

Oxford Diocesan Board of Finance

2026 Budget & 5-year projections

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2026 Budget Overview

In the budget document presented at the June 2025 Diocesan Synod I mentioned the changes that were due to be announced from the National Church with the Diocesan Finances Review (DFR) which we anticipated would impact the final budget for 2026. Indeed, in July we were sent new guidance which would have a significant change on our longer-term forecasts as well as impacting the 2026 budget submission.

We remain very grateful to parishes who honour the Parish Share requests and our first priority was to protect parishes from unreasonable increases to Parish Share as a result of these changes which were mainly driven by increases to the recommended National Stipend Benchmark (NSB). Therefore, we kept in place the cap at 4% and the floor at 0% which ensured that the year-on-year increase proposed translates into a 3.1% overall year on year inflation.

The national changes bring significant savings to dioceses, as some of the costs of the national Church are now being taken on by the Church Commissioners. However, this is offset by two factors. The first is that (with the support of a General Synod motion) the National Church recommended not only a current year inflationary increase in stipends but also a catch up relating to prior years where it was noted that stipends increased at below inflation. The increase to both National Minimum Stipend (NMS) and the NSB has been set at 10.7% or April 2026, however practically this meant an increase of 6.85% for those paid at the level of the incumbent's stipend in Oxford Diocese because we have previously paid above the levels of the recommended NSB.

The second impact to the cost base comes from the level of clergy pension contributions which are tied to the NMS and so will increase by 10.7%. Also, pension contributions were previously tied to the previous year's NMS, and it has been decided to move to the current year NMS. This added another 5%, essentially increasing the pension by over 15%. Synod will recall that the current pension contributions are set at 22% of NMS; there is a proposal to reduce these to 21% but this has not been confirmed at this point, so the budget assumes a continuation of 22%. We support a reduction of 1% in the contributions since the scheme has more than adequate reserves to continue to make the appropriate payments and would not be overly adversely affected by the reduction.

The second factor, which hits us particularly hard, is that the apportioned national cost for clergy training (as well as the removal of the married and single ordinands'

grants) is now being replaced by a Ministerial Training Fund (MTF) which is introduced in 2026 and fully charged from 2027. The costs of this are being applied very selectively, with those dioceses that have the largest population and the highest investments being asked to pay substantially more than other dioceses.

All of these changes have been reflected in the budget, leading to a deficit of £205k however we are able to relieve that deficit this year from a relief given by the National Church, a tapered relief which we will receive to a reducing extent over the next nine years. The tapered relief given will be held as a designated fund to enable us to cover the short to medium term deficits and will allow us to maintain reserves at a reasonable level in line with policy. The Finance Committee will give careful consideration in 2026-27 to the longer-term financial trajectory.

The budget also reflects as usual any permanent movements in clergy appointments which impacts both Parish Share and also the stipends payable. I am pleased to note that it is expected that the vacancy levels for incumbents is expected to fall to a more normal run rate by the end of 2025 having had a couple of years of higher than average clergy vacancies.

Mark Humphriss

Diocesan Secretary

October 2025

2026 Final Budget

This paper highlights the changes made to the budget since the presentation in June 2025. This year has seen some larger changes due to the National Church announcements but overall the deficit remained fairly consistent with levels previously stated, now able to be relieved through Tapered Relief.

2026 Parish Share Allocation

Stipendiary Minister posts have fallen by 1.35 FTE to 300.75 with a reduction of 0.6 allocated housing to 307.4 houses and an increase in House for Duty posts of 3 to 57 posts, following consultation with the Archdeacons. The movements are detailed on the Parish Share summary attached in this section.

The savings from the above total £59,829 and £7,580 from the minister posts and housing costs respectively offset by an increase of £37,896 relating to the House for Duty posts.

The overall impact to Parish Share nets down to £28k reduction in expected collection for 2026.

