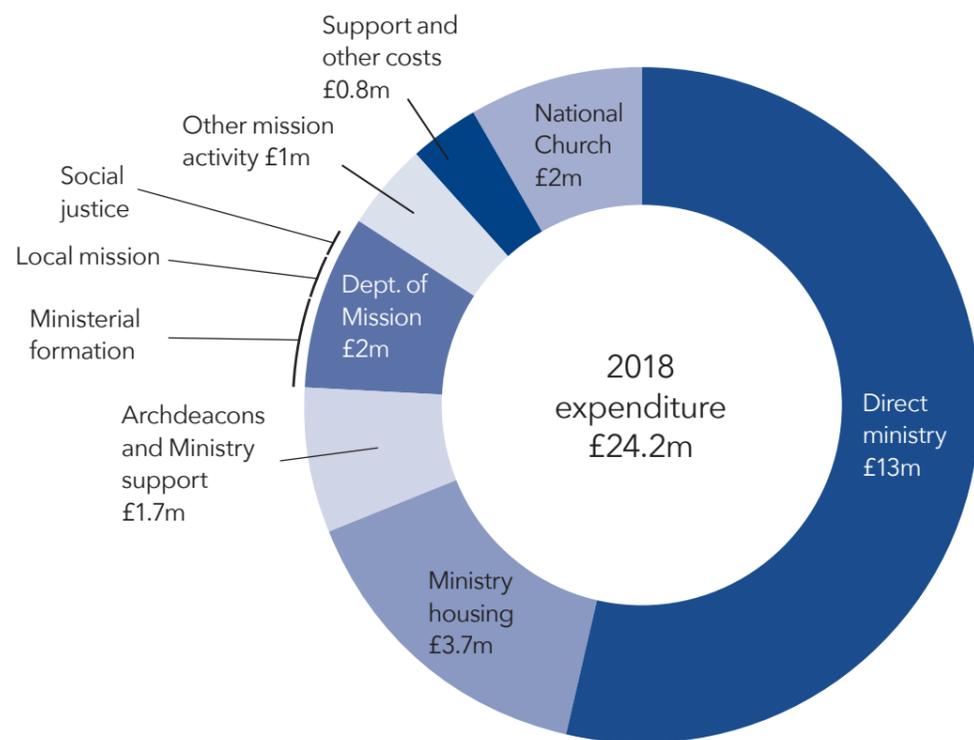
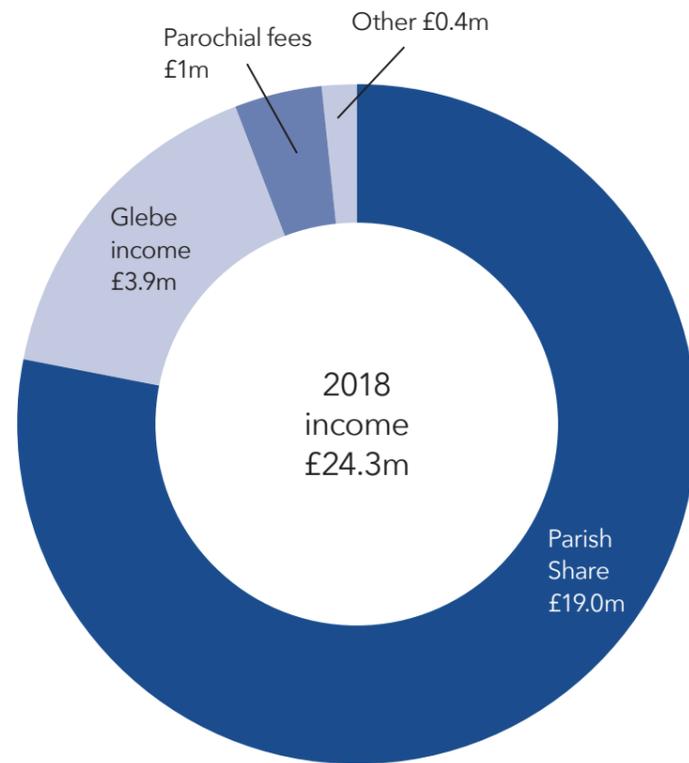


## Diocesan income and expenditure



# The difference we make

## How our Church House teams support and enable mission

The annual Synod Reports provide important snapshots of the work of our boards, committees and councils during the year, but the impact of our Church House teams can get lost in that detail. This leaflet offers a different lens on their work, along with a summary of ODBF income and expenditure on the back page. Further information is available in *Diocesan Finances - An Analysis*.

### Where the money comes from

In 2018 donations from parishes and benefices as Parish Share amounted to £19.0m, while our significant endowment funds in Glebe assets generated some further £3.9m. Together these fund the cost of stipends. The Diocesan portion of Parochial Fees is offset against the deanery allocation of parish share in the following year.

### How resources are deployed

All expenditure supports, directly or indirectly, the mission of the Church. Costs of parochial ministry account for more than half of that spend. Deaneries determine the number of parish clergy. The numbers of curates in training are determined by our Bishops and Archdeacons based on future need.

### Cost control

The Mission and Pastoral Committees, the Buildings Committee and Board of Mission make decisions on aspects of Diocesan expenditure. The Planning and Budget Sub-Committee (PBSC) scrutinises proposals for additional expenditure and keeps all Diocesan finances under review. PBSC reports to Bishop's Council, which is elected by Diocesan Synod.

## The impact of Church House teams

Our Synod Reports provide a snapshot of busyness. What if we were to look at the work of teams at Church House through a different lens? This diagram gives a sense of their reach and impact, alongside the work of our Archdeacons and other area office colleagues. The diagram also shows a small selection of the many resources Church House teams provide for our clergy, parishes and schools.

