

## 2021 Approved Share Allocation

## ODS 20.12

1. Costs of Ministry										2. Church of the Future		3. Support Costs		Gross Allocation						
Ministry costs for posts financially supported by the Diocese										Electoral Roll average		October Sunday Attendance average		Relative Deanery Community Profile score	Membership proportion x Deanery Profile Score = Ability to contribute	National Church and direct training costs	National and Diocesan Support Costs			
Final stipendiary posts as per 2020 allocation										Average	Diocesan Proportion	Average	Diocesan Proportion	Deanery Average Value	Ability to contribute					
£40,300 Posts			£9,676 Houses			£	£	£13,500 Posts		£	%	%	%	%	£	£	£			
Oxford Archdeaconry																				
Cowley			12.00			12.0	599,713			599,713		1,276	2.5%	919	2.7%	0.7066	1.63%	74,217	81,912	755,842
Oxford			14.00			15.0	709,341	1.0 13,500		722,841		2,891	5.7%	3,357	10.0%	0.9918	6.84%	310,888	343,122	1,376,851
26.00			27.0			1,309,054	1.0 13,500		1,322,554		4,167	8.3%	4,276	12.7%		8.47%	385,105	425,035	2,132,693	
Berks Archdeaconry																				
0.50			1.0			29,826			(29,826)											
Bracknell			11.00			11.0	549,737	-		553,411		2,627	5.2%	1,143	3.4%	1.0623	4.02%	182,600	201,533	937,544
Bradfield			8.00			8.0	399,809	2.0 27,000		402,480	2.0	1,413	2.8%	704	2.1%	1.3593	2.92%	132,856	146,631	708,967
Maidenhead and Windsor			13.75			14.0	689,590	2.0 27,000		694,198	2.0	2,317	4.6%	1,593	4.7%	1.1776	4.83%	219,315	242,055	1,182,568
Newbury			15.00			15.0	749,641	5.0 67,500		754,651	5.0	2,319	4.6%	1,369	4.1%	1.1144	4.24%	192,852	212,848	1,227,851
Reading			27.00			27.0	1,349,354	0.5 6,750		1,358,371	0.5	3,446	6.8%	2,520	7.5%	0.9005	5.67%	257,467	284,162	1,906,750
Sonning			14.467			14.667	724,939	-		729,784	-	2,917	5.8%	1,658	4.9%	1.3062	6.15%	279,383	308,350	1,317,517
89.717			90.667			4,492,895	9.5 128,250		4,621,145		15,039	29.9%	8,987	26.6%		27.82%	1,264,472	1,395,580	7,281,197	
Bucks Archdeaconry																				
1.00			1.0			49,976			(49,976)											
Amersham			18.00			18.0	899,569	1.0 13,500		907,828	1.0	3,746	7.4%	2,239	6.6%	1.4255	8.82%	400,819	442,378	1,764,525
Aylesbury			13.00			14.0	659,365	3.0 40,500		665,419	3.0	1,866	3.7%	1,310	3.9%	0.9858	3.29%	149,438	164,933	1,020,290
Buckingham			5.00			5.0	249,880	-		252,175	-	698	1.4%	574	1.7%	1.1987	1.63%	73,932	81,598	407,704
Burnham and Slough			18.00			18.0	899,569	2.0 27,000		907,828	2.0	1,984	3.9%	1,191	3.5%	0.9778	3.21%	145,913	161,042	1,241,783
Claydon			5.50			5.0	270,030	2.0 27,000		272,510	2.0	860	1.7%	539	1.6%	1.3412	1.95%	88,561	97,743	485,814
Milton Keynes			13.53			13.53	676,176	3.0 40,500		682,384	3.0	1,517	3.0%	1,389	4.1%	0.7939	2.49%	113,070	124,794	960,749
