



# 2013 SYNOD REPORTS



## **Purpose:**

To join with God in creating a caring, sustainable and growing Christian presence in every part of the Diocese of Oxford, enabling every Christian community to live and share the love of God, seen in the life of Jesus Christ.

# DIOCESE OF OXFORD

## 2013 SYNOD REPORTS

### CONTENTS

### Page No

The Diocese of Oxford – an overview	2
Foreword by the Bishop of Oxford	3
Bishop’s Council Membership and Report	4 - 5
Financial Report to Synod	6 - 11
Advisory Committee, Diocesan	12
Communications Department, Diocesan	13
Council for the Deaf, Diocesan	14
Council for Inter-faith Concerns, Diocesan	15
Education, Board of	16
Glebe and Buildings Committee, Diocesan	17
Mission, Diocesan Board of	18 - 19
Mission and Pastoral Committee, Diocesan	20
Mothers’ Union, Diocesan	21
Parents and Children Together	22 - 23
Partnership in World Mission, Council for	24
Patronage, Diocesan Board of	25
Trustees, Diocesan (Oxford) Ltd	26
Appendix 1 - Share paid by summary	27
Appendix 2 – Share paid, by parish	28 - 33

This book contains reports to the Diocesan Synod. The Statutory Reports and Accounts of the Oxford DBF, the Diocesan Board of Education and the Diocesan Trustees (Oxford) Ltd are available on request.

## THE DIOCESE OF OXFORD – AN OVERVIEW



### The Diocese of Oxford has:

- The largest numbers of parishes and churches of any diocese in the Church of England. A population of 2,226,000 (2011).

### The Diocese of Oxford is:

- The fourth most populous diocese in the Church of England
- The fifth largest diocese in land area in the Church of England anticipating over 200,000 additional houses and 475,000 more people by 2026.

### As of March 2014, the Diocese had:

- 290 benefices
- 622 parishes
- 815 churches, of which more than 650 are listed buildings
- More than 50,000 people on church electoral rolls
- Approximately 600 parochial clergy, plus around 400 active retired and 100 on non-parochial licenses
- Around 290 Licensed Lay Ministers
- Four bishops and four archdeacons
- Around 80 Youth/Children/Family workers
- More than 55,000 children attending our church schools.

*The Archdeaconry changes came into effect from March 2014.*

## FOREWORD BY THE BISHOP OF OXFORD

Several people have said to me recently how full of talent the Diocese of Oxford is. I agree wholeheartedly. In both clergy and laity we are very fortunate indeed. We may have to struggle with finance, as does every diocese, but we're never short of ideas or of parishes and benefices doing exciting things for the Kingdom, supported by the multitudinous activities of Diocesan Church House.

This Report tells some of those stories, which are essentially of how we have been caught up in the slipstream of God's creativity. There's no shortage of energy in our diocese.

Look at any of the following pages and imagine the commitment and hard work behind those innocent sentences.

I'm full of gratitude for all that has been done by so many with such skill and good grace in parish, community, deanery, diocese, board, committee, working group, wherever. And gratitude for those who have been on their knees before God, sustaining our work in prayer. We are truly blessed. Read on. And thank you.



*+John*

The Rt Revd John Pritchard  
Bishop of Oxford

## **BISHOP'S COUNCIL AND STANDING COMMITTEE OF THE DIOCESAN SYNOD AND STANDING COMMITTEE OF THE OXFORD DIOCESAN BOARD OF FINANCE**

### **EX OFFICIO MEMBERS**

The Bishop of Oxford (President)	Rt Revd J L Pritchard
The Bishop of Buckingham	Rt Revd A T L Wilson
The Bishop of Dorchester	Rt Revd C W Fletcher
The Bishop of Reading	Rt Revd A J Proud
The Archdeacon of Oxford	Ven H Ringrose (until 3.5.13)
	Ven M Gorick (from 4.5.13)
The Archdeacon of Berkshire	Ven N A Russell (until 31.5.13)
	Ven O Graham (from 11.10.13)
The Archdeacon of Buckingham	Ven K M Gorham
The Dean of Christ Church	Very Revd C A Lewis
Vice-President of Diocesan Synod	Revd Canon S E Booy
Vice-President of Diocesan Synod	Mrs J M Scott
Chairman of the Board of Finance	Mr S B Newey
Vice-Chairman of the Board of Finance	Mr M R Hardman

