

## 2020 Approved Share Allocation

BC.SC(F)19.20

1. Costs of Ministry										2. Church of the Future		3. Support Costs		Gross Allocation				
Ministry costs for posts financially supported by the Diocese										Electoral Roll average		October Sunday Attendance average		Relative Deanery Community Profile score	Membership proportion x Deanery Profile Score = Ability to contribute	National Church and direct training costs	National and Diocesan Support Costs	
Final stipendiary posts as per 2019 allocation										Average	Diocesan Proportion	Average	Diocesan Proportion	Deanery Average Value	Ability to contribute	£4,257,000	£5,077,000	£
			Archdeaconry Posts	Total stipendiary cost		House for Duty												
	£39,956	£10,313		£	£	Posts	£13,500	£	%		%		%		£	£		
	Posts	Houses																
<b>Oxford Archdeaconry</b>																		
Oxford Archdeaconry	-	-	-	-	-	-	-	603,228	1,302	2.5%	935	2.7%	0.7066	1.61%	68,538	81,740	753,506	
Cowley	12.00	12.0	603,228	-	603,228	-	-	603,228	1,302	2.5%	935	2.7%	0.7066	1.61%	68,538	81,740	753,506	
Oxford	14.00	15.5	719,236	-	719,236	1.0	13,500	732,736	2,955	5.7%	3,438	9.8%	0.9918	6.76%	287,773	343,205	1,363,714	
	26.00	27.5	1,322,464		1,322,464	1.0	13,500	1,335,964	4,257	8.2%	4,373	12.5%		8.38%	356,311	424,945	2,117,220	
<b>Berks Archdeaconry</b>																		
Berks Archdeaconry	0.50	1.0	30,291	(30,291)	-	-	-	-										
Bracknell	12.00	12.0	603,228	3,986	607,214	-	-	607,214	2,788	5.4%	1,224	3.5%	1.0623	4.14%	176,240	210,188	993,642	
Bradfield	8.00	8.0	402,152	2,657	404,809	2.0	27,000	431,809	1,458	2.8%	763	2.2%	1.3593	2.98%	126,859	151,295	709,963	
Maidenhead and Windsor	13.75	14.0	693,777	4,584	698,361	2.0	27,000	725,361	2,335	4.5%	1,658	4.7%	1.1776	4.78%	203,485	242,681	1,171,527	
Newbury	15.00	15.0	754,035	4,982	759,017	5.0	67,500	826,517	2,392	4.6%	1,424	4.1%	1.1144	4.25%	180,923	215,773	1,223,213	
Reading	27.50	27.0	1,377,241	9,100	1,386,341	0.5	6,750	1,393,091	3,570	6.9%	2,556	7.3%	0.9005	5.61%	238,818	284,820	1,916,729	
Sonning	15.00	15.0	754,035	4,982	759,017	-	-	759,017	2,940	5.7%	1,694	4.8%	1.3062	6.03%	256,697	306,143	1,321,857	
	91.75	92.0	4,614,759		4,614,759	9.5	128,250	4,743,009	15,483	29.9%	9,319	26.6%		27.80%	1,183,022	1,410,900	7,336,931	
<b>Bucks Archdeaconry</b>																		
Bucks Archdeaconry	1.00	1.0	50,269	(50,269)	-	-	-	-										
Amersham	18.00	18.0	904,842	8,225	913,067	1.0	13,500	926,567	3,840	7.4%	2,338	6.7%	1.4255	8.82%	375,467	447,791	1,749,825	
Aylesbury	13.50	14.0	683,788	6,216	690,004	3.0	40,500	730,504	1,945	3.8%	1,351	3.9%	0.9858	3.30%	140,481	167,541	1,038,526	
Buckingham	5.00	5.0	251,345	2,285	253,630	-	-	253,630	691	1.3%	591	1.7%	1.1987	1.59%	67,686	80,724	402,040	
