

## 2022 Approved Share Allocation

## ODS 21.10

1. Costs of Ministry										2. Church of the Future		3. Support Costs		Gross Allocation				
Ministry costs for posts financially supported by the Diocese										Electoral Roll average		October Sunday Attendance average		Relative Deanery Community Profile score	Membership proportion x Deanery Profile Score = Ability to contribute	National Church and direct training costs	National and Diocesan Support Costs	Gross Allocation
Gross Ministry Cost										Average	Diocesan Proportion	Average	Diocesan Proportion	Deanery Average Value	Ability to contribute			
Deanery	Final stipendiary posts as per 2021 allocation			Archdeaconry Posts	Total stipendiary cost		House for Duty			Average	Diocesan Proportion	Average	Diocesan Proportion	Deanery Average Value	Ability to contribute	£4,704,861	£4,633,222	£
	£40,677	£9,850	£	£	£	£	£13,500	£	%						%			
	Posts	Houses			Posts													
Oxford Archdeaconry	-	-	-	-	-	-	-	-	-	1,239	2.5%	919	2.7%	0.7066	1.63%	76,760	75,591	758,680
Cowley	12.00	12.0	606,328	-	606,328	-	-	606,328	-	2,840	5.8%	3,357	10.0%	0.9918	6.87%	323,007	318,089	1,371,830
Oxford	14.00	15.0	717,233	-	717,233	1.0	13,500	730,733	-	4,079	8.3%	4,276	12.7%		8.50%	399,767	393,680	2,130,510
	26.00	27.0	1,323,562	-	1,323,562	1.0	13,500	1,337,062	-	14,605	29.8%	8,987	26.6%		27.80%	1,307,783	1,287,870	7,147,709
Berks Archdeaconry	-	-	-	-	-	-	-	-	-	2,530	5.2%	1,143	3.4%	1.0623	3.99%	187,865	185,005	914,434
Bracknell	10.65	11.0	541,564	-	541,564	-	-	541,564	-	1,374	2.8%	704	2.1%	1.3593	2.92%	137,490	135,397	704,105
Bradfield	8.00	8.0	404,219	-	404,219	2.0	27,000	431,219	-	2,296	4.7%	1,593	4.7%	1.1776	4.87%	229,118	225,630	1,178,962
Maidenhead and Windsor	13.75	14.0	697,214	-	697,214	2.0	27,000	724,214	-	2,255	4.6%	1,369	4.1%	1.1144	4.24%	199,588	196,549	1,208,048
Newbury	15.00	15.0	757,910	-	757,910	4.0	54,000	811,910	-	3,341	6.8%	2,520	7.5%	0.9005	5.66%	266,098	262,047	1,872,045
Reading	26.50	27.0	1,343,900	-	1,343,900	-	-	1,343,900	-	2,809	5.7%	1,658	4.9%	1.3062	6.11%	287,623	283,243	1,270,113
Sonning	13.80	14.0	699,248	-	699,248	-	-	699,248	-	16,290	33.2%	11,038	32.7%		34.09%	1,603,766	1,579,346	8,888,400
	87.70	89.0	4,444,055	-	4,444,055	8.0	108,000	4,552,055	-	16,290	33.2%	11,038	32.7%		34.09%	1,603,766	1,579,346	8,888,400
Bucks Archdeaconry	1.00	1.0	50,527	(50,527)	-	-	-	-	-	3,647	7.4%	2,239	6.6%	1.4255	8.82%	415,084	408,764	1,755,290
Amersham	18.00	18.0	909,493	8,449	917,942	1.0	13,500	931,442	-	1,822	3.7%	1,310	3.9%	0.9858	3.29%	154,977	152,617	1,020,994
Aylesbury	13.00	14.0	666,706	6,194	672,900	3.0	40,500	713,400	-	728	1.5%	574	1.7%	1.1987	1.68%	79,013	77,810	411,807
Buckingham	5.00	5.0	252,637	2,347	254,984	-	-	254,984	-	1,887	3.9%	1,191	3.5%	0.9778	3.17%	149,267	146,994	1,241,203
Burnham and Slough	18.00	18.0	909,493	8,449	917,942	2.0	27,000	944,942	-	844	1.7%	539	1.6%	1.3412	1.96%	92,093	90,691	485,296
