



DIOCESE *of* **OXFORD**

A Christ-like Church for the sake of God's world

FINANCIAL BRIEFINGS

2021

Welcome back

Parish Share System Review



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Context For the Review

Principles of the Oxford Diocesan Parish Share Scheme

1. Must be fair and not be seen to be unfair
2. Should reflect the ability to pay
3. Should not immediately penalise growth
4. Should be allocated at deanery level except where diocesan engagement is necessary
5. Should be based on generous and gracious giving plus mutual support
6. Should be easily communicated
7. Should be a formula-based system

A reminder of the mechanics

Parish Share - costs

Budgeted Ministry costs

Stipendiary and House for
Duty

Budgeted Housing costs

Church of the Future costs

Training of new clergy /
diocesan contribution to
National Church training
fund

Support Costs

National Church and
Diocesan support costs

Parish Share – other costs

Church of the
future costs

Support costs

Assessment of
ability to
contribute

x

Size of deanery

Parish Share – other costs

- Ability to contribute calculated using
 - Experian Mosaic Public Sector socio-economic data
 - Parish boundaries
 - ‘Likelihood to contribute’ weighting
 - Gives a relative factor between deaneries
- Comparative Size of Deanery calculated using
 - Number on Electoral Roll (4 year average)
 - Average October Sunday attendance (4 year average)

Parish Share

- Distribution of Glebe income
 - Support for benefices in rural and deprived areas
 - Temporary additional rural support
 - Balance apportioned according to Stipend costs
- Parochial Fees
 - Reimbursed to deaneries as received

Parish Share

- Capping
 - Transitional allowance to protect against significant variations in allocation year on year
 - Changes in ministry posts for following year outside of capping
- Discount for parishes contributing by Direct Debit
- Rebates for deaneries contributing 50% of allocation by mid year and 100% by year end

Parish Share - allocation

- Two step allocation
 - Diocese to Deanery
 - Deanery to Parish
- Draft allocation approved by Diocesan Synod in June
 - Sent to Deanery officers with supporting information
- Final allocation approved by Diocesan Synod in November

Breakout Groups

Feedback on the current system

1. Which aspects of the system do we need to review?
2. What do we have in the system at the moment which we need to hold on to?

Feedback



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Thanks for attending
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