Burnham and Slough	18.00	18.0	904,842	8,225	913,067	2.0	27,000	940,067	2,092	4.0%	1,287	3.7%	0.9778	3.32%	141,332	168,556	1,249,955	
Claydon	5.50	5.0	271,323	2,466	273,789	2.0	27,000	300,789	882	1.7%	562	1.6%	1.3412	1.95%	83,012	99,002	482,803	
Milton Keynes	14.20	14.2	713,820	6,489	720,309	3.0	40,500	760,809	1,483	2.9%	1,452	4.2%	0.7939	2.45%	104,297	124,387	989,493	
Mursley	5.00	5.0	251,345	2,285	253,630	2.0	27,000	280,630	743	1.4%	413	1.2%	1.3893	1.60%	68,112	81,232	429,974	
Newport	5.50	6.0	281,636	2,560	284,196	-	-	284,196	1,035	2.0%	612	1.7%	1.1746	1.93%	82,160	97,986	464,342	
Wendover	7.00	7.0	351,883	3,199	355,082	-	-	355,082	1,486	2.9%	799	2.3%	1.4484	3.28%	139,630	166,526	661,238	
Wycombe	18.00	19.0	915,155	8,319	923,474	1.0	13,500	936,974	2,967	5.7%	2,213	6.3%	1.1444	6.06%	257,974	307,666	1,502,614	
	110.70	112.2	5,580,248		5,580,248	14.0	189,000	5,769,248	17,164	33.1%	11,618	33.2%		34.30%	1,460,151	1,741,411	8,970,810	
<b>Dorchester Archdeaconry</b>																		
Dorchester Archdeaconry	1.00	1.0	50,269	(50,269)	-	-	-	-										
Abingdon	10.50	12.0	543,294	5,983	549,277	2.0	27,000	576,277	2,098	4.1%	1,255	3.6%	1.1772	3.95%	168,152	200,542	944,971	
Aston and Cuddesdon	13.00	13.0	653,497	7,196	660,693	4.0	54,000	714,693	2,199	4.2%	1,165	3.3%	1.3018	4.33%	184,328	219,834	1,118,855	
Bicester and Islip	8.00	8.0	402,152	4,429	406,581	5.0	67,500	474,081	1,298	2.5%	854	2.4%	1.0783	2.34%	99,614	118,802	692,497	
Chipping Norton	7.00	7.0	351,883	3,875	355,758	1.0	13,500	369,258	1,029	2.0%	775	2.2%	1.2851	2.37%	100,891	120,325	590,474	
Deddington	10.00	10.0	502,690	5,536	508,226	2.0	27,000	535,226	1,311	2.5%	931	2.7%	0.9577	2.19%	93,228	111,186	739,640	
Henley	8.00	8.0	402,152	4,429	406,581	4.0	54,000	460,581	1,366	2.6%	737	2.1%	1.4533	3.03%	128,987	153,833	743,401	
Vale of White Horse	5.00	5.0	251,345	2,768	254,113	3.0	40,500	294,613	934	1.8%	576	1.6%	1.2095	1.83%	77,903	92,909	465,425	
Wallingford	8.00	8.0	402,152	4,429	406,581	1.0	13,500	420,081	1,150	2.2%	695	2.0%	1.0572	1.95%	83,012	99,002	602,095	
Wantage	5.00	5.0	251,345	2,768	254,113	-	-	254,113	741	1.4%	560	1.6%	1.1726	1.56%	66,409	79,201	399,723	
Witney	9.00	9.0	452,421	4,982	457,403	4.0	54,000	511,403	1,666	3.2%	1,413	4.0%	1.1196	3.57%	151,975	181,249	844,627	
Woodstock	7.00	7.0	351,883	3,875	355,758	1.0	13,500	369,258	1,105	2.1%	708	2.0%	1.3139	2.40%	102,168	121,848	593,274	
	91.50	93.0	4,615,083		4,615,084	27.0	364,500	4,979,584	14,897	28.8%	9,669	27.6%		29.52%	1,256,667	1,498,731	7,734,982	
<b>OXFORD DIOCESE</b>																		
OXFORD DIOCESE	319.95	324.7	16,132,554		16,132,555	51.5	695,250	16,827,805	51,801	100.0%	34,979	100.0%		100.0%	4,256,151	5,075,987	26,159,943	