### **ELECTED MEMBERS**

#### **CLERICAL**

#### **LAY**

#### **ARCHDEACONRY OF OXFORD**

Revd Canon A W H Bunch  
Revd C M K Hargraves  
Revd T C Wright

Mrs W A M Lee  
Mrs P L Michael  
Mr S A Richards  
Mr M H Waring

#### **ARCHDEACONRY OF BERKSHIRE**

Revd T C Davis  
Revd Canon D P Hodgson  
Revd A P Marsden

Mr J P Smith (from 8.1.13)  
Mr R M Mays-Smith  
Prof J F Missenden  
Mrs J M Scott

#### **ARCHDEACONRY OF BUCKINGHAM**

Revd Canon A K E Blyth  
Revd Canon R E Harper  
Revd D W F Witchell

Mrs J A Babb  
Mr R E Chapman  
Mrs J Dziegiel  
Dr A Thomas-Betts

#### **BISHOP'S NOMINATIONS**

Mr R A Birch  
Revd Canon Prof M W Percy

Lord Blair of Boughton

#### **SECRETARY OF SYNOD:**

Canon R A Pearce

#### **COMMITTEE SECRETARY:**

Mr H C Cattermole

#### **DIRECTOR OF FINANCE:**

Mr N Wearne

NOTE: The persons who are members of the Bishop's Council are also members of the Standing Committee of the Oxford Diocesan Board of Finance and constitute the Board of Directors of that company.

## BISHOP'S COUNCIL AND STANDING COMMITTEE ANNUAL REPORT 2013

Chairman : The Bishop of Oxford  
Secretary : Canon Rosemary Pearce

Costs 2013 – Synod, Bishop's Council  
and Standing Committee : £20,000  
0.1% of the total budget

The work of Bishop's Council continues to be framed by the strategic priorities of the Diocese, as set out in *Living Faith*.

### ***Key issues addressed in the year***

As the Standing Committee of the Diocesan Synod, Bishop's Council:

- discussed the implications of the General Synod's failure in November 2012 to approve legislation to admit women to the episcopate
- received a final report from the archdeaconry boundary change implementation group
- considered the implications of the archdeaconry boundary changes for its elected membership and for the constitutions of other boards, councils and committees
- held an Away Day focused on themes from the deanery mission action planning process in the context of diocesan resources and the new parish share scheme, and discussed the significance of values for the Council's work
- discussed a report on the first year's allocations from the Mission Development Fund set up using the Church Commissioners' Ministry Support and Development funding
- received a presentation from the Diocesan Children's Adviser on current activity and highlights in children's and family ministry
- considered the results of an impact review of *Living Faith*, and discussed how to deepen engagement over the next five years
- received a report from a group chaired by the Archdeacon of Buckingham reviewing Diocesan Communications strategy, and agreed to the establishment of a Communications Strategic Oversight Group
- discussed the Christ Church Cathedral Annual Report
- agreed a new format for meetings, structured around regular departmental and area reports
- approved further work towards a system of 'developmental posts' to replace the 'archdeaconry posts' arising from a previous round of deployment planning
- recommended a formula to the Diocesan Synod for determining elected representation from parishes on deanery synods, for use at 2014 annual parochial church meetings.