Claydon	5.50	5.0	272,975	2,536	275,511	2.0	27,000	302,511	-	1,527	3.1%	1,389	4.1%	0.7939	2.52%	118,771	116,962	951,940
Milton Keynes	13.25	13.25	669,488	6,220	675,707	3.0	40,500	716,207	-	690	1.4%	409	1.2%	1.3893	1.60%	75,294	74,147	431,425
Mursley	5.00	5.0	252,637	2,347	254,984	2.0	27,000	281,984	-	966	2.0%	596	1.8%	1.1746	1.93%	90,806	89,424	479,183
Newport	5.50	6.0	282,826	2,628	285,453	1.0	13,500	298,953	-	1,358	2.8%	718	2.1%	1.4484	3.12%	146,768	144,533	661,778
Wendover	7.00	7.0	353,692	3,286	356,977	1.0	13,500	370,477	-	2,821	5.8%	2,073	6.1%	1.1444	5.99%	281,693	277,404	1,449,485
Wycombe	17.00	18.0	868,816	8,072	876,887	1.0	13,500	890,387	-	16,290	33.2%	11,038	32.7%		34.09%	1,603,766	1,579,346	8,888,400
	108.25	110.3	5,489,288	-	5,489,288	16.0	216,000	5,705,288	-	16,290	33.2%	11,038	32.7%		34.09%	1,603,766	1,579,346	8,888,400
Dorchester Archdeaconry	1.00	1.0	50,527	(50,527)	-	-	-	-	-	1,905	3.9%	1,281	3.8%	1.1772	3.98%	187,097	184,248	970,268
Abingdon	11.00	12.0	565,651	6,271	571,923	2.0	27,000	598,923	-	2,080	4.2%	1,159	3.4%	1.3018	4.39%	206,776	203,628	1,128,542
Aston and Cuddesdon	13.00	13.0	656,856	7,283	664,138	4.0	54,000	718,138	-	1,229	2.5%	827	2.5%	1.0783	2.35%	110,601	108,917	682,219
Bicester and Islip	8.00	8.0	404,219	4,482	408,701	4.0	54,000	462,701	-	972	2.0%	711	2.1%	1.2851	2.31%	108,735	107,080	586,928
Chipping Norton	7.00	7.0	353,692	3,921	357,613	1.0	13,500	371,113	-	1,261	2.6%	896	2.7%	0.9577	2.20%	103,576	101,999	743,451
Deddington	10.00	10.0	505,274	5,602	510,876	2.0	27,000	537,876	-	1,255	2.6%	775	2.3%	1.4533	3.10%	146,026	143,803	752,530
Henley	8.00	8.0	404,219	4,482	408,701	4.0	54,000	462,701	-	874	1.8%	559	1.7%	1.2095	1.83%	86,065	84,754	453,257
Vale of White Horse	5.00	5.0	252,637	2,801	255,438	2.0	27,000	282,438	-	1,078	2.2%	652	1.9%	1.0572	1.92%	90,357	88,981	601,539
Wallingford	8.00	8.0	404,219	4,482	408,701	1.0	13,500	422,201	-	686	1.4%	506	1.5%	1.1726	1.49%	70,325	69,255	395,018
Wantage	5.00	5.0	252,637	2,801	255,438	-	-	255,438	-	1,663	3.4%	1,408	4.2%	1.1196	3.72%	175,227	172,559	823,986
Witney	8.00	8.0	404,219	4,482	408,701	5.0	67,500	476,201	-	1,020	2.1%	648	1.9%	1.3139	2.31%	108,758	107,102	586,974
Woodstock	7.00	7.0	353,692	3,921	357,613	1.0	13,500	371,113	-	14,023	28.6%	9,422	27.9%		29.62%	1,393,545	1,372,326	7,724,711
	91.00	92.0	4,607,841	-	4,607,841	26.0	351,000	4,958,841	-	48,997	100.0%	33,723	100.0%		100.0%	4,704,861	4,633,222	25,891,330
OXFORD DIOCESE	312.95	318.25	15,864,746	-	15,864,746	51.0	688,500	16,553,246	-	48,997	100.0%	33,723	100.0%		100.0%	4,704,861	4,633,222	25,891,330

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4. Distribution of Glebe			5. Opportunity Costs (re House for Duty)	2022 Share Allocation after support from Glebe and Opportunity cost	Statutory Fees Reimbursed	2022 Share Allocation after Fees re-imbursed	Prior year allocation - 2021 (ODS 20.12)	Transitional adjustment					