**2020 Approved Share Allocation**

**BC.SC(F)19.20**

	4. Distribution of Glebe			5. Opportunity Costs (re House for Duty)	2020 Share Allocation after support from Glebe and Opportunity cost	2018 Statutory Fees Reimbursed	2020 Share Allocation after Fees re-imbursed	Prior year allocation - 2019 (ODS 18.11)	Transitional adjustment											
	Rural and Deprivation Support	Balance of Glebe	Total Glebe Allocation	Total					Final Share Allocation	Capping	Minimum	Maximum	Allocated	Capping						
Deanery	£1,800,000	£2,134,585	£3,934,585																	
Oxford Archdeaconry																				
Cowley	163,280	79,816	243,096	2,741	507,669	29,819	477,850	476,752		471,984	495,822	477,850	-							
Oxford	73,666	95,166	168,832	3,268	1,191,614	28,706	1,162,908	1,129,480		1,118,185	1,174,659	1,162,908	-							
	236,946	174,982	411,928	6,009	1,699,283	58,525	1,640,758	1,606,232				1,640,758	-							
Berks Archdeaconry																				
Bracknell	6,581	80,344	86,925	2,759	903,958	33,499	870,459	863,471		854,836	898,010	870,459	-							
Bradfield	-	53,562	53,562	1,839	654,562	30,980	623,582	607,923		601,844	632,240	623,582	-							
Maidenhead and Windsor	-	92,404	92,404	3,173	1,075,950	51,151	1,024,799	986,103		976,242	1,025,547	1,024,799	-							
Newbury	90,894	100,430	191,324	16,197	1,015,692	54,381	961,311	950,182		940,680	988,189	961,311	-							
Reading	193,929	183,434	377,363	6,299	1,533,067	52,956	1,480,111	1,423,191		1,408,959	1,480,119	1,480,111	-							
Sonning	-	100,430	100,430	3,449	1,217,978	52,451	1,165,527	1,148,316		1,136,833	1,194,249	1,165,527	-							
	291,404	610,604	902,008	33,716	6,401,207	275,418	6,125,789	5,979,186				6,125,789	-							
Bucks Archdeaconry																				
Amersham	-	120,813	120,813	4,149	1,624,863	67,362	1,557,501	1,522,644		1,507,418	1,583,550	1,557,501	-							
Aylesbury	77,530	91,298	168,828	6,322	863,376	38,050	825,326	799,697		791,700	831,685	825,326	-							
Buckingham	64,574	33,559	98,133	1,152	302,755	15,000	287,755	269,084		266,393	279,847	287,755	-							
Burnham and Slough	112,158	120,813	232,971	4,149	1,012,835	49,772	963,063	942,522		933,097	980,223	963,063	-							
Claydon	77,921	36,226	114,147	10,805	357,851	20,256	337,595	322,874		319,645	335,789	337,595	-							
Milton Keynes	165,079	95,308	260,387	9,647	719,459	38,702	680,757	647,631		641,155	673,536	680,757	(7,221)							
Mursley	44,314	33,559	77,873	7,526	344,575	17,474	327,101	321,633		318,417	334,498	327,101	-							
Newport	49,805	37,603	87,408	4,478	372,456	18,460	353,996	348,774		345,286	362,725	353,996	-							
Wendover	-	46,983	46,983	1,613	612,642	32,166	580,476	564,600		558,954	587,184	580,476	-							
Wycombe	61,031	122,190	183,221	4,196	1,315,197	58,268	1,256,929	1,215,244		1,203,092	1,263,854	1,256,929	-							
	652,412	738,352	1,390,764	54,037	7,526,009	355,510	7,170,499	6,954,703				7,170,499	(7,221)							
Dorchester Archdeaconry																				
Abingdon	-	72,678	72,678	2,496	869,797	34,048	835,749	821,739		813,522	854,609	835,749	-							
Aston and Cuddesdon	103,331	87,420	190,751	12,563	915,541	49,477	866,064	860,530		851,925	894,951	866,064	-							
Bicester and Islip	121,355	53,797	175,152	14,595	502,750	32,699	470,051	453,363		448,829	471,498	470,051	-							
Chipping Norton	72,988	47,072	120,060	9,584	460,830	30,382	430,448	413,710		409,573	430,258	430,448	(190)							
Deddington	111,861	67,246	179,107	5,496	555,037	39,845	515,192	492,474		487,549	512,173	515,192	(3,019)							
Henley	-	53,797	53,797	1,847	687,757	27,512	660,245	643,220		636,788	668,949	660,245	-							
Vale of White Horse	65,658	33,623	99,281	10,716	355,428	19,936	335,492	326,073		322,812	339,116	335,492	-							
Wallingford	6,086	53,797	59,883	1,847	540,365	25,504	514,861	502,208		497,186	522,296	514,861	-							
Wantage	35,362	33,623	68,985	1,155	329,583	17,112	312,471	300,230		297,228	312,239	312,471	(232)							
Witney	56,633	60,521	117,154	5,265	722,208	36,871	685,337	653,443		646,909	679,581	685,337	(5,756)							
Woodstock	45,964	47,072	93,036	4,803	495,435	22,095	473,340	457,972		453,392	476,291	473,340	-							
	619,238	610,646	1,229,884	70,367	6,434,731	335,481	6,099,250	5,924,962				6,099,250	(9,197)							
OXFORD DIOCESE	1,800,000	2,134,584	3,934,584	164,129	22,061,230	1,024,934	21,036,296	20,465,083				21,036,296	(16,418)							

