

2018 Approved Share Allocation

ODS 17.20

1. Costs of Ministry								2. Church of the Future		3. Support Costs		Gross Allocation					
Ministry costs for posts financially supported by the Diocese							Gross Ministry Cost	Electoral Roll average		October Sunday Attendance (OSA)		Relative Deanery Community Profile score	Membership proportion x Deanery Profile Score = Ability to contribute	National Church and direct training costs	National and Diocesan Support Costs	Gross Allocation	
Final stipendiary posts as per 2017 allocation			Archdeaconry Posts	Total stipendiary cost		House for Duty		Average	Diocesan Proportion	Average	Diocesan Proportion	Deanery Average Value	Ability to contribute	£4,068,000	£5,238,000	£	
£38,345	£9,311		£	£	£	£13,500	Posts	%	%				%	£	£	£	
Posts	Houses																
Deanery																	
Oxford Archdeaconry	13.00	13.0	619,528	-	619,528	-	-	619,528	1,282	2.5%	985	2.7%	0.7031	1.62%	65,902	84,856	770,286
Cowley	14.00	15.5	681,151	-	681,151	1.0	13,500	694,651	2,798	5.5%	3,477	9.6%	0.9924	6.58%	267,674	344,660	1,306,985
Oxford	27.00	28.5	1,300,679	-	1,300,679	1.0	13,500	1,314,179	4,080	8.0%	4,462	12.3%		8.20%	333,576	429,516	2,077,271
Berks Archdeaconry	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Bracknell	12.00	12.0	571,872	-	571,872	-	-	571,872	2,624	5.2%	1,530	4.2%	1.0541	4.34%	176,551	227,329	975,752
Bradfield	8.00	8.0	381,248	-	381,248	1.0	13,500	394,748	1,434	2.8%	779	2.2%	1.3553	2.96%	120,413	155,045	670,206
Maidenhead and Windsor	13.75	14.0	657,598	-	657,598	2.0	27,000	684,598	2,279	4.5%	1,700	4.7%	1.1843	4.77%	194,044	249,853	1,128,495
Newbury	15.00	15.0	714,840	-	714,840	5.0	67,500	782,340	2,338	4.6%	1,580	4.4%	1.1134	4.38%	178,178	229,424	1,189,942
Reading	28.00	28.0	1,334,368	-	1,334,368	0.5	6,750	1,341,118	3,496	6.9%	2,600	7.2%	0.8962	5.53%	224,960	289,661	1,855,739
Sunning	16.00	16.0	762,496	-	762,496	-	-	762,496	3,084	6.1%	1,963	5.4%	1.3051	6.58%	267,674	344,660	1,374,830
	92.75	93.0	4,422,422	-	4,422,422	8.5	114,750	4,537,172	15,255	29.9%	10,152	28.1%		28.55%	1,161,820	1,495,972	7,194,964
Bucks Archdeaconry	1.00	1.0	47,656	(47,656)	-	-	-	-	-	-	-	-	-	-	-	-	-
Amersham	17.00	17.0	810,152	7,247	817,399	2.0	27,000	844,399	3,786	7.4%	2,404	6.6%	1.4237	8.80%	357,984	460,944	1,663,327
Aylesbury	13.50	14.0	648,012	5,796	653,808	3.0	40,500	694,308	1,963	3.9%	1,375	3.8%	0.9811	3.30%	134,244	172,854	1,001,406
Buckingham	5.00	5.0	238,280	2,131	240,411	-	-	240,411	651	1.3%	493	1.4%	1.2097	1.41%	57,359	73,856	371,626
Burnham and Slough	19.00	19.0	905,464	8,099	913,563	2.0	27,000	940,563	2,121	4.2%	1,365	3.8%	0.9704	3.38%	137,498	177,044	1,255,105
Claydon	5.00	5.0	238,280	2,131	240,411	3.0	40,500	280,911	855	1.7%	559	1.5%	1.3341	1.89%	76,885	98,998	456,794
