

Menu of Additional Services - Supporting School Effectiveness

	Service	Outline	Likely time allocation
1	Whole School Health Check using the OFSTED framework. All areas	Audit of school using OFSTED criteria by a team of OFSTED trained advisers appropriate to the size of the school. This Health Check will include the production of a Section 8 style report. At least 1 day in school plus half a day preparation and the same for writing up the report. The health check will include feedback on Achievement, Behaviour & Safety, Teaching & Learning, Leadership & Management and Overall effectiveness.	Minimum 2 Days
2	Health Check for Attainment (Achievement & Progress)	Audit of data to include half day school visit to look at 'in-school' data as well as published data from sources such as DFE and RaiseonLine (RoL).	1 Day
3	Behaviour & Safety Health Check	Audit of school documentation and records plus 1 day school visit. This Health Check will include a Section 8 style report.	1 Day
4	Teaching & Learning Health Check	Audit of school documentation including pupil work. Discussion with pupils and some key staff as part of 1 day school visit. At least 4 part lessons will be observed. This Health Check will include a Section 8 style report.	2 Days
5	Leadership & Management Health Check	Audit of school documentation. Discussion with pupils, key staff and governors as part of 1 day school visit. This Health Check will include a Section 8 style report.	2 Days
6	SIAMS Health Check	Observation of a School assembly and/or worship by SIAMS trained advisers. Discussion with pupils and some key staff as part of 1 day school visit. At least 2 part lessons will be observed. Audit of school documentation including pupil work. This Health Check will include a Section 8 style report.	2 Days
7	Religious Education Health Check	The SIAMS Inspection Schedule will provide the framework for this health check. Discussion with pupils and some key staff as part of 1 day school visit. Up to 4 part lessons will be observed depending on the size of the school. Audit of school documentation including pupil work. This Health Check will include a Section 8 style report.	1 Day
8	Worship Health Check	The SIAMS Inspection Schedule will provide the framework for this health check. Discussion with pupils, key staff and governors as part of two half day school visits. The adviser with the co-operation of the school will aim to observe at least 2 examples of worship or collective worship. Audit of school documentation including relevant policies and their impact on practice. This Health Check will include a Section 8 style report.	1 Day
9	SMSC Health Check	Attention will be paid to both explicit and implicit instances of SMSC, the relationship between curriculum subjects and worship and the possibilities for development. Audit of the impact of school provision in each of the 4 areas of SMSC and the balance between them. Both Ofsted and SIAMS criteria will be used and attention will be given to British Values. This Health Check will include a Section 8 style report.	1 Day
10	Early Years Health Check	Audit of school documentation including pupil work. Discussion with pupils and some key staff as part of 1 day school visit. At least 4 part lessons will be observed. This Health Check will include a Section 8 style report.	1 Day
11	Sixth Form Health Check	Audit of school documentation including student work. Discussion with students and some key staff as part of 1 day school visit. At least 4 part lessons will be observed. This Health Check will include a Section 8 style report.	1 Day
12	Literacy Health Check	Audit of school documentation including pupil work. Discussion with pupils and some key staff as part of 1 day school visit. At least 4 part lessons will be observed. This Health Check will include a Section 8 style report.	2 Days
13	Numeracy Health Check	Audit of school documentation including pupil work. Discussion with pupils and some key staff as part of 1 day school visit. At least 4 part lessons will be observed. This Health Check will include a Section 8 style report.	2 Days

14	Pupil Premium Health Check	The purpose of the Health Check is to improve your school's pupil premium strategy, so that funding is spent on approaches that are shown to be effective in improving the achievement of disadvantaged pupils. It will include an audit of school paperwork, discussion with some key staff, named governor, pupils and a learning walk. This check will include a Section 8 style report.	2 Days
15	Governance Health Check	Audit of the governor policy and practice. This will involve reviewing governor minutes and relevant school documentation, (including checking that all necessary annual reports are published) the interview of key staff and governors against a review tool developed by the diocese based on OFSTED, SIAMS and DFE guidance on what contributes to effective governance. [Cost £600: One day from SLA]	1 Day +
16	Headteacher Performance Management Process	This will involve: Half a day of preparation becoming familiar with the school, looking at RoL, SIAMS, and the previous year's paperwork. There will be a school visit to meet the Headteacher and to review objectives that had been set and to evidence progress against these objectives. This will lead in to a meeting with governors where objectives are formally reviewed and following consideration of the latest data for the school new objectives will be identified. A document recording this process will be produced for the school. [Cost £600: One day from SLA]	1 Day +
17	Programme of NQT Support	This is a bespoke support package and it will involve an evaluation of the strengths and needs of the teacher and school as well as an outline programme written and presented to the school. The day to day monitoring of the NQT Induction Support will be the responsibility of the school but this package will include 3 half day visits to each school and 3 focus events to monitor NQT progress, support with individual targets, ensure that the programme is working to the satisfaction of the school, enable school based mentors and to identify further areas of need.	1 Day +
18	Admissions & Appeals	Bespoke support provided for individual schools in relation to admission appeals. This will include ensuring that relevant documentation including the case being made by the school for non-admission is in place and supported effectively at the appeal hearing. [Price on application]	1 Day +
19	Exclusions & Appeals	Bespoke support provided for each school in relation to exclusion appeals. A number of schools will need to sign up on a small retainer basis to make this viable – this would be offset against any future exclusion appeals. This will include ensuring that relevant documentation including the case being made by the school is in place and reviewed together with organising an independent appeal hearing following the governors' decision uphold the exclusion. [Cost £280: For Retainer]	1 Day +
20	Policy Compliance Checks including website checks	Bespoke support provided so that schools can feel secure that they are meeting their statutory responsibilities. This will include the checking and support for updating and replacing statutory policies (together with advice on non-statutory policies) regardless of phase or school status.	Half Day
21	Planning for developing your school buildings	Bespoke support provided to ensure that schools have in place a five-year premises development plan which is particularly important in these times of funding shortages, but where considerable growth is needed in schools. Assistance with planning regulations, costings and possible sources of funding. School leaders can feel secure in the knowledge that they will have a link person at the diocese who will be their dedicated professional adviser. [Price on application]	1 Day +
22	Health and Safety Audit	Working with tried and trusted external partners to broker support, guidance and where appropriate additional training for this important area. The diocese will 'quality assure' this provision on behalf of the school, academy or group of schools.	1 Day +