

2020 Approved Share Allocation

Ministry Cost - Analysis of Costs for each Parochial Clergy Category

These are the direct costs of the ministry posts. No allowance is made for vacancies within these.

Notes	Stipendiary	House for Duty	Stipendiary Curates in training
	£	£	£
Direct Costs			
Stipend	27,827		25,545
ERs NI	2,296		2,107
Pension	9,833		9,833
Total pay	39,956		37,485
Repairs	5,434	5,434	5,434
Council tax, water charges and insurance	3,577	3,577	3,577
Housing allowances and rents payable	1,302	1,302	1,302
B Cost of providing housing	10,313	10,313	10,313
C Opportunity cost to equalise House for Duty cost to Housing Allowance		3,187	
Total Direct costs	50,269	13,500	47,798
2019	49,103	13,500	46,680

Notes:

A Clergy numbers

The initial clergy numbers used are the final numbers of the previous year. Agreed changes in the number of posts will be reflected in the final stage of the revised share allocation where an immediate change will be made to the deanery share allocation and the final budget.

Final used for 2019 allocation	Posts	Final used for 2020 allocation	Movement
317.5	Deanery allocated posts	313.3	(4.20)
2.5	Archdeaconry allocated posts	2.5	-
320.0	Parochial stipendiary posts	315.8	(4.20)
51.5	House for Duty posts	51.5	-

B Housing costs

These are the average costs associated with maintaining a parsonage house, along with council tax, water charges, insurance and alarm systems together with the costs of providing housing allowances and rental costs where necessary.

C Opportunity costs

This arises from the difference between the average cost of a House for Duty house and the value now allocated to the deanery for that post, creating a surplus. The allocation of this back to the deaneries recognises that where a deanery has areas receiving support which are ministered to by a House for Duty incumbent they should not be financially penalised by the additional deanery allocation for that post.

D Vacancies

Vacancy relief is applied as a reduction of the support costs.