Milton Keynes	13.20	13.2	629,059	5,627	634,686	3.0	40,500	675,186	1,397	2.7%	1,290	3.6%	0.7856	2.18%	88,682	114,188	878,056
Mursley	5.00	5.0	238,280	2,131	240,411	2.0	27,000	267,411	751	1.5%	461	1.3%	1.3928	1.68%	68,342	87,998	423,751
Newport	6.00	6.0	285,936	2,558	288,494	-	-	288,494	1,013	2.0%	704	1.9%	1.1657	2.02%	82,174	105,808	476,476
Wendover	8.00	8.0	381,248	3,410	384,658	-	-	384,658	1,496	2.9%	792	2.2%	1.4444	3.25%	132,210	170,235	687,103
Wycombe	20.00	20.0	953,120	8,525	961,645	1.0	13,500	975,145	2,930	5.8%	2,169	6.0%	1.1381	5.87%	238,792	307,471	1,521,408
	112.70	113.2	5,375,487		5,375,486	16.0	216,000	5,591,486	16,963	33.3%	11,612	32.1%		33.77%	1,374,170	1,769,996	8,735,052
Dorchester Archdeaconry	1.00	1.0	47,656	(47,656)	-	-	-	-	-	-	-	-	-	-	-	-	-
Abingdon	10.00	11.0	485,871	5,387	491,258	3.0	40,500	531,758	2,033	4.0%	1,286	3.6%	1.1796	3.91%	159,059	204,806	895,623
Aston and Cuddesdon	13.00	13.0	619,528	6,869	626,397	4.0	54,000	680,397	2,185	4.3%	1,337	3.7%	1.2982	4.55%	185,094	238,329	1,103,820
Bicester and Islip	8.00	8.0	381,248	4,227	385,475	5.0	67,500	452,975	1,255	2.5%	898	2.5%	1.0798	2.34%	95,191	122,569	670,735
Chipping Norton	7.00	7.0	333,592	3,699	337,291	2.0	27,000	364,291	1,033	2.0%	702	1.9%	1.2942	2.26%	91,937	118,379	574,607
Deddington	10.00	10.0	476,560	5,284	481,844	2.0	27,000	508,844	1,295	2.5%	966	2.7%	0.9617	2.20%	89,496	115,236	713,576
Henley	8.00	8.0	381,248	4,227	385,475	4.0	54,000	439,475	1,364	2.7%	772	2.1%	1.4474	3.06%	124,481	160,283	724,239
Vale of White Horse	5.00	5.0	238,280	2,642	240,922	3.0	40,500	281,422	912	1.8%	543	1.5%	1.216	1.76%	71,597	92,189	445,208
Wallingford	8.00	8.0	381,248	4,227	385,475	1.0	13,500	398,975	1,141	2.2%	773	2.1%	1.0606	2.04%	82,987	106,855	588,817
Wantage	5.00	5.0	238,280	2,642	240,922	-	-	240,922	748	1.5%	552	1.5%	1.1769	1.55%	63,054	81,189	385,165
Witney	9.00	9.0	428,904	4,755	433,659	4.0	54,000	487,659	1,584	3.1%	1,384	3.8%	1.1232	3.42%	139,126	179,140	805,925
Woodstock	7.00	7.0	333,592	3,699	337,291	1.0	13,500	350,791	1,103	2.2%	728	2.0%	1.3085	2.40%	97,632	125,712	574,135
	91.00	92.0	4,346,007		4,346,009	29.0	391,500	4,737,509	14,653	28.8%	9,941	27.5%		29.48%	1,199,654	1,544,687	7,481,850
OXFORD DIOCESE	323.45	326.7	15,444,595		15,444,596	54.5	735,750	16,180,346	50,951	100.0%	36,167	100.0%		100.0%	4,069,220	5,239,571	25,489,137

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	4. Distribution of Glebe			5. Opportunity Costs (re House for Duty)	2018 Share Allocation after support from Glebe and Opportunity cost	2016 Statutory Fees Reimbursed	2018 Share Allocation after Fees re-imbursed	Prior year allocation - 2017 (ODS 16.10)	Transitional adjustment					2018 Net share payable after capping
	Rural and Deprivation Support	Balance of Glebe	Total Glebe Allocation	Total				Final Share Allocation	Capping	Minimum	Maximum	Allocated	Capping	