Rural and Deprivation Support	Balance of Glebe	Total Glebe Allocation	Total				Final Share Allocation	Capping	Minimum	Maximum	Allocated	Capping	
									(1.00)%	0.00%			
Deanery													
	£1,800,000	£2,386,781	£4,186,781		950,000								
	£	£	£	£	£	£	£	£	£	£	£	£	£
Oxford Archdeaconry													
Cowley	163,280	91,219	254,499	3,487	500,693	28,674	472,019	474,483			472,019	-	
Oxford	73,666	107,905	181,571	4,125	1,186,134	27,787	1,158,347	1,157,751	Ceiling	1,146,173	1,157,751	1,158,347	(596)
	236,946	199,124	436,070	7,612	1,686,828	56,461	1,630,367	1,632,234				1,630,367	(596)
Berks Archdeaconry													
Bracknell	6,581	81,476	88,057	3,115	823,262	29,049	794,213	802,411	Floor	794,387	802,411	794,213	174
Bradfield	-	60,813	60,813	2,325	640,968	27,023	613,945	620,910	Floor	614,701	620,910	613,945	756
Maidenhead and Windsor	-	104,893	104,893	4,010	1,070,060	50,679	1,019,381	1,020,191		1,009,989	1,020,191	1,019,381	-
Newbury	90,893	114,024	204,917	15,308	987,823	48,194	939,629	941,763		932,345	941,763	939,629	-
Reading	193,930	202,184	396,114	7,729	1,468,202	51,546	1,416,656	1,422,268		1,408,045	1,422,268	1,416,656	-
Sonning	-	105,199	105,199	4,021	1,160,893	51,124	1,109,769	1,102,617	Ceiling	1,091,591	1,102,617	1,109,769	(7,152)
	291,404	668,589	959,993	36,507	6,151,209	257,615	5,893,594	5,910,160				5,893,594	(6,222)
Bucks Archdeaconry													
Amersham	-	138,100	138,100	5,279	1,611,910	61,987	1,549,923	1,557,501		1,541,926	1,557,501	1,549,923	-
Aylesbury	77,530	101,235	178,765	7,520	834,710	36,642	798,068	804,501		796,456	804,501	798,068	-
Buckingham	64,574	38,361	102,935	1,466	307,405	12,660	294,745	260,169	Ceiling	284,877	287,755	294,745	(6,990)
Burnham and Slough	112,157	138,100	250,257	12,579	978,367	41,953	936,414	953,432	Floor	943,898	953,432	936,414	7,484
Claydon	77,921	41,449	119,370	8,884	357,042	20,042	337,000	303,874	Ceiling	330,877	334,219	337,000	(2,780)
Milton Keynes	165,080	101,657	266,737	11,185	674,018	34,084	639,934	625,862	Ceiling	619,603	625,862	639,934	(14,072)
Mursley	44,314	38,361	82,675	8,766	339,984	16,133	323,851	299,515		323,830	327,101	323,851	-
Newport	49,805	42,945	92,750	5,291	381,141	17,013	364,128	337,151		363,821	367,496	364,128	-
Wendover	-	53,706	53,706	2,053	606,019	25,730	580,289	592,357	Floor	586,434	592,357	580,289	6,144
Wycombe	61,031	131,924	192,955	5,043	1,251,487	54,292	1,197,195	1,195,741	Ceiling	1,183,784	1,195,741	1,197,195	(1,453)
	652,412	825,839	1,478,251	68,066	7,342,083	320,536	7,021,547	6,930,103				7,021,547	(11,668)
Dorchester Archdeaconry													
Abingdon	-	86,043	86,043	3,289	880,935	30,409	850,526	855,899		847,340	855,899	850,526	-
Aston and Cuddesdon	103,331	99,917	203,248	14,768	910,526	45,098	865,428	866,064		857,403	866,064	865,428	-
