

# Mission & Ministry Department October 2023

In response to our common vision, the Mission & Ministry department is here to serve the people and parishes in every part of our Diocese. Members of the department have a huge breadth of experience and skills and are here to support, resource, equip and offer advice across a wide range of mission and ministry areas. Here's an outline of their areas of work so you can identify the right person to contact and with links (underlined) to the appropriate pages of the website:

## **Parish Development Advisers (PDAs)**

***Supporting the setting of vision, planning for mission, developing a parish/benefice profile:***

- Rhodri Bowen (Berkshire & Oxford) [rhodri.bowen@oxford.anglican.org](mailto:rhodri.bowen@oxford.anglican.org)
- Asa Humphreys (Buckingham) – [Asa.Humphreys@oxford.anglican.org](mailto:Asa.Humphreys@oxford.anglican.org)
- Charles Chadwick (Dorchester) [charles.chadwick@oxford.anglican.org](mailto:charles.chadwick@oxford.anglican.org)
- Marilyn Robinson-Po (Administrator) [marilyn.robinson-po@oxford.anglican.org](mailto:marilyn.robinson-po@oxford.anglican.org)

## **Growing New Congregations**

***Supporting the development of new congregations, church plants, revitalisations and fresh expressions.***

- Andrew Anderson-Gear (Director of Mission & Ministry) [andrew.anderson-gear@oxford.anglican.org](mailto:andrew.anderson-gear@oxford.anglican.org)
- Sarah Flashman (New Congregations Programme Leader) [Sarah.Flashman@oxford.anglican.org](mailto:Sarah.Flashman@oxford.anglican.org)
- Emma Firth (Project Manager) [emma.firth@oxford.anglican.org](mailto:emma.firth@oxford.anglican.org)
- Liza Thompson (Project Support Assistant) [liza.thompson@oxford.anglican.org](mailto:liza.thompson@oxford.anglican.org)
- Sue Hughes (New Congregations Coach) – please contact Liza Thompson
- Charles Chadwick, Rhodri Bowen or Asa Humphrey as your Area Parish Development Adviser

## **Discipleship and Social Justice**

***Developing adult discipleship & Christian formation in the local church including Personal Discipleship Plans, Encourager training, Come & See and resources for adult discipleship***

- Joanna Gallant (Head of Discipleship & Social Justice) [Joanna.gallant@oxford.anglican.org](mailto:Joanna.gallant@oxford.anglican.org)
- Bev Higgs (administrator) [bev.higgs@oxford.anglican.org](mailto:bev.higgs@oxford.anglican.org)

***Discipleship Enablers - reconnecting and growing our ministry with children, young people and families:***

- Yvonne Morris (Dorchester and Oxford Areas & specialist for children's/families and intergenerational church) [yvonne.morris@oxford.anglican.org](mailto:yvonne.morris@oxford.anglican.org)
- Kathryn Aboud (Berks Area & youth ministry specialist) [Kathryn.Aboud@oxford.anglican.org](mailto:Kathryn.Aboud@oxford.anglican.org)
- James Wood (Bucks area & mission with schools specialist) [james.wood@oxford.anglican.org](mailto:james.wood@oxford.anglican.org)
- Bev Higgs (administrator) [bev.higgs@oxford.anglican.org](mailto:bev.higgs@oxford.anglican.org)

***Supporting local and Diocesan responses to addressing poverty, inequality and social justice issues, including the Living in Love & Faith process and project manager for the LGTBI+ chaplaincy network***

- Hannah Ling (Social Justice Adviser) – [hannah.ling@oxford.anglican.org](mailto:hannah.ling@oxford.anglican.org)

***Supporting our response to the climate emergency, net zero commitment and care for creation***

- Hannah Mann (Environment Programme Manager) [Hannah.Mann@oxford.anglican.org](mailto:Hannah.Mann@oxford.anglican.org)
- Alison Riggs (Environment Action Delivery Coordinator) [alison.riggs@oxford.anglican.org](mailto:alison.riggs@oxford.anglican.org)

