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Towards a Common Vision

Small Group Insights

Small Group 1

- **Recognise our differences, build on our strengths – demographics, diversity, locality**
- **Repair the network – reconnecting with each other**
- **Using 3C's as a cycle to build confidence and reduce anxiety**

Small Group 2

- **More intentionality towards schools and also listen to and engage with young people**
- **Are we budget driven rather than value driven?**
- **We need to note and affirm the place of those who live on their own**

Small Group 3

- **We're noticing the Spirit at work amongst us and the energy rising and growing**
- **Where did Jesus go to encounter people? And where would he go today?**
- **Which of the 3C's most resonates with you? and why?**

Small Group 4

- **We have been equal partners – lay and ordained. We have a common purpose and confidence in +Steven – we mustn't lose this.**
- **Our schools are doing great work, but we're not listening enough to children in other places.**
- **We're doing creative work and so need to listen to God. We must not be anxious, but capture stories and good practice**

Small Group 5

- **We want to be courageous / radical**
- **Recognise and release the fire and passion that is already there and what God is already doing**
- **Communicating the importance and possibilities of church planting / transplanting/pioneering**

Small Group 6

- **Primacy of contemplation**
- **Need for wisdom, perseverance and patience**
- **The whole people of God – collaboration, clergy letting go, the whole people of God**

Small Group 7

- **Culture change must be a priority**
- **Need to bless bottom-up developments and provide a climate in which new things can grow**
- **Contemplation must be a foundation on which a counter-cultural focus on 'being' that is highly sustainable rests**

Small Group 8

- **Rework and reimagine language of vocation and ministry – inclusive and empowering for laity and younger people**
- **Being bold and being radical – take risks for success and failure. Anticipating what we will look like in 2025**
- **We have more in common than things that we might disagree over**

Small Group 9

- **Radical is good – is it radical enough?**
- **We should be intentionally listening to those we don't hear – millennials, children and young people**
- **Small groups really work!**

Small Group 10

- **The Bishops staff, together with extended group to take responsibility for a shared 'episcopate' for being lens through which 3Cs are seen by others**
- **We need to involve younger leaders (16-30!) more in shared conversations**
- **Resist temptation to rebrand agendas at Church House depts. – we must rethink who we are and what we do if to become church of the beatitudes**

Small Group 11

- **Happy with 3C's but feeling 6 strategy areas not radical enough**
- **In response to changes we have heard and our communities needs – let's be honest in communicating challenges, open to risk-taking and engage in listening to people in and out of the church**
- **Be more intentional about recognising service as a means to speaking into culture**

Small Group 12

- **Dare to dream – seek and expect the unexpected**
- **Common ground, language, shared trust and values in 3C's – relationships matter and challenge 'them' and 'us' attitudes**
- **How do we do 'death' better? – allowing new life to come, pruning the vine and God's economy is very different**

Small Group 13

- **As a Diocese, God has given us all the resources we need. How do we harvest this at every level of Diocese?**
- **Observing energy generated by George Lings stories of lay leadership**
- **Impact of +Steven's bible studies – not just what he said, but what was modelled. Can't Bishops do this more often?**

This morning

9.15 Plenary introduction

9.25 Insights from small groups

9.45 What kind of Church are we called to be?

10.00 Insights from the workshops and six areas of priority

10.30 What are we therefore called to do together?

10.45 Moving forward: decisions, engagement, process