Deanery	£1,800,000	£2,078,662	£3,878,662							(1.00)%	4.00%			
Oxford Archdeaconry														
Cowley	163,280	83,381	246,661	4,369	519,256	35,467	483,789	534,570	Floor	529,224	555,953	483,789	45,435	529,224
Oxford	73,666	91,675	165,341	4,803	1,136,841	29,861	1,106,980	1,065,568		1,054,912	1,108,191	1,106,980	-	1,106,980
	236,946	175,056	412,002	9,172	1,656,097	65,328	1,590,769	1,600,138				1,590,769	45,435	1,636,204
Berks Archdeaconry														
Bracknell	6,581	76,967	83,548	4,033	888,171	39,926	848,245	849,093		840,602	883,057	848,245	-	848,245
Bradfield	-	51,312	51,312	2,689	616,205	34,922	581,283	576,301		570,538	599,353	581,283	-	581,283
Maidenhead and Windsor	-	88,505	88,505	4,637	1,035,353	63,372	971,981	940,433		931,029	978,050	971,981	-	971,981
Newbury	90,894	96,209	187,103	21,797	981,042	48,418	932,624	917,677		908,500	954,384	932,624	-	932,624
Reading	193,929	179,590	373,519	9,410	1,472,810	63,670	1,409,140	1,406,929		1,392,860	1,463,206	1,409,140	-	1,409,140
Sunning	-	102,623	102,623	5,377	1,266,830	63,947	1,202,883	1,158,233		1,146,651	1,204,562	1,202,883	-	1,202,883
	291,404	595,206	886,610	47,943	6,260,411	314,255	5,946,156	5,848,666				5,946,156	-	5,946,156
Bucks Archdeaconry														
Amersham	-	110,012	110,012	5,764	1,547,551	64,217	1,483,334	1,457,496		1,442,921	1,515,796	1,483,334	-	1,483,334
Aylesbury	77,530	87,995	165,525	8,800	827,081	42,340	784,741	748,876	Ceiling	741,387	778,831	784,741	(5,910)	778,831
Buckingham	64,574	32,357	96,931	1,695	273,000	13,068	259,932	249,968		247,468	259,967	259,932	-	259,932
Burnham and Slough	112,158	122,955	235,113	6,442	1,013,550	52,179	961,371	944,357		934,913	982,131	961,371	-	961,371
Claydon	77,921	32,357	110,278	14,262	332,254	21,474	310,780	292,877	Ceiling	289,948	304,592	310,780	(6,188)	304,592
Milton Keynes	165,079	85,421	250,500	12,854	614,702	39,529	575,173	578,881		573,092	602,036	575,173	-	575,173
Mursley	44,314	32,357	76,671	10,073	337,007	16,706	320,301	312,456		309,331	324,954	320,301	-	320,301
Newport	49,805	38,828	88,633	6,223	381,620	21,758	359,862	340,897	Ceiling	337,488	354,533	359,862	(5,329)	354,533
Wendover	-	51,770	51,770	2,713	632,620	22,647	609,973	596,470		590,505	620,329	609,973	-	609,973
Wycombe	61,031	129,426	190,457	6,781	1,324,170	54,630	1,269,540	1,240,196		1,227,794	1,289,804	1,269,540	-	1,269,540
	652,412	723,478	1,375,890	75,607	7,283,555	348,548	6,935,007	6,762,474				6,935,007	(17,427)	6,917,580
Dorchester Archdeaconry														
Abingdon	-	66,118	66,118	3,464	826,041	35,676	790,365	757,528		749,953	787,829	790,365	(2,536)	787,829
Aston and Cuddesdon	103,331	84,306	187,637	16,984	899,199	52,355	846,844	847,994	Ceiling	839,514	881,914	846,844	-	846,844