2020 Approved Share Allocation

BC.SC(F)19.20

	2020 Net share payable after capping	Temporary Additional Rural support	2020 Net share payable after capping and additional temporary rural support	Increase / (decrease) in 2019 - 2020 Share Allocation		Fees Decrease/ (Increase) from 2019	Increase/ decrease in stipendiary minister posts		Increase/ decrease in Houses for stipendiary ministers		Increase/ decrease in House for Duty Minister posts		Allocation of change in archdeaconry posts	Total change	Total 2020 share payable after ministry changes	Revised Clergy Nos		
				£	%		£	£	Houses	£	£	£				£	Posts	Houses
Deanery		£200,000																
Oxford Archdeaconry																		
Cowley	477,850		477,850	1,098	0.23%	2,547	-	-	-	-	-	-	-	-	477,850	12.00	12.0	-
Oxford	1,162,908		1,162,908	33,428	2.96%	3,058	-	(0.5)	(5,157)	-	-	-	(5,157)	-	1,157,751	14.00	15.0	1.0
	1,640,758	-	1,640,758	34,526	2.15%	5,605	-	(0.5)	(5,157)	-	-	-	(5,157.0)	-	1,635,601	26.00	27.0	1.0
Berks Archdeaconry																		
Bracknell	870,459		870,459	6,988	0.81%	(1,952)	(1.0)	(39,956)	(1.0)	(10,313)	-	-	-	(50,269)	820,190	11.00	11.0	-
Bradfield	623,582		623,582	15,659	2.58%	1,242	-	-	-	-	-	-	-	-	623,582	8.00	8.0	2.0
Maidenhead and Windsor	1,024,799		1,024,799	38,696	3.92%	11,831	-	-	-	-	-	-	-	-	1,024,799	13.75	14.0	2.0
Newbury	961,311		961,311	11,129	1.17%	(4,988)	-	-	-	-	-	-	-	-	961,311	15.00	15.0	5.0
Reading	1,480,111		1,480,111	56,920	4.00%	5,345	(0.5)	(19,978)	-	-	-	-	(19,978)	-	1,460,133	27.00	27.0	0.5
Sonning	1,165,527		1,165,527	17,211	1.50%	5,624	(0.533)	(21,297)	(0.333)	(3,434)	-	-	(24,731)	-	1,140,796	14.467	14.667	-
	6,125,789	-	6,125,789	146,603	2.45%	17,102	(2.033)	(81,231)	(1.3)	(13,747)	-	-	(94,978)	-	6,030,811	89.72	90.7	9.5
Bucks Archdeaconry																		
Amersham	1,557,501		1,557,501	34,857	2.29%	2,559	-	-	-	-	-	-	-	-	1,557,501	1.00	1.0	-
Aylesbury	825,326		825,326	25,629	3.20%	4,749	(0.5)	(19,978)	-	-	-	-	(19,978)	-	805,348	18.00	18.0	1.0
Buckingham	287,755	34,483	253,272	(15,812)	(5.88)%	(1,751)	-	-	-	-	-	-	-	-	253,272	13.00	14.0	3.0
Burnham and Slough	963,063		963,063	20,541	2.18%	(7,534)	-	-	-	-	-	-	-	-	963,063	5.00	5.0	-