Bicester and Islip	121,355	61,487	182,842	16,949	482,428	30,102	452,326	411,733		451,312	455,871	452,326	-
Chipping Norton	72,988	53,801	126,789	5,706	454,433	26,447	427,986	426,018	Ceiling	421,758	426,018	427,986	(1,967)
Deddington	111,861	76,859	188,720	6,588	548,144	37,741	510,403	512,173		507,051	512,173	510,403	-
Henley	-	61,487	61,487	2,351	688,692	27,688	661,004	660,245	Ceiling	653,643	660,245	661,004	(759)
Vale of White Horse	65,658	38,429	104,087	8,768	340,401	16,326	324,075	321,992	Ceiling	318,772	321,992	324,075	(2,083)
Wallingford	6,086	61,487	67,573	2,351	531,615	26,441	505,174	509,712		504,615	509,712	505,174	-
Wantage	35,362	38,429	73,791	1,469	319,757	16,881	302,876	309,117	Floor	306,025	309,117	302,876	3,149
Witney	56,633	61,487	118,120	6,000	699,865	36,762	663,103	642,812	Ceiling	636,384	642,812	663,103	(20,291)
Woodstock	45,964	53,801	99,765	5,706	481,502	21,493	460,009	468,607	Floor	463,921	468,607	460,009	3,911
	619,238	693,229	1,312,467	73,946	6,338,298	315,388	6,022,910	5,984,372				6,022,910	(18,040)
OXFORD DIOCESE	1,800,000	2,386,781	4,186,781	186,131	21,518,417	950,000	20,568,417	20,456,869				20,568,417	(36,526)
							(20,568,417)		<b>Total Ceiling Reduction / Support received</b>				(58,144)

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Deanery	2022 Net share payable after capping	Temporary Additional Rural support	2022 Net share payable after capping and additional temporary rural support	Increase / (decrease) in 2021 - 2022 Share Allocation		Fees Decrease/ (Increase) from 2020	Increase/ decrease in stipendiary minister posts		Increase/ decrease in Houses for stipendiary ministers		Increase/ decrease in House for Duty Minister posts		Allocation of change in archdeaconry posts	Total change	Total 2022 share payable after ministry changes	Revised Clergy Nos			
				£	£	£	%	£	Posts	£40,677	Houses	£9,850	Posts	£13,500	£	£	£	Posts	Houses
		£120,000																	
Oxford Archdeaconry	472,019		472,019	(2,464)	(0.52)%	(117)	-	-	-	-	-	-	-	-	472,019	12.00	12.00	-	
Cowley	1,157,751		1,157,751	-	0.00%	(323)	-	-	-	1.0	13,500	-	-	13,500	1,171,251	14.00	15.00	2.0	
Oxford	1,629,770	-	1,629,770	(2,464)	(0.15)%	(440)	-	-	-	1.0	13,500.0	-	-	13,500	1,643,270	26.00	27.00	2.0	
Berks Archdeaconry																			
Bracknell	794,387		794,387	(8,024)	(1.00)%	(2,166)	(0.15)	(6,102)	-	-	-	-	-	(6,102)	788,286	10.50	11.00	-	
Bradfield	614,701		614,701	(6,209)	(1.00)%	(4,709)	-	-	(1.0)	(13,500)	-	-	-	(13,500)	601,201	8.00	8.00	1.0	
Maidenhead and Windsor	1,019,381		1,019,381	(810)	(0.08)%	(4,433)	-	-	-	-	-	-	-	-	1,019,381	13.75	14.00	2.0	
Newbury	939,629		939,629	(2,133)	(0.23)%	546	(1.50)	(61,016)	(1.00)	(9,850)	(1.0)	(13,500)	-	(84,366)	855,263	13.50	14.00	3.0	
Reading	1,416,656		1,416,656	(5,611)	(0.39)%	319	-	-	-	-	-	-	-	-	1,416,656	26.50	27.00	-	
