

Oxford Diocesan Board of Finance**2018 Draft Outline Revenue Budget and Share Allocation****A Introduction**

This is the draft budget for 2018, recommended by Bishop's Council as the basis for the 2018 draft share allocation. Further work on the budget will take place over the summer in the light of the mid- year results and changing circumstances, with a revised 2018 budget presented to October Bishop's Council and November Synod, though this will not change the parish share allocation except in an exceptional situation. This remains a largely "business as usual" budget, awaiting the outcome of the new diocesan strategy.

B Overview

The draft 2018 revenue budget shows an overall surplus of **£19K**.

C Key Budget Assumptions

The budget assumptions for 2018 are listed in the appendix. The key assumptions used at this stage are:

1. Stipend increase 2% (2017:2%)
2. Share increase 1.75% (2017: 1.75%)
3. Share under collection 2.5% (2017 2.75%) to show progressive improvement per year
4. Clergy vacancies 26 (28 less 2 emergency posts) (2017: net 29)
5. Clergy pension contributions 39.9% (2017 39.9%)
6. Buildings repairs increase 0% (2017 2%)

1. A provisional 2% increase in clergy stipends has been included in the budget from April 2018.
2. PBSC members discussed in detail the appropriate level of annual average share increase, acknowledging the need to keep in balance clergy stipendiary increases and share increases, and recommend to Bishop's Council an average share increase of 1.75% for 2018. It is 0.25% below the stipends increase, as the share increase is held down by a lower provision for under collection of share and reflects the average share increase felt appropriate by the Spring Financial Consultation.
3. Share under collections are budgeted at a 0.25% improvement from the 2017 budget (2.75%), i.e. at 2.5%. Under collections in 2016 totalled 3.2%, £631K. It is hoped that the 2018 target is achievable, due to the progress of recovering deanery plans.
4. Vacancy levels are the most difficult area of the budget to predict, and underestimates have resulted in significant budget surpluses in previous years – although not in 2016. The 2016

budget included provision for 26 vacancies (28 net of 2 emergency posts). More posts were filled and vacancy numbers fell during the summer of 2016 and ended the year at 24, and stipendiary ministry costs were £34K over budget for the year. Any change to vacancies would result in an additional cost or saving in the region of £38K per post in 2018.

5. The results of the triennial valuation of the clergy pension scheme have now been received, and the contribution rate remains at 39.9%, with a changed split between deficit and current service contributions. Currently deficit contributions are 14.1% and these drop to 11.9% from January 2018, as advised by the national church.
6. The Director of Buildings proposes a nil increase in the repairs budget for 2018, given previous underspends in repairs.

D Funding development posts

Bishop's Council have previously approved development posts at Newton Leys, Didcot, Bracknell and Aylesbury funded from designated funds. Bishop's Council has approved the creation of a new development post in Arborfield in Sonning deanery, and as the designated funds are now fully allocated, this is included in the diocesan revenue budget.

E Changes to clergy numbers – funded by parish share

Revisions to the new share scheme allows for further changes in stipendiary post numbers to be confirmed over the summer for the second draft budget to be presented to October Bishop's Council. A decrease in stipendiary posts decreases ministry costs by £38,345 per post in 2018, with an equal reduction in share requested from the deanery. Detailed review with archdeacons of clergy post changes for 2018 in preparation for the share allocation has resulted in a net 0.5 post decrease from the 2017 budget and £19,173 reduction in ministry costs.

Other stipendiary post changes are under consideration and the archdeacons have agreed to provide updates by 31 August to enable these to be reflected in the share allocation presented to Synod in November.

F Zero based budgeting

Following comments from Bishop's Council and Diocesan Synod members, budget holders were asked to prepare their budgets based on detailed costing of the activities that they anticipate taking place in 2018. PBSC have requested this work to be taken further to identify the costs of specific functions and activities to include staff costs, particularly in the Board of Mission, one of the largest areas of the budget.