***Support for how to grow a culture of generosity, identify financial and giving resources and details of the Parish Giving Scheme***

- Joshua Townson (Generous Giving Adviser) [joshua.townson@oxford.anglican.org](mailto:joshua.townson@oxford.anglican.org)
- Caroline Todd (administrator for social justice, environment and generous giving) [caroline.todd@oxford.anglican.org](mailto:caroline.todd@oxford.anglican.org)

## **Vocations & Directors of Ordinands (DDOs)**

### **Supporting discernment of God's calling / vocations to all forms of lay or ordained ministry**

- Quentin Chandler (Head of Vocations & DDO Team leader. Bucks & Oxford Areas) [quentin.chandler@oxford.anglican.org](mailto:quentin.chandler@oxford.anglican.org)
- Nicholas Cheeseman (Berkshire/Oxford City) [nicholas.cheeseman@oxford.anglican.org](mailto:nicholas.cheeseman@oxford.anglican.org)
- Jane Hemmings (Dorchester/Oxford City) [jane.hemmings@oxford.anglican.org](mailto:jane.hemmings@oxford.anglican.org)
- Mandi Bowden (administrator) [mandi.bowden@oxford.anglican.org](mailto:mandi.bowden@oxford.anglican.org)
- Tracey Vallance (p/t administrator) [tracey.vallance@oxford.anglican.org](mailto:tracey.vallance@oxford.anglican.org)

## **Formation for Ministry**

### ***Supporting the growth and formation of all licensed ministers across the Diocese***

- Andy Angel (Director of Formation for Ministry) [andy.angel@oxford.anglican.org](mailto:andy.angel@oxford.anglican.org)

### ***Learning Hub providing learning for ordinands, LLMs in training and interested learners***

- Phil Cooke (Interim Principal & Programme Leader) [phil.cooke@oxford.anglican.org](mailto:phil.cooke@oxford.anglican.org)
- Andrew Hayes (Lay Ministry Enabler [digital learning]) [andrew.hayes@oxford.anglican.org](mailto:andrew.hayes@oxford.anglican.org)
- Carolyn Main (administrator) [carolyn.main@oxford.anglican.org](mailto:carolyn.main@oxford.anglican.org)
- Vacancy (academic administrator)

## **Licensed Lay Ministry**

- Andy Angel (Warden of Readers)
- Carolyn Main (administrator) [carolyn.main@oxford.anglican.org](mailto:carolyn.main@oxford.anglican.org)

## **Curates / IME2**

- Grant Bayliss (Head of IME2 Programme) [grant.bayliss@oxford.anglican.org](mailto:grant.bayliss@oxford.anglican.org)
- David Pickering (IME2 Tutor) [david.pickering@oxford.anglican.org](mailto:david.pickering@oxford.anglican.org)
- Emma Nawrocki (administrator) [emma.nawrocki@oxford.anglican.org](mailto:emma.nawrocki@oxford.anglican.org)

## **Continuing Ministerial Development (CMD) supporting all licensed clergy and LLMs post curacy**

- Andy Angel (Director of Formation for Ministry) [andy.angel@oxford.anglican.org](mailto:andy.angel@oxford.anglican.org)
- Gill Lovell - [gill.lovell@oxford.anglican.org](mailto:gill.lovell@oxford.anglican.org)
- Marilyn Robinson-Po (Administrator) [marilyn.robinson-po@oxford.anglican.org](mailto:marilyn.robinson-po@oxford.anglican.org)

***Finally, if your enquiry is related to our Diocesan common vision, the Parish Planning Tool, missional leadership or some support for any aspect of mission, or doesn't quite fit any of the above categories please contact our Director of Mission & Ministry***

- Andrew Anderson-Gear [andrew.anderson-gear@oxford.anglican.org](mailto:andrew.anderson-gear@oxford.anglican.org)
- Marilyn Robinson-Po (Administrator) [marilyn.robinson-po@oxford.anglican.org](mailto:marilyn.robinson-po@oxford.anglican.org)