Sonning	1,102,617		1,102,617	-	0.00%	135	(1.00)	(40,677)	(1.00)	(9,850)	1.0	13,500	-	(37,027)	1,065,590	12.80	13.00	1.0	
Berks Archdeaconry	5,887,372	-	5,887,372	(22,788)	(0.39)%	(10,308)	(2.65)	(107,794)	(2.00)	(19,701)	(1.0)	(13,500)	-	(140,995)	5,746,377	85.05	87.00	7.0	
Bucks Archdeaconry																			
Amersham	1,549,923		1,549,923	(7,578)	(0.49)%	(3,106)	(1.00)	(40,677)	(1.00)	(9,850)	1.0	13,500	-	(37,027)	1,512,896	17.00	17.00	2.0	
Aylesbury	798,068		798,068	(6,433)	(0.80)%	(1,536)	0.03	1,220	0.03	296	-	-	-	1,516	799,584	13.03	14.03	3.0	
Buckingham	287,755	20,689	267,066	6,897	2.65%	(845)	-	-	-	-	-	-	-	-	267,066	5.00	5.00	-	
Burnham and Slough	943,898		943,898	(9,534)	(1.00)%	(1,200)	-	-	-	-	-	-	-	-	943,898	18.00	18.00	2.0	
Claydon	334,219	22,759	311,460	7,586	2.50%	3,080	-	-	-	-	-	-	-	-	311,460	5.50	5.00	2.0	
Milton Keynes	625,862		625,862	-	0.00%	413	(0.30)	(12,203)	0.20	1,970	-	-	-	(10,233)	615,629	12.95	13.45	3.0	
Mursley	323,851	20,689	303,162	3,647	1.22%	(979)	-	-	-	(1.0)	(13,500)	-	-	(13,500)	289,662	5.00	5.00	1.0	
Newport	364,128	22,759	341,369	4,218	1.25%	(91)	-	-	-	(1.0)	(13,500)	-	-	(13,500)	327,869	5.50	6.00	-	
Wendover	586,434		586,434	(5,924)	(1.00)%	(3,669)	-	-	-	-	-	-	-	-	586,434	7.00	7.00	1.0	
Wycombe	1,195,741		1,195,741	-	0.00%	3,825	1.00	40,677	2.00	19,701	1.0	13,500	-	73,878	1,269,619	18.00	20.00	2.0	
Bucks Archdeaconry	7,009,878	86,896	6,922,982	(7,121)	(0.10)%	(4,107)	(0.27)	(10,983)	1.23	12,116	-	-	-	1,133	6,924,116	107.98	111.48	16.0	
Dorchester Archdeaconry																			
Abingdon	850,526		850,526	(5,373)	(0.63)%	2,184	-	-	-	-	-	-	-	-	850,526	11.00	12.00	2.0	
Aston and Cuddesdon	865,428		865,428	(636)	(0.07)%	(604)	-	-	-	-	-	-	-	-	865,428	13.00	13.00	4.0	
Bicester and Islip	452,326	33,104	419,222	7,489	1.82%	(2,045)	(1.00)	(40,677)	(1.00)	(9,850)	-	-	-	(50,527)	368,695	7.00	7.00	4.0	
Chipping Norton	426,018		426,018	-	0.00%	(65)	-	-	-	-	-	-	-	-	426,018	7.00	7.00	1.0	
Heddington	510,403		510,403	(1,770)	(0.35)%	(4,051)	-	-	-	-	-	-	-	-	510,403	10.00	10.00	2.0	
Henley	660,245		660,245	-	0.00%	(1,349)	-	-	-	-	-	-	-	-	660,245	8.00	8.00	4.0	
Vale of White Horse	321,992		321,992	-	0.00%	269	-	-	-	-	-	-	-	-	321,992	5.00	5.00	2.0	
Wallingford	505,174		505,174	(4,539)	(0.89)%	2,949	0.10	4,068	0.10	985	-	-	-	5,053	510,227	8.10	8.10	1.0	
Wantage	306,025		306,025	(3,091)	(1.00)%	1,191	-	-	-	-	-	-	-	-	306,025	5.00	5.00	-	
Witney	642,812		642,812	-	0.00%	(776)	-	-	-	-	-	-	-	-	642,812	8.00	8.00	5.0	
Woodstock	463,921		463,921	(4,686)	(1.00)%	(1,806)	-	-	-	-	-	-	-	-	463,921	7.00	7.00	1.0	
Dorchester Archdeaconry	6,004,870	33,104	5,971,766	(12,605)	(0.21)%	(4,101)	(0.90)	(36,609)	(0.90)	(8,865)	-	-	-	(45,475)	5,926,292	90.10	91.10	26.0	
OXFORD DIOCESE	20,531,891	120,000	20,411,891	(44,978)	(0.22)%	(18,955)	(3.82)	(155,386)	(1.67)	(16,450)	-	-	-	(171,836)	20,240,055	309.13	316.58	51.0	