G Other budget changes**Glebe investment income**

Additional glebe income is anticipated in 2018, with the budget for investment income increasing by £0.4M from £3.1M in 2017 to £3.5M in 2018 due to the investment of the proceeds of two land sales – Boarstall glebe farms and Haddenham glebe.

Free Schools Grant to Oxford Diocesan Board of Education

£65K is included in the draft 2018 budget as a grant to ODBE for a further year to fund development of free schools bids. At that stage we will have a better sense of future government strategy.

Mission Development Grants

The draft budget includes £100K additional costs for mission development grants to archdeaonries for mission projects at a local level. In previous years this was funded from grants received from the Church Commissioners but this funding has now ceased. At the Spring Consultation deanery officers expressed a preference for the funds to continue to be available. Whilst income from the All Churches Trust grant could be partially designated to fund these grants, this prevents other uses of the grant so the net effect remains at £100K increased costs in 2018.

H Forecast outturn for 2017

Currently the forecast remains as budget. The 2017 budget was approved by November Synod with a £14K surplus, based on a parish share average rise of 1.75%, stipend increase of 2% and share under collections rate of 2.75%. Clergy vacancy levels at the end of 2016 were 24 and the 2017 budget is based on 29. If vacancy levels are below budget in 2017 the small budget surplus could easily become a deficit however it is likely that glebe investment income will exceed budget in 2017 due to recent sales of glebe land.

I 2018 draft Share allocation

The attached 2018 draft share allocation is based on the 2018 draft budget, with an average **1.75%** increase in share from the 2017 allocation. We are not proposing to make any significant changes to the methodology used in this allocation, reflecting deaneries' requests for stability, but as announced at the Spring Financial Consultation we have reversed our earlier decision and have put fees back within the capping mechanism.

Clergy post numbers, community profile score, electoral roll, attendance and fees data have been updated, with changes in ministry numbers confirmed by archdeacons. Attendance and electoral roll data includes estimates where parishes have not completed Statistics for Mission returns and where we have been unable to confirm these with deanery officers.

We have allocated the same overall amounts as in 2017 for support for rural and areas of deprivation, £900K for each. We have updated the deprivation support to reflect current data and changes in benefice structures which can change the allocation of support significantly. In order to smooth the impact of changes to deaneries, on PBSC's recommendation we have applied an average of the 2017 and 2018 allowances for the 2018 share allocation. The support to deaneries for rural areas remains the same as in 2017.

The 2018 draft share allocation includes capping at 4% and a floor of -1%. To enable deaneries to plan their allocations to parishes, we are intending to maintain a consistent share allocation between the June and November Synods, with potential revisions resulting only from changes to ministry posts agreed by archdeacons prior to 31 August.

Members are requested to note the draft ODBF 2018 budget and draft share allocation.

