

## 2019 Approved Share Allocation

### Ministry Cost - Analysis of Costs for each Parochial Clergy Category

These are the direct costs of the ministry posts. No allowance is made for vacancies within these.

		Stipendiary	House for Duty	Stipendiary Curates in training
		£	£	£
<u>Notes</u>	Direct Costs			
	Stipend	27,281		25,043
	ERs NI	2,251		2,066
	Pension	9,664		9,664
	Total pay	39,196		36,773
	<i>Repairs</i>	5,312	5,312	5,312
	<i>Council tax, water charges and insurance</i>	3,638	3,638	3,638
	<i>Housing allowances and rents payable</i>	957	957	957
B	Cost of providing housing	9,907	9,907	9,907
C	Opportunity cost to equalise House for Duty cost to Housing Allowance		3,593	
	<b>Total Direct costs</b>	<b>49,103</b>	<b>13,500</b>	<b>46,680</b>
	2018	47,656	13,500	44,268

#### Notes:

##### A Clergy numbers

The initial clergy numbers used are the final numbers of the previous year. Agreed changes in the number of posts will be reflected in the final stage of the revised share allocation where an immediate change will be made to the deanery share allocation and the final budget. Those currently indicated by archdeacons are reflected in the final columns of the June draft share allocation.

<u>Final used for 2018 allocation</u>	<u>Posts</u>	<u>2019 numbers used for 2019 Allocation</u>	<u>Movement</u>
319.0	Deanery allocated posts	318.5	(0.50)
4.5	Archdeaconry allocated posts	2.5	(2.00)
323.5	Parochial stipendiary posts	321.0	(2.50)
54.5	House for Duty posts	51.5	(3.00)

##### B Housing costs

These are the average costs associated with maintaining a parsonage house, along with council tax, water charges, insurance and alarm systems together with the costs of providing housing allowances and rental costs where necessary.

##### C Opportunity costs

This arises from the difference between the average cost of a House for Duty house and the value now allocated to the deanery for that post, creating a surplus. The allocation of this back to the deaneries recognises that where a deanery has areas receiving support which are ministered to by a House for Duty incumbent they should not be financially penalised by the additional deanery allocation for that post.

##### D Vacancies

Vacancy relief is applied as a reduction of the support costs.