Impacts from the Diocesan Finances Review (DFR)

<u>£'000</u>	<u>2026</u>
Stipend, Er's NIC and Pension impact	(669)
Vote 1 removed	953
Removal of training grants (finish 2026)	173
MTF	(1,346)
Vote 2-5 removed	1,137
Impact of DFR	249

The net impact from DFR is favourable in 2026 but adverse from 2027 onwards.

The above table does not include the Tapered Relief which will be used to achieve a balanced budget in the year.

Changes to the budget are noted here:

<u>Summary of movement since June draft - £'000</u>	<u>Total</u>	<u>DFR</u>	<u>Net</u>
Deficit per draft budget	(288)		(288)
Total Parochial Stipends, NICs & Pensions	(800)	(669)	(131)
Statutory Fees & Other Contributions to Stipends	(7)		(7)
Ministerial Oversight & Grants	(3)		(3)
Total Ministry Training Costs	(191)	(220)	29
Buildings	(14)		(14)
Apportionment of support costs	(3)		(3)
Support for Parish Ministry Total	(7)		(7)
National Church Costs (Votes 2-5)	1,137	1,137	-
Grants Expenditure Total	(2)		(2)
Adjusted Parish Share	(28)		(28)
	(205)	249	(454)
Introduction of tapered relief	205	205	-
Revised deficit	-	454	(454)

Of the other changes the main impact is from a revision to the level of vacancies which has reduced from the original assumption earlier in the year leading to more stipend cost. The number of curates is also slightly up on the earlier prediction.

