

2021 Approved Share Allocation

Ministry Cost - Analysis of Costs for each Parochial Clergy Category

These are the direct costs of the ministry posts. No allowance is made for vacancies within these.

<u>Notes</u>	Stipendiary	House for Duty	Stipendiary Curates in training
	£	£	£
Direct Costs			
Stipend	27,963		25,670
ERs NI	2,307		2,118
Pension	10,030		10,030
Total pay	<u>40,300</u>		<u>37,818</u>
<i>Repairs</i>	4,933	4,933	4,933
<i>Council tax, water charges and insurance</i>	3,689	3,689	3,689
<i>Housing allowances and rents payable</i>	1,054	1,054	1,054
B Cost of providing housing	9,676	9,676	9,676
C Opportunity cost to equalise House for Duty cost to Housing Allowance		3,824	
Total Direct costs	<u>49,976</u>	<u>13,500</u>	<u>47,494</u>
2020	50,268	13,500	47,797

Notes:

A Clergy numbers

The initial clergy numbers used are the final numbers of the previous year. Agreed changes in the number of posts will be reflected in the final stage of the revised share allocation where an immediate change will be made to the deanery share allocation and the final budget.

<i>Final used for 2020 allocation</i>	<u>Posts</u>	Final used for 2021 allocation	<u>Movement</u>
313.2	Deanery allocated posts	310.5	(2.80)
2.5	Archdeaconry allocated posts	2.5	-
<u>315.7</u>	Parochial stipendiary posts	<u>313.0</u>	(2.80)
51.5	House for Duty posts	51.0	(0.50)

B Housing costs

These are the average costs associated with maintaining a parsonage house, along with council tax, water charges, insurance and alarm systems together with the costs of providing housing allowances and rental costs where necessary.

C Opportunity costs

This arises from the difference between the average cost of a House for Duty house and the value now allocated to the deanery for that post, creating a surplus. The allocation of this back to the deaneries recognises that where a deanery has areas receiving support which are ministered to by a House for Duty incumbent they should not be financially penalised by the additional deanery allocation for that post.

D Vacancies

Vacancy relief is applied as a reduction of the support costs.