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	Draft Budget 2018			Synod approved Budget 2017			Favourable / (Adverse) Variance	
	Costs £000	Income £000	Net £000	Costs £000	Income £000	Net £000	Net £000	Net %
Parochial stipends	(9,337)		(9,337)	(9,089)		(9,089)	(247)	(2.7)%
National Insurance	(747)		(747)	(727)		(727)	(20)	(2.7)%
Pension contributions	(3,330)		(3,330)	(3,262)		(3,262)	(68)	(2.1)%
Total parochial stipends, NICs and pensions	(13,413)	-	(13,413)	(13,078)	-	(13,078)	(335)	(2.6)%
Statutory fees and other contributions to stipends		1,184	1,184		1,199	1,199	(14)	
Ministerial oversight and grants	(1,474)	-	(1,474)	(1,452)	11	(1,441)	(33)	(2.3)%
Glebe costs /income	(315)	4,194	3,879	(309)	3,771	3,462	417	12.0 %
National Church - Central Fund for Training	(882)	-	(882)	(864)	13	(851)	(31)	(3.6)%
Total ministry costs	(16,085)	5,378	(10,706)	(15,703)	4,994	(10,709)	3	0.0 %
Total Buildings expenditure & income	(4,315)	740	(3,575)	(4,187)	717	(3,470)	(105)	(3.0)%
Head 1 Parochial Ministry	(20,399)	6,118	(14,281)	(19,890)	5,711	(14,179)	(102)	(0.7)%
Services to parishes	(382)	-	(382)	(340)	-	(340)	(42)	(12.4)%
Finance, Compliance and Secretariat	(473)	192	(280)	(484)	194	(290)	10	3.3 %
Legal and Chancellor	(201)		(201)	(166)		(166)	(35)	(20.8)%
Head 2 Administration	(1,056)	192	(863)	(990)	194	(796)	(67)	(8.4)%
Interest		27	27		27	27	-	
Trust income		8	8		9	9	(1)	
All Churches Trust grant & sundry income		274	274		277	277	(4)	(1.3)%
Head 2 Finance	-	309	309	-	313	313	(4)	(1.3)%
Head 2 Administration and Finance	(1,056)	501	(555)	(990)	507	(484)	(71)	(14.7)%
Board of Mission	(2,207)	56	(2,151)	(2,216)	64	(2,153)	2	0.1 %
Board of Education grant	(324)		(324)	(314)		(314)	(10)	(3.2)%
Ecumenical Grants and appointments	(104)		(104)	(103)		(103)	(1)	(1.4)%
Grants -ODCD, PACT & deanery mission funds	(260)		(260)	(160)		(160)	(101)	(63.2)%
Communications department	(298)	3	(295)	(303)	5	(298)	3	1.1 %
Partnership in World Mission	(56)	-	(56)	(54)	-	(54)	(2)	(3.3)%
New Communities Development	(38)	-	(38)	-	-	-	(38)	
Head 3 Mission in the Diocese	(3,288)	59	(3,229)	(3,150)	69	(3,081)	(147)	(4.8)%
Head 4 National Church - Votes 2-5	(1,076)		(1,076)	(1,055)		(1,055)	(21)	(2.0)%
Mission Development Grant Received	-	-	-	-	-	-	-	
Parish Share- gross budget requirement		20,283	20,283		19,953	19,953	330	
- anticipated under collection		(507)	(507)		(549)	(549)	42	
- rebates		(616)	(616)		(591)	(591)	(25)	
Head 6 Net Parish Share		19,160	19,160		18,813	18,813	347	
Total costs and income	(25,819)	25,838		(25,086)	25,099			
Surplus / (Deficit) for the year			19			14	6	

Key Assumptions:

	2018	2017
Annual increase in Parish Share on prior year	1.75%	1.75%
Stipendiary clergy & layworkers posts	323	323.5
Curates in training - expected average nos	55	55
Average clergy vacancies	26	29
Stipend increase from 1 April each year	2.0%	2.0%
Salary cost increase from 1 April each year	2.0%	2.0%
Oxford Diocese General Cost Inflation	0.0%	0.0%
Clergy pension contribution rate	39.9%	39.9%
Staff defined benefit contribution rate for old scheme	29.2%	29.2%
Staff defined contribution rate for new scheme	12.5%	12.5%
Anticipated share under collection rate	2.50%	2.75%