Andrew Green
Director of Finance
October 2025

	2025 Budget			2025 Forecast			2026 Budget Post DFR		
	Costs £'000	Income £'000	Net £'000	Costs £'000	Income £'000	Net £'000	Costs £'000	Income £'000	Net £'000
Resourcing Ministry & Mission									
Parochial Stipends	(10,699)	-	(10,699)	(10,336)	229	(10,107)	(11,174)	-	(11,174)
National Insurance & Apprenticeship Levy	(941)	-	(941)	(1,169)	22	(1,147)	(1,354)	-	(1,354)
Pension Contributions	(2,343)	-	(2,343)	(2,115)	36	(2,079)	(2,433)	-	(2,433)
Total Parochial Stipends, NICs & Pensions	(13,983)	-	(13,983)	(13,620)	287	(13,333)	(14,960)	-	(14,960)
Parochial Fees	-	915	915	-	714	714	-	755	755
Other Income (Contributions to Stipends)	-	179	179	2	203	205	-	96	96
Glebe Costs/Income	(227)	5,797	5,570	(227)	5,718	5,491	(256)	5,978	5,721
Statutory Fees & Other Contributions to Stipends	(227)	6,891	6,664	(225)	6,634	6,409	(256)	6,829	6,573
Bishops & Archdeacons Office Costs	(325)	65	(260)	(380)	72	(308)	(394)	68	(326)
Other Parochial Ministry Costs	(200)	-	(200)	(310)	-	(310)	(350)	-	(350)
Grants to Clergy	(317)	-	(317)	(396)	-	(396)	(435)	-	(435)
Bishops Discretionary Funds	(21)	-	(21)	(26)	-	(26)	(21)	-	(21)
Building Grants	(25)	-	(25)	(10)	-	(10)	(25)	-	(25)
Ministerial Oversight & Grants	(887)	65	(822)	(1,122)	72	(1,050)	(1,225)	68	(1,157)
Pre-ordination Costs:-									
National Church - Central Fund for Training	(900)	-	(900)	(900)	-	(900)	(1,298)	-	(1,298)
M&M: Vocations & DDO	(868)	9	(859)	(725)	10	(715)	(580)	10	(570)
Ordination & First Appointment Grants	(122)	-	(122)	(123)	-	(123)	(129)	-	(129)
	(1,891)	9	(1,882)	(1,749)	10	(1,739)	(2,007)	10	(1,997)
Post Ordination & Lay Ministry Training:-									
Lay Learning	(39)	12	(27)	(41)	9	(32)	(9)	-	(9)
M&M: Formation for Ministry	(483)	-	(483)	(602)	96	(507)	(632)	100	(532)
Total Ministry Training Costs	(2,413)	21	(2,392)	(2,392)	114	(2,278)	(2,649)	110	(2,538)
Buildings									
Buildings Repairs	(2,142)	-	(2,142)	(2,440)	-	(2,440)	(2,487)	-	(2,487)
Council Tax, Water ,Insurance etc.	(1,693)	-	(1,693)	(1,669)	-	(1,669)	(1,687)	-	(1,687)
Rental Costs & Housing Allowances	(484)	-	(484)	(508)	-	(508)	(529)	-	(529)
Staff Costs & Administration	(403)	-	(403)	(494)	-	(494)	(450)	-	(450)
Lettings Costs/Income	(67)	1,071	1,004	(149)	1,559	1,410	(96)	1,400	1,304
Other Buildings Income	(10)	125	115	(23)	122	99	(24)	114	90
	(4,799)	1,196	(3,603)	(5,282)	1,682	(3,601)	(5,274)	1,514	(3,759)
Apportionment of support costs (FTE - not including support posts)	(949)	-	(949)	(1,049)	-	(1,044)	(1,064)	-	(1,064)
Resourcing Ministry & Mission Total	(23,259)	8,174	(15,085)	(23,691)	8,789	(14,897)	(25,428)	8,521	(16,907)
Support for Parish Ministry									