Mursley			5.00			5.0	249,880	2.0 27,000		252,175	2.0	717	1.4%	409	1.2%	1.3893	1.61%	73,162	80,747	433,084
Newport			5.50			6.0	279,706	-		282,274	-	996	2.0%	596	1.8%	1.1746	1.93%	87,861	96,971	467,107
Wendover			7.00			7.0	349,832	1.0 13,500		353,044	1.0	1,415	2.8%	718	2.1%	1.4484	3.14%	142,880	157,694	667,119
Wycombe			18.00			19.0	909,245	1.0 13,500		917,593	1.0	2,882	5.7%	2,073	6.1%	1.1444	5.97%	271,307	299,438	1,501,838
109.53			111.5			5,493,231	15.0 202,500		5,695,731		16,681	33.1%	11,038	32.7%		34.04%	1,546,944	1,707,339	8,950,013	
Dorchester Archdeaconry																				
1.00			1.0			49,976			(49,976)											
Abingdon			10.50			12.0	539,263	2.0 27,000		545,269	2.0	2,007	4.0%	1,281	3.8%	1.1772	4.03%	183,016	201,992	957,277
Aston and Cuddesdon			13.00			13.0	649,689	4.0 54,000		656,924	4.0	2,144	4.0%	1,159	3.4%	1.3018	4.40%	200,058	220,801	1,131,784
Bicester and Islip			8.00			8.0	399,809	4.0 54,000		404,261	4.0	1,240	2.5%	827	2.5%	1.0783	2.33%	105,844	116,819	680,924
Chipping Norton			7.00			7.0	349,832	1.0 13,500		353,729	1.0	995	2.0%	711	2.1%	1.2851	2.31%	104,827	115,696	587,751
Deddington			10.00			10.0	499,761	2.0 27,000		505,327	2.0	1,293	2.6%	896	2.7%	0.9577	2.20%	110,294	99,933	742,553
Henley			8.00			8.0	399,809	4.0 54,000		404,261	4.0	1,309	2.6%	775	2.3%	1.4533	3.13%	142,157	156,897	757,315
Vale of White Horse			5.00			5.0	249,880	2.0 27,000		252,663	2.0	897	1.8%	559	1.7%	1.2095	1.83%	83,072	91,686	454,421
Wallingford			8.00			8.0	399,809	1.0 13,500		404,261	1.0	1,113	2.2%	652	1.9%	1.0572	1.93%	87,492	96,564	601,817
Wantage			5.00			5.0	249,880	-		252,663	-	712	1.4%	506	1.5%	1.1726	1.50%	68,252	75,329	396,245
Witney			8.00			8.0	399,809	5.0 67,500		404,261	5.0	1,666	3.3%	1,408	4.2%	1.1196	3.68%	167,335	184,685	823,781
Woodstock			7.00			7.0	349,832	1.0 13,500		353,729	1.0	1,072	2.1%	648	1.9%	1.3139	2.34%	106,288	117,309	590,825
90.50			92.0			4,537,348	26.0 351,000		4,888,348		14,448	28.7%	9,422	27.9%		29.67%	1,348,275	1,488,071	7,724,694	
OXFORD DIOCESE																				
315.75			321.20			15,832,527	51.50 695,250		16,527,777		50,335	100.0%	33,723	100.0%		100.0%	4,544,796	5,016,024	26,088,598	

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	4. Distribution of Glebe			5. Opportunity Costs (re House for Duty)	2021 Share Allocation after support from Glebe and Opportunity cost	2019 Statutory Fees Reimbursed	2021 Share Allocation after Fees re-imbursed	Prior year allocation - 2020 (ODS 19.11)	Transitional adjustment				
	Rural and Deprivation Support	Balance of Glebe	Total Glebe Allocation	Total				Final Share Allocation	Capping	Minimum	Maximum	Allocated	Capping