2018 Draft Share Allocation to June Synod

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1. Costs of Ministry								2. Church of the Future		3. Support Costs		Gross Allocation					
Ministry costs for posts financially supported by the Diocese							Gross Ministry Cost	Electoral Roll average		October Sunday Attendance (OSA)		Relative Deanery Community Profile score	Membership proportion x Deanery Profile Score = Ability to contribute	National Church and direct training costs	National and Diocesan Support Costs		
Final stipendiary posts as per 2017 allocation			Archdeaconry Posts	Total stipendiary cost		House for Duty		Average	Diocesan Proportion	Average	Diocesan Proportion	Deanery Average Value	Ability to contribute	£4,068,000	£5,238,000	£	
£38,345	£9,311		£	£	£	Posts	£13,500	%	%			%	£	£			
Posts	Houses																
Deanery																	
Oxford Archdeaconry																	
Cowley	13.00	13.0	619,528	-	619,528	-	-	619,528	1,282	2.5%	985	2.7%	0.7031	1.62%	65,902	84,856	770,286
Oxford	14.00	15.5	681,151	-	681,151	1.0	13,500	694,651	2,798	5.5%	3,477	9.6%	0.9924	6.58%	267,674	344,660	1,306,985
	27.00	28.5	1,300,679		1,300,679	1.0	13,500	1,314,179	4,080	8.0%	4,462	12.3%		8.20%	333,576	429,516	2,077,271
Berks Archdeaconry																	
Bracknell	12.00	12.0	571,872	-	571,872	-	-	571,872	2,624	5.2%	1,530	4.2%	1.0541	4.34%	176,551	227,329	975,752
Bradfield	8.00	8.0	381,248	-	381,248	1.0	13,500	394,748	1,434	2.8%	779	2.2%	1.3553	2.96%	120,413	155,045	670,206
Maidenhead and Windsor	13.75	14.0	657,598	-	657,598	2.0	27,000	684,598	2,279	4.5%	1,700	4.7%	1.1843	4.77%	194,044	249,853	1,128,495
Newbury	15.00	15.0	714,840	-	714,840	5.0	67,500	782,340	2,338	4.6%	1,580	4.4%	1.1134	4.38%	178,178	229,424	1,189,942
Reading	28.00	28.0	1,334,368	-	1,334,368	0.5	6,750	1,341,118	3,496	6.9%	2,600	7.2%	0.8962	5.53%	224,960	289,661	1,855,739
Sunning	16.00	16.0	762,496	-	762,496	-	-	762,496	3,084	6.1%	1,963	5.4%	1.3051	6.58%	267,674	344,660	1,374,830
	92.75	93.0	4,422,422		4,422,422	8.5	114,750	4,537,172	15,255	29.9%	10,152	28.1%		28.55%	1,161,820	1,495,972	7,194,964
Bucks Archdeaconry																	
Amersham	1.00	1.0	47,656	(47,656)	-	-	-	-	3,786	7.4%	2,404	6.6%	1.4237	8.80%	357,984	460,944	1,663,327
Aylesbury	17.00	17.0	810,152	7,247	817,399	2.0	27,000	844,399	1,963	3.9%	1,375	3.8%	0.9811	3.30%	134,244	172,854	1,001,406
Buckingham	13.50	14.0	648,012	5,796	653,808	3.0	40,500	694,308	651	1.3%	493	1.4%	1.2097	1.41%	57,359	73,856	371,626