Bishops & Archdeacons Office Costs	(325)	65	(260)	(380)	72	(308)	(394)	68	(326)
Mission & Ministry: Management & Support	(296)	1	(295)	(291)	-	(291)	(320)	-	(320)
Mission & Ministry: Clergy Conference	(26)	-	(26)	(55)	-	(55)	-	-	-
Communications	(307)	20	(287)	(302)	20	(282)	(299)	20	(279)
DAC	(222)	1	(221)	(346)	42	(304)	(314)	-	(314)
GG	-	-	-	-	-	-	-	-	-
MPC	(87)	-	(87)	(83)	-	(83)	(83)	-	(83)
DTOL/Governance & Projects	(16)	-	(16)	(19)	-	(19)	(16)	-	(16)
Safeguarding	(540)	-	(540)	(483)	8	(476)	(469)	-	(469)
Benefact Trust	-	137	137	-	138	138	-	111	111
Sundry Income	-	74	74	-	241	241	-	278	278
ODBF Admin	(119)	197	79	(152)	227	75	(85)	225	141
Apportionment of support costs (FTE - not including support posts)	(892)	-	(892)	(978)	-	(982)	(1,000)	-	(1,000)
Support for Parish Ministry Total	(2,830)	495	(2,335)	(3,089)	748	(2,345)	(2,979)	702	(2,276)
National Church Costs (Votes 2-5)	(1,102)	-	(1,102)	(1,102)	-	(1,102)	-	-	-
Grants									
Development fund	-	-	-	-	-	-	-	-	-
Board of Education Grant	(300)	-	(300)	(300)	-	(300)	(309)	-	(309)
University appointments & Ecumenical Grant	(77)	-	(77)	(78)	-	(78)	(90)	-	(90)
Grants: PACT & ODCD	(102)	-	(102)	(99)	-	(99)	(57)	-	(57)
Partnership in World Mission	(73)	-	(73)	(54)	-	(54)	(74)	-	(74)
Other CV Projects	-	-	-	-	-	-	-	-	-
Mutual Support Grants	-	-	-	-	-	-	-	-	-
Apportionment of support costs (FTE - not including support posts)	(57)	-	(57)	(62)	-	(63)	(64)	-	(64)
Grants Expenditure Total	(610)	-	(610)	(593)	-	(594)	(593)	-	(593)
Support Costs (Memo Only)									
Secretariat	(255)	5	(250)	(262)	5	(257)	(291)	5	(286)
Finance	(398)	-	(398)	(483)	-	(483)	(446)	-	(446)
HR	(396)	-	(396)	(419)	-	(419)	(441)	-	(441)
Governance Costs	(266)	-	(266)	(250)	-	(250)	(262)	-	(262)
ICT	(251)	11	(240)	(321)	10	(311)	(331)	11	(320)
Church House Facilities	(358)	10	(348)	(380)	12	(368)	(385)	12	(374)
Support Costs Total	(1,923)	26	(1,897)	(2,115)	27	(2,089)	(2,156)	28	(2,129)
Support Costs (Apportioned to Key Budget Heads)	1,897	-	1,897	2,089	-	2,089	2,156	(28)	2,129
	(26)	26	-	(27)	27	-	-	-	-
Parish Share									
Parish Share Requested	-	20,832	20,832	-	20,033	20,832	-	21,420	21,420
Anticipated Under Collection	-	(1,250)	(1,250)	-	(533)	(1,331)	-	(1,178)	(1,178)
Prior Year Share Receipts	-	-	-	-	36	36	-	-	-
Rebates	-	(509)	(509)	-	(425)	(425)	-	(404)	(404)
Net Parish Share	-	19,073	19,073	-	19,111	19,111	-	19,837	19,837
Vacancy & Absence Provision	(250)	-	(250)	(287)	(9)	(295)	(250)	(16)	(266)
Adjusted Parish Share	(250)	19,073	18,823	(287)	19,103	18,816	(250)	19,821	19,571
Core Budget (Deficit)/Surplus	(28,077)	27,767	(310)	(28,788)	28,666	(122)	(29,250)	29,045	(205)
Drawdown from Tapered relief									205
Core Budget (Deficit)/Surplus after Tapered relief									-