Deanery	£1,800,000	£2,275,434	£4,075,434							(1.00)%	0.00%		
	£	£	£	£	£	£	£	£	£			£	£
Oxford Archdeaconry													
Cowley	163,280	86,190	249,470	3,331	503,041	28,557	474,483	477,850		473,072	477,850	474,483	-
Oxford	73,666	101,946	175,612	3,940	1,197,299	27,464	1,169,835	1,157,751	Ceiling	1,146,173	1,157,751	1,169,835	(12,084)
	236,946	188,136	425,082	7,272	1,700,340	56,021	1,644,318	1,635,601				1,644,318	(12,084)
Berks Archdeaconry													
Bracknell	6,581	79,536	86,117	3,074	848,353	26,883	821,471	820,190	Ceiling	811,988	820,190	821,471	(1,281)
Bradfield	-	57,844	57,844	2,236	648,887	22,314	626,573	623,582	Ceiling	617,346	623,582	626,573	(2,991)
Maidenhead and Windsor	-	99,769	99,769	3,856	1,078,942	46,246	1,032,696	1,024,799	Ceiling	1,014,551	1,024,799	1,032,696	(7,897)
Newbury	90,894	108,458	199,351	19,488	1,009,012	48,740	960,272	961,311		951,698	961,311	960,272	-
Reading	193,930	195,224	389,154	7,546	1,510,050	51,865	1,458,185	1,460,133		1,445,532	1,460,133	1,458,185	-
Sonning	-	104,884	104,884	4,054	1,208,579	51,259	1,157,320	1,140,796	Ceiling	1,129,388	1,140,796	1,157,320	(16,524)
	291,405	645,714	937,119	40,254	6,303,824	247,307	6,056,517	6,030,811				6,056,517	(28,692)
Bucks Archdeaconry													
Amersham	-	130,472	130,472	5,043	1,629,010	58,881	1,570,129	1,557,501	Ceiling	1,541,926	1,557,501	1,570,129	(12,628)
Aylesbury	77,530	95,633	173,163	7,520	839,607	35,106	804,501	805,348		797,295	805,348	804,501	-
Buckingham	64,574	36,242	100,816	1,401	305,487	11,815	293,672	253,272	Ceiling	284,877	287,755	293,672	(5,917)
Burnham and Slough	112,158	130,472	242,630	5,043	994,111	40,753	953,358	963,063	Floor	953,432	963,063	953,358	75
Claydon	77,921	39,165	117,086	12,986	355,742	23,122	332,620	299,664	Floor	334,219	337,595	332,620	1,599
Milton Keynes	165,080	98,072	263,152	11,439	686,159	34,497	651,661	639,855	Ceiling	633,456	639,855	651,661	(11,806)
Mursley	44,314	36,242	80,556	9,049	343,479	15,154	328,324	292,618	Ceiling	323,830	327,101	328,324	(1,223)
Newport	49,805	40,568	90,373	5,392	371,342	16,922	354,420	316,065	Ceiling	350,456	353,996	354,420	(424)
Wendover	-	50,739	50,739	1,961	614,418	22,061	592,357	593,976		588,036	593,976	592,357	-
Wycombe	61,031	131,876	192,907	5,097	1,303,835	58,117	1,245,717	1,256,929		1,244,360	1,256,929	1,245,717	-
	652,412	789,481	1,441,893	64,931	7,443,189	316,429	7,126,760	6,978,291				7,126,760	(30,325)
Dorchester Archdeaconry													
Abingdon	-	78,365	78,365	3,029	875,882	32,593	843,289	835,749	Ceiling	827,392	835,749	843,289	(7,540)
Aston and Cuddesdon	103,331	94,412	197,743	15,121	918,920	44,494	874,426	866,064	Ceiling	857,403	866,064	874,426	(8,362)