Burnham and Slough	5.00	5.0	238,280	2,131	240,411	-	-	240,411	2,121	4.2%	1,365	3.8%	0.9704	3.38%	137,498	177,044	1,255,105
Claydon	19.00	19.0	905,464	8,099	913,563	2.0	27,000	940,563	855	1.7%	559	1.5%	1.3341	1.89%	76,885	98,998	456,794
Milton Keynes	5.00	5.0	238,280	2,131	240,411	3.0	40,500	280,911	1,397	2.7%	1,290	3.6%	0.7856	2.18%	88,682	114,188	878,056
Mursley	13.20	13.2	629,059	5,627	634,686	3.0	40,500	675,186	751	1.5%	461	1.3%	1.3928	1.68%	68,342	87,998	423,751
Newport	5.00	5.0	238,280	2,131	240,411	2.0	27,000	267,411	1,013	2.0%	704	1.9%	1.1657	2.02%	82,174	105,808	476,476
Wendover	6.00	6.0	285,936	2,558	288,494	-	-	288,494	1,496	2.9%	792	2.2%	1.4444	3.25%	132,210	170,235	687,103
Wycombe	8.00	8.0	381,248	3,410	384,658	-	-	384,658	2,930	5.8%	2,169	6.0%	1.1381	5.87%	238,792	307,471	1,521,408
	20.00	20.0	953,120	8,525	961,645	1.0	13,500	975,145	16,963	33.3%	11,612	32.1%		33.77%	1,374,170	1,769,396	8,735,052
Dorchester Archdeaconry																	
Abingdon	1.00	1.0	47,656	(47,656)	-	-	-	-	2,033	4.0%	1,286	3.6%	1.1796	3.91%	159,059	204,806	895,623
Aston and Cuddesdon	10.00	11.0	485,871	5,387	491,258	3.0	40,500	531,758	2,185	4.3%	1,337	3.7%	1.2982	4.55%	185,094	238,329	1,103,820
Bicester and Islip	13.00	13.0	619,528	6,869	626,397	4.0	54,000	680,397	1,255	2.5%	898	2.5%	1.0798	2.34%	95,191	122,569	670,735
Chipping Norton	8.00	8.0	381,248	4,227	385,475	5.0	67,500	452,975	1,033	2.0%	702	1.9%	1.2942	2.26%	91,937	118,379	574,607
Deddington	7.00	7.0	333,592	3,699	337,291	2.0	27,000	364,291	1,295	2.5%	966	2.7%	0.9617	2.20%	89,496	115,236	713,576
Henley	10.00	10.0	476,560	5,284	481,844	2.0	27,000	508,844	1,364	2.7%	772	2.1%	1.4474	3.06%	124,481	160,283	724,239
Vale of White Horse	8.00	8.0	381,248	4,227	385,475	4.0	54,000	439,475	912	1.8%	543	1.5%	1.216	1.76%	71,597	92,189	445,208
Wallingford	5.00	5.0	238,280	2,642	240,922	3.0	40,500	281,422	1,141	2.2%	773	2.1%	1.0606	2.04%	82,987	106,855	588,817
Wantage	8.00	8.0	381,248	4,227	385,475	1.0	13,500	398,975	748	1.5%	552	1.5%	1.1769	1.55%	63,054	81,189	385,165
Witney	5.00	5.0	238,280	2,642	240,922	-	-	240,922	1,584	3.1%	1,384	3.8%	1.1232	3.42%	139,126	179,140	805,925
Woodstock	9.00	9.0	428,904	4,755	433,659	4.0	54,000	487,659	1,103	2.2%	728	2.0%	1.3085	2.40%	97,632	125,712	574,135
	7.00	7.0	333,592	3,699	337,291	1.0	13,500	350,791	14,653	28.8%	9,941	27.5%		29.48%	1,199,654	1,544,687	7,481,850
	91.00	92.0	4,346,007		4,346,009	29.0	391,500	4,737,509									
OXFORD DIOCESE	323.45	326.7	15,444,595		15,444,596	54.5	735,750	16,180,346	50,951	100.0%	36,167	100.0%		100.0%	4,069,220	5,239,571	25,489,137