5-year projections

The assumptions used to drive both the budget and 5 year forecast are shown below:

Key Assumptions:	2025	2026	2027	2028	2029	2030
Annual increase in Parish Share on prior year	3.10%	3.00%	3.00%	2.50%	2.50%	2.00%
Stipendiary clergy & layworkers posts	302.32	300.95	300.95	300.95	300.95	300.95
Average clergy vacancies (from stipends sheet)	40	30	30	30	30	30
Curates in training - expected average nos	52.23	54.68	47.10	47.10	47.10	47.10
Associate Archdeacons	3.20	3.20	3.20	3.20	3.20	3.20
Stipend increase from 1 April each year	3.00%	6.85%	3.20%	2.80%	2.60%	2.40%
NMS inflation	5.02%	10.70%	3.20%	2.80%	2.60%	2.40%
Salary cost increase from 1 Sept each year	3.00%	4.00%	3.20%	2.80%	2.60%	2.40%
General inflation assumption	2.00%	3.00%	2.00%	2.00%	2.00%	2.00%
Clergy pension contribution rate (from 1st April)	22.00%	22.00%	22.00%	22.00%	22.00%	22.00%
Share capping ceiling	5.00%	4.00%				
Share capping floor	0.00%	0.00%				
Anticipated share under collection rate	6.00%	5.50%	5.00%	4.50%	4.00%	4.00%

Core budget and forecast is shown here:

	2025 Budget	2025 Forecast	2026 Budget Post DFR	2027 Forecast	2028 Forecast	2029 Forecast	2030 Forecast
	Net £'000	Net £'000	Net £'000	Net £'000	Net £'000	Net £'000	Net £'000
Total Parochial Stipends, NICs & Pensions	(13,983)	(13,333)	(14,960)	(15,432)	(15,882)	(16,427)	(16,735)
Statutory Fees & Other Contributions to Stipends	6,664	6,409	6,573	6,700	6,848	7,001	7,157
Ministerial Oversight & Grants	(822)	(1,050)	(1,157)	(1,185)	(1,210)	(1,236)	(1,261)
Total Ministry Training Costs	(2,392)	(2,278)	(2,538)	(2,771)	(2,889)	(2,922)	(2,938)
Buildings	(3,603)	(3,601)	(3,759)	(3,898)	(4,026)	(4,158)	(4,293)
Apportionment of support costs (FTE - not including support posts)	(949)	(1,044)	(1,064)	(1,096)	(1,125)	(1,152)	(1,179)
Resourcing Ministry & Mission Total	(15,085)	(14,897)	(16,907)	(17,682)	(18,284)	(18,894)	(19,248)
Support for Parish Ministry Total	(2,335)	(2,345)	(2,276)	(2,367)	(2,551)	(2,573)	(2,674)
National Church Costs (Votes 2-5)	(1,102)	(1,102)	-	-	-	-	-
Grants Expenditure Total	(610)	(594)	(593)	(598)	(602)	(616)	(630)
Adjusted Parish Share	18,823	18,816	19,571	20,276	20,903	21,548	21,985
Core Budget (Deficit)/Surplus	(310)	(122)	(205)	(371)	(534)	(535)	(569)
Drawdown from Tapered relief			205	371	534	535	569
Core Budget (Deficit)/Surplus after Tapered relief			-	-	-	-	-