Bicester and Islip	121,355	51,880	173,235	19,474	478,026	32,220	445,806	433,981		429,641	451,340	445,806	-	445,806
Chipping Norton	72,988	45,395	118,383	12,852	443,372	30,241	413,131	416,881		412,712	433,556	413,131	-	413,131
Deddington	111,861	64,851	176,712	7,587	529,277	43,706	485,571	493,012	Floor	488,082	512,732	485,571	2,511	488,082
Henley	-	51,880	51,880	2,718	669,641	24,939	644,702	645,874		639,415	671,709	644,702	-	644,702
Vale of White Horse	65,658	32,425	98,083	14,266	332,859	19,269	313,590	309,007		305,917	321,367	313,590	-	313,590
Wallingford	6,086	51,880	57,966	2,718	528,133	26,905	501,228	487,646		482,770	507,152	501,228	-	501,228
Wantage	35,362	32,425	67,787	1,699	315,679	17,759	297,920	300,523		297,518	312,544	297,920	-	297,920
Witney	56,633	58,365	114,998	7,247	683,680	47,703	635,977	604,145	Ceiling	598,104	628,311	635,977	(7,666)	628,311
Woodstock	45,964	45,395	91,359	6,568	476,208	28,753	447,455	444,916		440,467	462,713	447,455	-	447,455
	619,238	584,920	1,204,158	95,577	6,182,115	359,526	5,822,589	5,741,507				5,822,589	(7,691)	5,814,898
OXFORD DIOCESE	1,800,000	2,078,660	3,878,660	228,299	21,382,178	1,087,657	20,294,521	19,952,785				20,294,521	20,317	20,314,838

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	2018 Share Allocation after fees reimbursed and capped	Distribution of allocation differential resulting from capping and housing - fixed at June Synod levels ODS17.19	Allocation adjusted for differential	Increase / (decrease) 2017 -2018		Increase/ decrease in stipendiary minister posts		Increase/ decrease in Houses for stipendiary ministers		Increase/ decrease in House for Duty Minister posts		Allocation of change in archdeaconry posts	Total change	Total 2018 share payable after ministry changes	Revised Clergy Nos			
				£	%	Posts	£38,345	Houses	£9,311	Posts	£13,500				£	£	£	Posts
Deanery	<i>Target</i>																	
	<i>£20,282,786</i>																	
Oxford Archdeaconry																		
Cowley	529,224	-	529,224	(5,346)	(1.00)%	(1.0)	(38,345)	(1.0)	(9,311)	-	-	-	(47,656)	481,568	12.00	12.0	-	
Oxford	1,106,980	(205)	1,106,775	41,207	3.87%	-	-	-	-	-	-	-	-	1,106,775	14.00	15.5	1.0	
	1,636,204	(205)	1,635,999	35,861	2.24%	(1.0)	(38,345.0)	(1.0)	(9,311)	-	-	-	(47,656.0)	1,588,343	26.00	27.5	1.0	
Berks Archdeaconry																		
Bracknell	848,245	(157)	848,088	(1,005)	(0.12)%	0.5	19,173	1.0	9,311	-	-	(28,484)	-	851,771	0.50	1.0	-	
Bradfield	581,283	(108)	581,175	4,874	0.85%	-	-	-	-	-	-	3,683	3,683	583,631	12.00	12.0	-	
Maidenhead and Windsor	971,981	(180)	971,801	31,368	3.34%	-	-	-	-	-	-	4,235	4,235	976,036	8.00	8.0	1.0	
Newbury	932,624	(173)	932,451	14,774	1.61%	-	-	-	-	-	-	4,604	4,604	937,055	13.75	14.0	2.0	
Reading	1,409,140	(261)	1,408,879	1,950	0.14%	(0.5)	(19,173)	(1.0)	(9,311)	-	-	8,594	(19,890)	1,388,989	15.00	15.0	5.0	