2018 Draft Share Allocation to June Synod

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	4. Distribution of Glebe			5. Opportunity Costs (re House for Duty)	2018 Share Allocation after support from Glebe and Opportunity cost	2016 Statutory Fees Reimbursed	2018 Share Allocation after Fees re-imbursed	Prior year allocation - 2017 (ODS 16.10)	Transitional adjustment					2018 Net share payable after capping
	Rural and Deprivation Support	Balance of Glebe	Total Glebe Allocation	Total				Final Share Allocation	Capping	Minimum	Maximum	Allocated	Capping	
Deanery	£1,800,000	£2,078,662	£3,878,662											
Oxford Archdeaconry														
Cowley	163,280	83,381	246,661	4,369	519,256	35,467	483,789	534,570	Floor	529,224	555,953	483,789	45,435	529,224
Oxford	73,666	91,675	165,341	4,803	1,136,841	29,861	1,106,980	1,065,568		1,054,912	1,108,191	1,106,980	-	1,106,980
	236,946	175,056	412,002	9,172	1,656,097	65,328	1,590,769	1,600,138				1,590,769	45,435	1,636,204
Berks Archdeaconry														
Bracknell	6,581	76,967	83,548	4,033	888,171	39,926	848,245	849,093		840,602	883,057	848,245	-	848,245
Bradfield	-	51,312	51,312	2,689	616,205	34,922	581,283	576,301		570,538	599,353	581,283	-	581,283
Maidenhead and Windsor	-	88,505	88,505	4,637	1,035,353	63,372	971,981	940,433		931,029	978,050	971,981	-	971,981
Newbury	90,894	96,209	187,103	21,797	981,042	48,418	932,624	917,677		908,500	954,384	932,624	-	932,624
Reading	193,929	179,590	373,519	9,410	1,472,810	63,670	1,409,140	1,406,929		1,392,860	1,463,206	1,409,140	-	1,409,140
Sunning	-	102,623	102,623	5,377	1,266,830	63,947	1,202,883	1,158,233		1,146,651	1,204,562	1,202,883	-	1,202,883
	291,404	595,206	886,610	47,943	6,260,411	314,255	5,946,156	5,848,666				5,946,156	-	5,946,156
Bucks Archdeaconry														
Amersham	-	110,012	110,012	5,764	1,547,551	64,217	1,483,334	1,457,496		1,442,921	1,515,796	1,483,334	-	1,483,334
Aylesbury	77,530	87,995	165,525	8,800	827,081	42,340	784,741	748,876	Ceiling	741,387	778,831	784,741	(5,910)	778,831
Buckingham	64,574	32,357	96,931	1,695	273,000	13,068	259,932	249,968		247,468	259,967	259,932	-	259,932
Burnham and Slough	112,158	122,955	235,113	6,442	1,013,550	52,179	961,371	944,357		934,913	982,131	961,371	-	961,371
Claydon	77,921	32,357	110,278	14,262	332,254	21,474	310,780	292,877	Ceiling	289,948	304,592	310,780	(6,188)	304,592
Milton Keynes	165,079	85,421	250,500	12,854	614,702	39,529	575,173	578,881		573,092	602,036	575,173	-	575,173
Mursley	44,314	32,357	76,671	10,073	337,007	16,706	320,301	312,456		309,331	324,954	320,301	-	320,301
Newport	49,805	38,828	88,633	6,223	381,620	21,758	359,862	340,897	Ceiling	337,488	354,533	359,862	(5,329)	354,533
Wendover	-	51,770	51,770	2,713	632,620	22,647	609,973	596,470		590,505	620,329	609,973	-	609,973
Wycombe	61,031	129,426	190,457	6,781	1,324,170	54,630	1,269,540	1,240,196		1,227,794	1,289,804	1,269,540	-	1,269,540
	652,412	723,478	1,375,890	75,607	7,283,555	348,548	6,935,007	6,762,474				6,935,007	(17,427)	6,917,580
Dorchester Archdeaconry														
Abingdon	-	66,118	66,118	3,464	826,041	38,044	787,997	757,528	Ceiling	749,953	787,829	787,997	(168)	787,829
Aston and Cuddesdon	103,331	84,306	187,637	16,984	899,199	52,355	846,844	847,994		839,514	881,914	846,844	-	846,844
Bicester and Islip	121,355	51,880	173,235	19,474	478,026	32,220	445,806	433,981		429,641	451,340	445,806	-	445,806
Chipping Norton	72,988	45,395	118,383	12,852	443,372	30,241	413,131	416,881		412,712	433,556	413,131	-	413,131
Deddington	111,861	64,851	176,712	7,587	529,277	43,706	485,571	493,012	Floor	488,082	512,732	485,571	2,511	488,082
Henley	-	51,880	51,880	2,718	669,641	24,939	644,702	645,874		639,415	671,709	644,702	-	644,702
Vale of White Horse	65,658	32,425	98,083	14,266	332,859	19,269	313,590	309,007		305,917	321,367	313,590	-	313,590
Wallingford	6,086	51,880	57,966	2,718	528,133	26,905	501,228	487,646		482,770	507,152	501,228	-	501,228
Wantage	35,362	32,425	67,787	1,699	315,679	17,759	297,920	300,523		297,518	312,544	297,920	-	297,920
Witney	56,633	58,365	114,998	7,247	683,680	45,335	638,345	604,145	Ceiling	598,104	628,311	638,345	(10,034)	628,311
Woodstock	45,964	45,395	91,359	6,568	476,208	28,753	447,455	444,916		440,467	462,713	447,455	-	447,455
	619,238	584,920	1,204,158	95,577	6,182,115	359,526	5,822,589	5,741,507				5,822,589	(7,691)	5,814,898
OXFORD DIOCESE	1,800,000	2,078,660	3,878,660	228,299	21,382,178	1,087,657	20,294,521	19,952,785				20,294,521	20,317	20,314,838