ODBF Reserves

Finance Committee have approved an approach to reserves removing the influence of the Board Property Fund, which caused significant fluctuations due to the timing between buying and selling houses. Without this and with the Tapered Relief, unrestricted funds will not be so volatile with purchases and sales.

Reserves forecast	2024	2025	2026	2027	2028	2029	2030
£'000							
General reserve b/f		9,533	9,411	9,411	9,411	9,411	9,411
(Deficit) / Surplus forecast		(122)	(205)	(371)	(534)	(535)	(569)
Tapered Relief support			205	371	534	535	569
General Fund (Balance Sheet)	9,533	9,411	9,411	9,411	9,411	9,411	9,411
Estimated fixed assets (net)	148	142	136	130	124	118	112
General reserve c/f	9,385	9,269	9,275	9,281	9,287	9,293	9,299
Estimated spend - next year budgeted forecast	(28,050)	(29,250)	(30,283)	(31,227)	(31,969)	(32,689)	(33,342)
Calculated reserves (months cover)	4.0	3.8	3.7	3.6	3.5	3.4	3.3

Reserves remain at just above the 3 month policy.

Diocesan Synod is requested to note the 5-year projections

Andrew Green
Director of Finance
October 2025

2026 Final Parish Share Allocation

1. Costs of Ministry										2. Vacancy Savings (minus)		3. Training Costs (plus)		4. Statutory Fees Reimbursed (minus)	5. Distribution of Glebe (minus)	Net Ministry Cost	
Ministry costs for posts financially supported by the Diocese										Gross Ministry Cost		National Church and direct training costs			Balance of Glebe after Community Support Allowance		
Deanery	Final stipendiary posts as per 2025 allocation and confirmed amendments to 31/03/25			Archdeaconry Posts	Total stipendiary cost	House for Duty		Stipendiary Ministry FTE	Proportion of Vacancy Savings	£1,329,530	FTE (incl. LSP, SSM, LLM)	Proportion of Training Costs	£4,476,145	£881,506	£2,797,748		
	£44,318	£12,633				£12,633											
	Posts	Houses	£	£	£	Posts	£	£		£			£	£	£	£	
Oxford Archdeaconry	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Cowley	11.50	12.00	661,246	-	661,246	-	-	661,246	11.50	3.81%	50,611	12.40	3.57%	159,633	28,246	107,065	634,957
Oxford	13.50	14.00	775,147	-	775,147	3.0	37,898	813,045	13.50	4.47%	59,413	22.55	6.49%	290,300	24,543	125,507	893,882
	25.00	26.00	1,436,392		1,436,392	3.0	37,898	1,474,290	25.00	8.28%	110,024	34.95	10.05%	449,933	52,789	232,572	1,528,839
Berks Archdeaconry	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Bracknell	9.00	9.00	512,554	-	512,554	-	-	512,554	9.00	2.98%	39,609	9.10	2.62%	117,150	24,613	82,989	482,492
Bradfield	8.40	8.00	473,330	-	473,330	1.0	12,633	485,963	8.40	2.78%	36,968	8.95	2.57%	115,219	26,209	76,639	461,366
Maidenhead and Windsor	14.00	14.00	797,305	-	797,305	2.0	25,265	822,571	14.00	4.63%	61,613	15.70	4.52%	202,116	40,717	129,095	793,261
Newbury	14.00	14.00	797,305	-	797,305	1.0	12,633	809,938	14.00	4.63%	61,613	14.80	4.26%	190,530	45,549	129,095	764,211
Reading	26.00	26.50	1,487,026	-	1,487,026	-	-	1,487,026	26.00	8.61%	114,425	27.15	7.81%	349,519	32,187	240,770	1,449,163
Sonning	12.20	13.00	704,901	-	704,901	1.0	12,633	717,534	12.20	4.04%	53,692	14.35	4.13%	184,736	42,795	114,133	691,650
	83.60	84.50	4,772,422		4,772,422	5.0	63,163	4,835,585	83.60	27.67%	367,920	90.05	25.90%	1,159,270	212,070	772,721	4,642,144