Bicester and Islip	121,355	58,100	179,455	17,541	483,928	28,057	455,871	401,379		451,985	456,551	455,871	-
Chipping Norton	72,988	50,837	123,825	11,525	452,401	26,382	426,018	430,258		425,955	430,258	426,018	-
Deddington	111,861	72,625	184,485	6,631	551,437	33,690	517,747	512,173	Ceiling	507,051	512,173	517,747	(5,574)
Henley	-	58,100	58,100	2,246	696,969	26,339	670,630	660,245	Ceiling	653,643	660,245	670,630	(10,385)
Vale of White Horse	65,658	36,312	101,970	12,875	339,575	16,595	322,980	321,992	Ceiling	318,772	321,992	322,980	(988)
Wallingford	6,086	58,100	64,186	2,246	535,386	29,390	505,995	514,861	Floor	509,712	514,861	505,995	3,717
Wantage	35,362	36,312	71,674	1,404	323,166	18,072	305,094	312,239	Floor	309,117	312,239	305,094	4,022
Witney	56,633	58,100	114,733	6,070	702,979	35,986	666,993	642,812	Ceiling	636,384	642,812	666,993	(24,181)
Woodstock	45,964	50,837	96,801	5,789	488,235	19,687	468,548	473,340	Floor	468,607	473,340	468,548	59
	619,238	652,103	1,271,340	84,476	6,368,878	311,287	6,057,591	5,971,112				6,057,591	(49,231)
OXFORD DIOCESE	1,800,000	2,275,434	4,075,434	196,933	21,816,231	931,045	20,885,186	20,615,815				20,885,186	(120,333)

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	2021 Net share payable after capping	Temporary Additional Rural support	2021 Net share payable after capping and additional temporary rural support	Increase / (decrease) in 2020 - 2021 Share Allocation		Fees Decrease/ (Increase) from 2020	Increase/ decrease in stipendiary minister posts		Increase/ decrease in Houses for stipendiary ministers		Increase/ decrease in House for Duty Minister posts		Allocation of change in archdeaconry posts	Total change	Total 2021 share payable after ministry changes	Revised Clergy Nos			
	£	£	£	£	%	£	Posts	£40,300	Houses	£9,676	Posts	£13,500	£	£	£	Posts	Houses	HfD Posts	
Deanery		£160,000																	
Oxford Archdeaconry																			
Cowley	474,483		474,483	(3,367)	(0.70)%	1,262	-	-	-	-	-	-	-	-	474,483	12.00	12.0	-	
Oxford	1,157,751		1,157,751	-	0.00%	1,242	-	-	-	-	-	-	-	-	1,157,751	14.00	15.0	1.0	
	1,632,234		1,632,234	(3,367)	(0.21)%	2,504	-	-	-	-	-	-	-	-	1,632,234	26.00	27.0	1.0	
Berks Archdeaconry																			
Bracknell	820,190		820,190	-	0.00%	6,616	(0.5)	(20,150)	(1.0)	(9,676)	-	-	29,826	-	802,411	10.65	11.0	-	
Bradfield	623,582		623,582	-	0.00%	8,666	(0.35)	(14,105)	-	-	-	-	(3,674)	(17,779)	620,910	8.00	8.0	2.0	
Maidenhead and Windso	1,024,799		1,024,799	-	0.00%	4,905	-	-	-	-	-	-	(4,608)	(4,608)	1,020,191	13.75	14.0	2.0	
Newbury	960,272		960,272	(1,039)	(0.11)%	5,641	-	-	-	-	(1.0)	(13,500)	(5,010)	(18,510)	941,763	15.00	15.0	4.0	
Reading	1,458,185		1,458,185	(1,948)	(0.13)%	1,091	(0.5)	(20,150)	-	-	(0.5)	(6,750)	(9,018)	(35,918)	1,422,268	26.50	27.0	-	