2018 Draft Share Allocation to June Synod

ODS 17.19

	2018 Share Allocation after fees reimbursed and capped	Distribution of allocation differential resulting from capping and housing	Allocation adjusted for differential		Increase / (decrease) 2017 -2018		Increase/ decrease in stipendiary minister posts		Increase/ decrease in Houses for stipendiary ministers		Increase/ decrease in House for Duty Minister posts		Allocation of change in archdeaconry posts	Total change	Total 2018 share payable after ministry changes	Revised Clergy Nos		
					£	%	Posts	£	Houses	£	Posts	£				£	£	Posts
Deanery	Target																	
	£20,282,786																	
Oxford Archdeaconry																		
Cowley	529,224	-	529,224	(5,346)	(1.00)%	-	-	-	-	-	-	-	-	-	529,224	-	-	-
Oxford	1,106,980	(205)	1,106,775	41,207	3.87%	-	-	-	-	-	-	-	-	-	1,106,775	13.00	13.0	-
	1,636,204	(205)	1,635,999	35,861	2.24%	-	-	-	-	-	-	-	-	-	1,635,999	14.00	15.5	1.0
																27.00	28.5	1.0
Berks Archdeaconry																		
Bracknell	848,245	(157)	848,088	(1,005)	(0.12)%	0.5	19,173	1.0	9,311	-	-	-	(28,484)	-	-	0.50	1.0	-
Bradfield	581,283	(108)	581,175	4,874	0.85%	-	-	-	-	-	-	-	3,683	3,683	851,771	12.00	12.0	-
Maidenhead and Windsor	971,981	(180)	971,801	31,368	3.34%	-	-	-	-	-	-	-	2,456	2,456	583,631	8.00	8.0	1.0
Newbury	932,624	(173)	932,451	14,774	1.61%	-	-	-	-	-	-	-	4,235	4,235	976,036	13.75	14.0	2.0
Reading	1,409,140	(261)	1,408,879	1,950	0.14%	-	-	-	-	-	-	-	4,604	4,604	937,055	15.00	15.0	5.0
Sonning	1,202,883	(223)	1,202,660	44,427	3.84%	(1.0)	(38,345)	(1.0)	(9,311)	-	-	-	8,594	8,594	1,417,473	28.00	28.0	0.5
	5,946,156	(1,102)	5,945,054	96,388	1.65%	(0.5)	(19,172)	-	-	-	-	-	4,911	(42,745)	1,159,915	15.00	15.0	-
																92.25	93.0	8.5
Bucks Archdeaconry																		
Amersham	1,483,334	(275)	1,483,059	25,563	1.75%	-	-	-	-	-	-	-	-	-	-	1.00	1.0	-
Aylesbury	778,831	-	778,831	29,955	4.00%	-	-	-	-	-	-	-	-	-	1,483,059	17.00	17.0	2.0
Buckingham	259,932	(48)	259,884	9,916	3.97%	-	-	-	-	-	-	-	-	-	778,831	13.50	14.0	3.0