Bucks Archdeaconry	1.00	1.00	56,950	(56,950)	-	-	-	-	17.16	5.68%	75,539	19.96	5.74%	257,009	52,924	158,273	973,052
Amersham	17.00	17.00	968,157	9,357	977,514	2.0	25,265	1,002,779	17.16	5.68%	75,539	19.96	5.74%	257,009	52,924	158,273	973,052
Aylesbury	13.00	13.00	740,355	7,156	747,511	3.0	37,898	785,409	13.13	4.34%	57,765	15.03	4.32%	193,439	35,629	121,032	764,421
Buckingham	5.00	5.00	284,752	2,752	287,504	-	-	287,504	5.05	1.67%	22,217	5.30	1.52%	68,204	10,655	46,551	276,285
Burnham and Slough	15.50	17.00	901,680	8,715	910,395	3.0	37,898	948,293	15.65	5.18%	68,888	17.75	5.11%	228,545	35,129	147,405	925,415
Claydon	5.50	5.00	306,911	2,966	309,877	2.0	25,265	335,142	5.55	1.84%	24,435	6.45	1.86%	83,061	20,956	50,173	322,639
Milton Keynes	12.30	11.80	694,173	6,709	700,883	3.0	37,898	738,781	12.42	4.11%	54,650	14.52	4.18%	186,899	37,768	113,483	719,779
Mursley	5.00	5.00	284,752	2,752	287,504	1.0	12,633	300,137	5.05	1.67%	22,217	5.50	1.58%	70,779	17,079	46,551	285,069
Newport	5.50	6.00	319,543	3,088	322,632	-	-	322,632	5.55	1.84%	24,444	5.80	1.67%	74,718	20,167	52,239	300,501
Wendover	6.00	6.00	341,702	3,303	345,005	2.0	25,265	370,270	6.06	2.01%	26,661	7.66	2.20%	98,586	24,114	55,861	362,220
Wycombe	18.00	20.00	1,050,372	10,152	1,060,524	2.0	25,265	1,085,790	18.18	6.02%	80,002	20.33	5.85%	261,695	55,823	171,713	1,039,946
	103.80	106.80	5,949,348		5,949,348	18.0	227,388	6,176,736	103.80	34.36%	456,820	118.30	34.02%	1,522,936	310,244	963,282	5,969,327
Dorchester Archdeaconry	1.00	1.00	56,950	(56,950)	-	-	-	-									
Abingdon	11.00	12.00	639,087	7,187	646,274	1.0	12,633	658,907	11.13	3.68%	48,966	12.28	3.53%	158,037	29,491	104,641	633,846
Aston and Cuddesdon	13.00	13.00	740,355	8,326	748,681	4.0	50,531	799,212	13.15	4.35%	57,856	15.00	4.31%	193,053	45,442	121,222	767,745
Bicester and Islip	7.00	7.00	398,653	4,483	403,136	5.0	63,163	466,299	7.08	2.34%	31,153	9.73	2.80%	125,247	27,725	65,273	467,395
Chipping Norton	7.00	7.00	398,653	4,483	403,136	1.0	12,633	415,769	7.08	2.34%	31,153	7.58	2.18%	97,569	24,918	65,273	391,993
Deddington	10.00	10.00	569,504	6,405	575,908	2.0	25,265	601,174	10.11	3.35%	44,505	11.41	3.28%	146,914	33,298	93,248	577,037
Henley	8.00	8.00	455,603	5,124	460,727	4.0	50,531	511,257	8.09	2.68%	35,604	9.79	2.82%	126,033	28,816	74,598	498,272
Vale of White Horse	5.00	5.00	284,752	3,202	287,954	3.0	37,898	325,852	5.06	1.67%	22,252	6.36	1.83%	81,825	16,696	46,624	322,105
Wallingford	7.70	7.70	438,518	4,932	443,450	2.0	25,265	468,715	7.79	2.58%	34,268	8.94	2.57%	115,052	25,324	71,801	452,373
Wantage	5.00	5.00	284,752	3,202	287,954	-	-	287,954	5.06	1.67%	22,252	5.21	1.50%	67,020	18,580	46,624	267,518
Witney	8.00	8.00	455,603	5,124	460,727	5.0	63,163	523,890	8.09	2.68%	35,604	10.39	2.99%	133,757	36,475	74,598	510,970
Woodstock	7.00	7.00	398,653	4,483	403,136	1.0	12,633	415,769	7.08	2.34%	31,153	7.73	2.22%	99,500	19,638	65,273	399,204
	89.70	90.70	5,121,083		5,121,083	28.0	353,714	5,474,797	89.70	29.69%	394,766	104.40	30.03%	1,344,006	306,403	829,174	5,288,460
OXFORD DIOCESE	302.10	308.00	17,279,246		17,279,246	54.0	682,163	17,961,409	302.10	100.00%	1,329,530	347.70	100.00%	4,476,145	881,506	2,797,748	17,428,769