Sonning	1,140,796		1,140,796	-	0.00%	1,192	(0.667)	(26,880)	(0.667)	(6,454)	-	-	(4,845)	(38,179)	1,102,617	13.800	14.000	-	
	6,027,825		6,027,825	(2,986)	(0.05)%	28,111	(2.02)	(81,285)	(1.7)	(16,130)	(1.5)	(20,250)	-	(117,665)	5,910,160	87.70	89.0	8.0	
Bucks Archdeaconry																			
Amersham	1,557,501		1,557,501	-	0.00%	8,481	-	-	-	-	-	-	-	-	1,557,501	18.00	18.0	1.0	
Aylesbury	804,501		804,501	(847)	(0.11)%	2,944	-	-	-	-	-	-	-	-	804,501	13.00	14.0	3.0	
Buckingham	287,755	27,586	260,169	6,897	2.72%	3,185	-	-	-	-	-	-	-	-	260,169	5.00	5.0	-	
Burnham and Slough	953,432		953,432	(9,631)	(1.00)%	9,019	-	-	-	-	-	-	-	-	953,432	18.00	18.0	2.0	
Claydon	334,219	30,345	303,874	4,210	1.40%	(2,866)	-	-	-	-	-	-	-	-	303,874	5.50	5.0	2.0	
Milton Keynes	639,855		639,855	-	0.00%	4,205	(0.28)	(11,284)	(0.28)	(2,709)	-	-	-	(13,993)	625,862	13.25	13.25	3.0	
Mursley	327,101	27,586	299,515	6,897	2.36%	2,320	-	-	-	-	-	-	-	-	299,515	5.00	5.0	2.0	
Newport	353,996	30,345	323,651	7,586	2.40%	1,538	-	-	-	-	1.0	13,500	-	13,500	337,151	5.50	6.0	1.0	
Wendover	592,357		592,357	(1,619)	(0.27)%	10,105	-	-	-	-	-	-	-	-	592,357	7.00	7.0	1.0	
Wycombe	1,245,717		1,245,717	(11,212)	(0.89)%	151	(1.0)	(40,300)	(1.0)	(9,676)	-	-	-	(49,976)	1,195,741	17.00	18.0	1.0	
	7,096,435	115,862	6,980,573	2,282	0.03%	39,081	(1.28)	(51,584)	(1.3)	(12,385)	1.0	13,500	-	(50,469)	6,930,103	108.25	110.3	16.0	
Dorchester Archdeaconry																			
Abingdon	835,749		835,749	-	0.00%	1,455	-	-	-	-	-	-	-	-	835,749	11.00	12.0	2.0	
Aston and Cuddesdon	866,064		866,064	-	0.00%	4,983	0.5	20,150	-	-	-	-	-	20,150	866,064	13.00	13.0	4.0	
Bicester and Islip	455,871	44,138	411,733	10,354	2.58%	4,642	-	-	-	-	-	-	-	-	411,733	8.00	8.0	4.0	
Chipping Norton	426,018		426,018	(4,240)	(0.99)%	4,000	-	-	-	-	-	-	-	-	426,018	7.00	7.0	1.0	
Deddington	512,173		512,173	-	0.00%	6,155	-	-	-	-	-	-	-	-	512,173	10.00	10.0	2.0	
Henley	660,245		660,245	-	0.00%	1,173	-	-	-	-	-	-	-	-	660,245	8.00	8.0	4.0	
Vale of White Horse	321,992		321,992	-	0.00%	3,341	-	-	-	-	-	-	-	-	321,992	5.00	5.0	2.0	
Wallingford	509,712		509,712	(5,149)	(1.00)%	(3,886)	-	-	-	-	-	-	-	-	509,712	8.00	8.0	1.0	
Wantage	309,117		309,117	(3,122)	(1.00)%	(960)	-	-	-	-	-	-	-	-	309,117	5.00	5.0	-	
Witney	642,812		642,812	-	0.00%	885	-	-	-	-	-	-	-	-	642,812	8.00	8.0	5.0	
Woodstock	468,607		468,607	(4,733)	(1.00)%	2,408	-	-	-	-	-	-	-	-	468,607	7.00	7.0	1.0	
	6,008,360	44,138	5,964,222	(6,890)	(0.12)%	24,194	0.5	20,150	-	-	-	-	-	20,150	5,984,372	91.00	92.0	26.0	
OXFORD DIOCESE	20,764,854	160,000	20,604,854	(10,961)	(0.05)%	93,889	(2,797)	(112,719)	(2,9)	(28,515)	(0,5)	(6,750)	-	(147,984)	20,456,869	312.95	318.3	51.0	