Burnham and Slough	961,371	(178)	961,193	16,836	1.78%	(1.0)	(38,345)	(1.0)	(9,311)	-	-	-	-	-	259,884	5.00	5.0	-
Claydon	304,592	-	304,592	11,715	4.00%	-	-	-	-	-	-	-	-	-	913,537	18.00	18.0	2.0
Milton Keynes	575,173	(107)	575,066	(3,815)	(0.66)%	1.0	38,345	1.0	9,311	-	-	-	-	47,656	622,722	5.00	5.0	3.0
Mursley	320,301	(59)	320,242	7,786	2.49%	-	-	-	-	-	-	-	-	-	320,242	14.20	14.2	3.0
Newport	354,533	-	354,533	13,636	4.00%	(0.5)	(19,173)	-	-	-	-	-	-	-	335,360	5.00	5.0	2.0
Wendover	609,973	(113)	609,860	13,390	2.24%	-	-	-	-	-	-	-	-	-	609,860	5.50	6.0	-
Wycombe	1,269,540	(235)	1,269,305	29,109	2.35%	-	-	-	-	-	-	-	-	-	609,860	8.00	8.0	-
	6,917,580	(1,015)	6,916,565	154,091	2.28%	(0.5)	(19,173)	-	-	-	-	-	-	(19,173)	6,897,392	20.00	20.0	1.0
																112.20	113.2	16.0
Dorchester Archdeaconry																		
Abingdon	787,829	-	787,829	30,301	4.00%	0.5	19,173	1.0	9,311	-	-	-	-	-	-	1.00	1.0	-
Aston and Cuddesdon	846,844	(157)	846,687	(1,307)	(0.15)%	-	-	-	-	(1.0)	(13,500)	-	-	14,984	802,813	10.50	12.0	2.0
Bicester and Islip	445,806	(83)	445,723	11,742	2.71%	-	-	-	-	-	-	-	-	-	846,687	13.00	13.0	4.0
Chipping Norton	413,131	(77)	413,054	(3,827)	(0.92)%	-	-	-	-	-	-	-	-	-	445,723	8.00	8.0	5.0
Deddington	488,082	-	488,082	(4,930)	(1.00)%	-	-	-	-	-	-	-	-	-	413,054	7.00	7.0	2.0
Henley	644,702	(119)	644,583	(1,291)	(0.20)%	-	-	-	-	-	-	-	-	-	488,082	10.00	10.0	2.0
Vale of White Horse	313,590	(58)	313,532	4,525	1.46%	-	-	-	-	-	-	-	-	-	644,583	8.00	8.0	4.0
Wallingford	501,228	(93)	501,135	13,489	2.77%	-	-	-	-	-	-	-	-	-	313,532	5.00	5.0	3.0
Wantage	297,920	(55)	297,865	(2,658)	(0.88)%	-	-	-	-	-	-	-	-	-	501,135	8.00	8.0	1.0
Witney	628,311	-	628,311	24,166	4.00%	-	-	-	-	-	-	-	-	-	297,865	5.00	5.0	-
Woodstock	447,455	(83)	447,372	2,456	0.55%	-	-	-	-	-	-	-	-	-	628,311	9.00	9.0	4.0
	5,814,898	(725)	5,814,173	72,666	1.27%	0.5	19,173	1.0	9,311	(1.0)	(13,500)	-	-	14,984	5,829,157	7.00	7.0	1.0
																91.50	93.0	28.0
OXFORD DIOCESE	20,314,838	(3,045)	20,311,791	359,006	1.80%	(0.5)	(19,172)	1.0	9,311	(1.0)	(13,500)	(1)	(23,362)	20,288,429	322.95	327.7	53.5	