2026 Final Parish Share Allocation

	Electoral Roll average		October Weekly Attendance average		Ability to pay based on IMD Income Score	Membership proportion x Ability to pay	6. Support Costs (plus)	7. Community Support Allowance (minus)	Total Glebe Allocation	8. Diocesan Support Allowance (minus)	2026 Share Allocation after support costs and allowances	Increase / (decrease) in 2025 - 2026 Share Allocation before capping	Prior year allocation - 2025 revised	Transitional adjustment						
							National and Diocesan Support Costs													
	Average	Diocesan Proportion	Average	Diocesan Proportion	Deanery Average Value	Allocation of Support Costs														
Deanery							£6,924,814													
Oxford Archdeaconry		%		%		%	£	£2,358,342	£5,256,090	£100,000	£		£		£					
Cowley	1,186	2.6%	790	2.7%	8.70	1.43%	99,286	160,739	267,804	30,000	543,504	6.6%	509,700							
Oxford	2,770	6.1%	3,411	11.5%	19.16	10.52%	728,527	125,228	250,735		1,497,181	15.6%	1,295,445							
	3,956	8.8%	4,201	14.1%		11.95%	827,813	285,967	518,539	30,000	2,040,685	13.0%	1,805,145							
Berks Archdeaconry																				
Bracknell	2,244	5.0%	1,007	3.4%	14.58	3.80%	263,303	1,601	84,590		744,194	2.8%	724,158							
Bradfield	1,222	2.7%	619	2.1%	17.68	2.64%	182,935	62,129	138,768		582,172	-3.9%	605,686							
Maidenhead and Windsor	2,215	4.9%	1,424	4.8%	16.59	5.02%	347,404	23,754	152,849		1,116,912	4.1%	1,073,166							
Newbury	2,103	4.7%	1,257	4.2%	14.35	3.98%	275,369	84,893	213,988		954,687	3.8%	919,730							
Reading	2,983	6.6%	2,356	7.9%	10.93	4.95%	342,987	227,140	467,910	10,000	1,555,010	5.5%	1,473,377							
Sonning	2,458	5.5%	1,361	4.6%	22.63	7.07%	489,870	10,305	124,438		1,171,215	4.7%	1,119,066							
	13,225	29.3%	8,024	27.0%		27.46%	1,901,867	409,822	1,182,543	10,000	6,124,189	3.5%	5,915,183							
Bucks Archdeaconry																				
Amersham	3,283	7.3%	1,648	5.5%	18.61	7.44%	515,157	-	158,273		1,488,209	0.4%	1,482,638							
Aylesbury	1,637	3.6%	1,250	4.2%	12.66	3.09%	214,059	72,799	193,831		905,681	4.6%	865,877							
Buckingham	759	1.7%	560	1.9%	17.12	1.90%	131,808	84,683	131,234		323,410	7.7%	300,328							
Burnham and Slough	1,658	3.7%	939	3.2%	9.18	1.96%	135,398	187,006	334,411	15,000	858,807	4.8%	819,479							
Claydon	809	1.8%	517	1.7%	19.62	2.16%	149,644	26,576	76,749		445,708	27.3%	350,252							
Milton Keynes	1,459	3.2%	1,118	3.8%	8.40	1.83%	126,854	246,515	359,998	30,000	570,118	1.5%	561,682							
Mursley	620	1.4%	363	1.2%	19.38	1.57%	108,596	24,729	71,280		368,936	13.3%	325,739							
Newport	870	1.9%	467	1.6%	17.43	1.90%	131,682	109,352	161,591		322,831	-3.9%	336,028							
Wendover	1,147	2.5%	611	2.1%	25.71	3.69%	255,241	58,810	114,671		558,652	3.7%	538,740							
Wycombe	2,619	5.8%	1,797	6.0%	12.27	4.53%	313,809	43,356	215,069		1,310,399	5.2%	1,246,091							
	14,861	33.0%	9,270	31.1%		30.07%	2,082,249	853,826	1,817,108	45,000	7,152,750	4.8%	6,826,854							
Dorchester Archdeaconry																				
Abingdon	1,703	3.8%	1,066	3.6%	17.56	4.03%	279,038	31,080	135,721		881,804	1.7%	866,794							
Aston and Cuddesdon	1,889	4.2%	1,097	3.7%	19.97	4.90%	339,607	74,304	195,526		1,033,047	6.1%	973,218							
Bicester and Islip	1,179	2.6%	621	2.1%	17.97	2.63%	182,442	106,527	171,800		543,311	27.5%	425,978							
Chipping Norton	919	2.0%	664	2.2%	15.15	2.02%	139,703	93,799	159,072		437,898	4.5%	418,966							
Deddington	1,195	2.7%	809	2.7%	10.68	1.79%	123,823	164,823	258,071	15,000	521,038	4.2%	500,195							
Henley	1,116	2.5%	677	2.3%	22.67	3.36%	232,506	31,070	105,668		699,708	2.5%	682,845							
Vale of White Horse	782	1.7%	511	1.7%	16.02	1.72%	119,430	96,798	143,422		344,737	5.2%	327,747							
Wallingford	1,053	2.3%	594	2.0%	15.54	2.10%	145,352	14,471	86,272		583,255	5.7%	551,713							
Wantage	670	1.5%	440	1.5%	17.04	1.58%	109,080	50,054	96,678		326,545	2.8%	317,746							
Witney	1,618	3.6%	1,232	4.1%	16.42	3.96%	273,996	83,883	158,481		701,083	3.6%	676,763							
Woodstock	912	2.0%	562	1.9%	19.88	2.42%	167,906	61,918	127,191		505,193	4.4%	483,818							
	13,036	28.9%	8,273	27.8%		30.51%	2,112,885	808,727	1,637,901	15,000	6,577,618	5.7%	6,225,783							
OXFORD DIOCESE	45,078	100.0%	29,768	100.0%		100.0%	6,924,814	2,358,342	5,156,090	100,000	21,895,241	5.4%	20,772,965							

2026 Final Parish Share Allocation

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