Sonning	1,202,883	(223)	1,202,660	44,427	3.84%	(1.0)	(38,345)	(1.0)	(9,311)	-	-	4,911	(42,745)	1,159,915	27.50	27.0	0.5	
	5,946,156	(1,102)	5,945,054	96,388	1.65%	(1.0)	(38,345)	(1.0)	(9,311)	-	-	(1)	(47,657)	5,897,397	15.00	15.0	-	
															91.75	92.0	8.5	
Bucks Archdeaconry																		
Amersham	1,483,334	(275)	1,483,059	25,563	1.75%	1.0	38,345	1.0	9,311	(1.0)	(13,500)	-	34,156	1,517,215	1.00	1.0	-	
Aylesbury	778,831	-	778,831	29,955	4.00%	-	-	-	-	-	-	-	-	778,831	18.00	18.0	1.0	
Buckingham	259,932	(48)	259,884	9,916	3.97%	-	-	-	-	-	-	-	-	259,884	13.50	14.0	3.0	
Burnham and Slough	961,371	(178)	961,193	16,836	1.78%	(1.0)	(38,345)	(1.0)	(9,311)	-	-	-	(47,656)	913,537	5.00	5.0	-	
Claydon	304,592	-	304,592	11,715	4.00%	-	-	-	-	-	-	-	-	304,592	18.00	18.0	2.0	
Milton Keynes	575,173	(107)	575,066	(3,815)	(0.66)%	1.0	38,345	1.0	9,311	-	-	-	47,656	622,722	5.00	5.0	3.0	
Mursley	320,301	(59)	320,242	7,786	2.49%	-	-	-	-	-	-	-	-	320,242	14.20	14.2	3.0	
Newport	354,533	-	354,533	13,636	4.00%	(0.5)	(19,173)	-	-	-	-	-	(19,173)	335,360	5.00	5.0	2.0	
Wendover	609,973	(113)	609,860	13,390	2.24%	-	-	-	-	-	-	-	-	609,860	5.50	6.0	-	
Wycombe	1,269,540	(235)	1,269,305	29,109	2.35%	(1.5)	(57,518)	(1.0)	(9,311)	-	-	-	(66,829)	1,202,476	8.00	8.0	-	
	6,917,580	(1,015)	6,916,565	154,091	2.28%	(1.0)	(38,346)	-	-	(1.0)	(13,500)	-	(51,846)	6,864,719	18.50	19.0	1.0	
															111.70	113.2	15.0	
Dorchester Archdeaconry																		
Abingdon	787,829	-	787,829	30,301	4.00%	0.5	19,173	1.0	9,311	(1.0)	(13,500)	-	14,984	802,813	1.00	1.0	-	
Aston and Cuddesdon	846,844	(157)	846,687	(1,307)	(0.15)%	-	-	-	-	-	-	-	-	846,687	10.50	12.0	2.0	
Bicester and Islip	445,806	(83)	445,723	11,742	2.71%	-	-	-	-	-	-	-	-	445,723	13.00	13.0	4.0	
Chipping Norton	413,131	(77)	413,054	(3,827)	(0.92)%	-	-	-	-	(1.0)	(13,500)	-	(13,500)	399,554	8.00	8.0	5.0	
Deddington	488,082	-	488,082	(4,930)	(1.00)%	-	-	-	-	-	-	-	-	488,082	7.00	7.0	1.0	
Henley	644,702	(119)	644,583	(1,291)	(0.20)%	-	-	-	-	-	-	-	-	644,583	10.00	10.0	2.0	
Vale of White Horse	313,590	(58)	313,532	4,525	1.46%	-	-	-	-	-	-	-	-	313,532	8.00	8.0	4.0	
Wallingford	501,228	(93)	501,135	13,489	2.77%	-	-	-	-	-	-	-	-	501,135	5.00	5.0	3.0	
Wantage	297,920	(55)	297,865	(2,658)	(0.88)%	-	-	-	-	-	-	-	-	297,865	8.00	8.0	1.0	
Witney	628,311	-	628,311	24,166	4.00%	-	-	-	-	-	-	-	-	628,311	5.00	5.0	-	
Woodstock	447,455	(83)	447,372	2,456	0.55%	-	-	-	-	-	-	-	-	447,372	9.00	9.0	4.0	
	5,814,898	(725)	5,814,173	72,666	1.27%	0.5	19,173	1.0	9,311	(2.0)	(27,000)	-	1,484	5,815,657	7.00	7.0	1.0	
															91.50	93.0	27.0	
OXFORD DIOCESE	20,314,838	(3,045)	20,311,791	359,006	1.80%	(2.5)	(95,863)	(1.0)	(9,311)	(3.0)	(40,500)	(1)	(145,675)	20,166,116	320.95	325.7	51.5	