Claydon	337,595	37,931	299,664	(23,210)	(7.19)%	(208)	-	-	-	-	-	-	-	-	299,664	18.00	18.0	2.0
Milton Keynes	673,536		673,536	25,905	4.00%	(4,039)	(0.67)	(26,771)	(0.67)	(6,910)	-	-	(33,681)	-	639,855	5.50	5.0	2.0
Mursley	327,101	34,483	292,618	(29,015)	(9.02)%	953	-	-	-	-	-	-	-	-	292,618	13.53	13.53	3.0
Newport	353,996	37,931	316,065	(32,709)	(9.38)%	(3)	-	-	-	-	-	-	-	-	316,065	5.00	5.0	2.0
Wendover	580,476		580,476	15,876	2.81%	(4,969)	-	-	-	-	1.0	13,500	-	13,500	316,065	7.00	7.0	1.0
Wycombe	1,256,929		1,256,929	41,685	3.43%	(2,840)	-	-	-	-	-	-	-	-	1,256,929	18.00	19.0	1.0
	7,163,278	144,828	7,018,450	63,747	0.92%	(13,083)	(1.17)	(46,749)	(0.7)	(6,910)	1.0	13,500	(40,159)	-	6,978,291	109.53	111.5	15.0
Dorchester Archdeaconry																		
Abingdon	835,749		835,749	14,010	1.70%	(4,457)	-	-	-	-	-	-	-	-	835,749	1.00	1.0	-
Aston and Cuddesdon	866,064		866,064	5,534	0.64%	(731)	-	-	-	-	-	-	-	-	866,064	10.50	12.0	2.0
Bicester and Islip	470,051	55,172	414,879	(38,484)	(8.49)%	1,804	-	-	-	-	(1.0)	(13,500)	(13,500)	-	401,379	13.00	13.0	4.0
Chipping Norton	430,258		430,258	16,548	4.00%	(3,451)	-	-	-	-	-	-	-	-	430,258	8.00	8.0	4.0
Deddington	512,173		512,173	19,699	4.00%	6,055	-	-	-	-	-	-	-	-	512,173	7.00	7.0	1.0
Henley	660,245		660,245	17,025	2.65%	6,257	-	-	-	-	-	-	-	-	660,245	10.00	10.0	2.0
Vale of White Horse	335,492		335,492	9,419	2.89%	(4,803)	-	-	-	-	(1.0)	(13,500)	(13,500)	-	321,992	8.00	8.0	4.0
Wallingford	514,861		514,861	12,653	2.52%	3,277	-	-	-	-	-	-	-	-	514,861	5.00	5.0	2.0
Wantage	312,239		312,239	12,009	4.00%	1,126	-	-	-	-	-	-	-	-	312,239	8.00	8.0	1.0
Witney	679,581		679,581	26,138	4.00%	6,607	(1.0)	(39,956)	(1.0)	(10,313)	1.0	13,500	(36,769)	-	642,812	5.00	5.0	-
Woodstock	473,340		473,340	15,368	3.36%	4,138	-	-	-	-	-	-	-	-	473,340	8.00	8.0	5.0
	6,090,053	55,172	6,034,881	109,919	1.86%	15,822	(1.0)	(39,956)	(1.0)	(10,313)	(1.0)	(13,500)	(63,769)	-	5,971,112	7.00	7.0	1.0
																90.50	92.0	26.0
OXFORD DIOCESE	21,019,878	200,000	20,819,878	354,795	1.73%	25,446	(4.203)	(167,936)	(3.5)	(36,127)	-	-	(204,063)	-	20,615,815	315.75	321.2	51.5