**PARISH OF FINCHAMPSTEAD AND CALIFORNIA**

YOUTH WORKER 18 HOURS PER WEEK

Normal Place of Work: St Eligius Church

Job Title – Youth Worker

Accountable to – Parish of Finchampstead and California

Reports to – The New Communities Minister (on behalf of the Rector of Finchampstead and California)

Salary (3-year post) – £13per hour

Hours of Work: Part time – 18 hours per week

Saturday/Sunday services as required Flexibility will be required

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**Overall purpose of the post:**

**We are looking for someone with energy and a passion for youth ministry. A person who can lead and grow our youth work in Arborfield Green and has a heart to outreach in the local community and schools and the rest of our growing parish.**

Our Parish is at an exciting place of change as we deepen our understanding of what mission in the local community may look like post pandemic.

The youth worker role will be mainly based at St Eligius Church which was previously a Garrison Church until the Parish bought it after the army left. We desire that it becomes a vibrant centre of worship for the community.

The church is situated in a new community where over 4000 houses are to be built over the next 10 years.

We require someone with vision to create and lead a thriving youth ministry. We have excellent links with our local Secondary school and would like to develop relationships with the other schools in the area. We want our youth ministry to be an integral part of the parish life.

Could you help connect to the youth in the area and grow a passionate and thriving ministry?

**JOB PROFILE:**

**Principal duties:**

* To develop and lead the ethos, vision, and strategy for the Parish of Finchampstead and California’s engagement with the young people in Arborfield Green, in partnership with the Rector and the parish leadership.
* To oversee, lead, and develop outreach to young people in Arborfield Green, with age appropriate and engaging ways of introducing them to Jesus.
* To begin and grow the youth ministry of St Eligius church primarily focused on Arborfield Green
* To oversee, lead, and develop discipleship, growth, and development of young people at St Eligius church, and Arborfield Green, including Sunday morning and mid-week programmes, trips, camps and other activities and in time to help them take their place as full serving members of the local church.
* To raise, nurture and release volunteer youth leaders.
* To strengthen links between our church and local community.
* To communicate and promote activities in the Church in ways that are clear, relevant, and accessible, including social media, and to the parish leadership.
* To advocate for and enable intergenerational and intercultural diversity within St Eligius’s (SE) youth work.
* To help SE prayerfully discern what church will look like in the future, taking in potential pandemic disruptions.
* Be responsible for the working environment making sure it is safe, clean and ready for the session.
* Participate in training appropriate to job and personal development.
* Ensure the service actively promotes equal opportunities.
* Share responsibility for health and safety and security of all participants.
* Participate in regular weekly prayers with the rest of the parish ministry team.
* Such other tasks as may be required from time to time.

**Person Specification**

* A mature prayerful Christian faith
* Experience in leading youth groups in a church setting (desirable)
* Have a caring and compassionate nature
* Be a good listener
* Pro-active in safeguarding.
* Maintains life-giving patterns of prayer, worship, bible study and church fellowship.
* Self-motivated
* Ability to organise, build and coordinate a team
* Have a flexible approach
* Someone who is collaborative and works well in teams
* A passion for mission, God, and people.

An Enhanced Certificate from the Disclosure & Barring Service (DBS) will be required for the post-holder.

NOTE - THIS JOB DESCRIPTION DOES NOT FORM PART OF YOUR CONTRACT OF EMPLOYMENT