### ***Diocesan Board of Finance***

In its role as the Standing Committee of the Board of Finance, the Council:

- addressed the budgetary implications of a significant shortfall in parish share receipts in 2012
- commissioned work from a group chaired by the Bishop of Dorchester on ideas to increase income and reduce expenditure across all areas of work in the Diocese
- approved the 2014 draft budget and projections and deanery share apportionment for final approval by the Synod
- approved urban deprivation and rural allowances payable under the new parish share scheme
- accepted the Diocesan Mission and Pastoral Committee's recommendation that projected ministerial numbers as set out in deanery mission action plans should be incorporated into diocesan planning
- approved recommendations for share discounts for parishes paying in full by 31 January or by direct-debit monthly instalments to go to the Diocesan Synod
- recommended to the Synod an amendment to the Memorandum & Articles of the Diocesan Board of Finance removing the requirement for the Chair to be a layperson
- monitored revenue and expenditure, levels of reserves, and loans
- fulfilled statutory and regulatory obligations in terms of company and charity reporting, audit, and reviews of risk management and reserves policies
- said farewell to Brian Newey, standing down at the end of 2013 after 12 years as Chair, and thanked him for his exceptional service to the Diocese.





Parochial ministry costs were under budget by £0.4M for the year due to increased vacancies resulting in lower clergy costs. Stipendiary vacancies in 2013 were substantially higher than anticipated in the budget, due to the number of retirements and clergy movements. This, together with savings in National Insurance as a result of heating and lighting allowance rates and the deferment of 1% of the stipend increase pending parish share collections, resulted in an overall one off saving of £0.4M.

Rental and fees income increased by £0.2M due to availability of houses due to higher clergy vacancies, and earlier receipt of fee returns for the last quarter of the year enabling their inclusion in the 2013 accounts.

## II Reconciliation between Management Accounts and SOFA

The surplus for the year according to the management accounts above was £0.7M whereas the net incoming resources (surplus) figure in the SOFA for general funds is £1M. The difference is due to the £0.25M FRS17 pensions adjustment. FRS17 accounting rules require an adjustment to be made in the statutory accounts for pension costs, relating to change in the year end valuation of the defined benefit staff pension scheme.

The total net incoming resources for all funds for the year was £1.1M. The Synod budget and management accounts relates to general funds income and expenditure, whereas the statutory accounts include transactions relating to the designated, restricted and endowment funds, primarily relating to property and trust funds.

A summary is shown below of items included in the SOFA for designated, restricted and endowment funds:

	£M	Notes
General funds transactions as above	1.0	
Glebe potential development costs funded by capital	(0.1)	1
Glebe investment management costs funded by capital	(0.2)	2
Improvement in house values	0.3	
Net gains on property sales and other transactions	0.1	
SOFA: Net incoming resources (see Page 4, £1.149m)	1.1	

- 1 Glebe potential development costs are funded by glebe capital under the Endowments and Glebe Measure and excluded from the management accounts results. Costs were incurred for potential developments at a number of sites including at Bodicote, Waddesdon, and Shinfield which could not be capitalized in the statutory accounts as planning permission had not yet been received for the properties.
- 2 Glebe investment management costs are funded by glebe capital and excluded from the management accounts results. These are fees paid to Newton Investment Management for managing the glebe investment portfolios.

### III Balance Sheet

The balance sheet at 31 December 2013 analysed by fund is as follows:-

Total		General	Designated	Restricted	Endowment	Total
2012						
£M		£M	£M	£M	£M	£M
241.4	Fixed assets	0.1	59.2	196.7	-	256.0
89.5	Investments	0.9	-	93.4	2.9	97.2
11.0	Current assets	7.4	0.2	5.1	-	12.7
(7.2)	Liabilities	(1.8)	(2.8)	(1.6)	-	(6.2)
<u>334.7</u>	Total Assets	<u>6.6</u>	<u>56.6</u>	<u>293.6</u>	<u>2.9</u>	<u>359.7</u>
Funds						
332.4	At 1 January 2013	5.6	53.3	273.1	2.7	334.7
2.3	Net movement in funds	1.0	3.3	20.5	0.2	25.0
<u>334.7</u>	At 31 December 2013	<u>6.6</u>	<u>56.6</u>	<u>293.6</u>	<u>2.9</u>	<u>359.7</u>

97% of funds are invested in approximately 450 houses for clergy (valued at £255.9M) and glebe investments (valued at £93.1M), where the use of capital is restricted and the income is used to pay stipends. The total funds and assets have increased by £25.0m during the year, mainly due to the favourable market conditions increasing house prices and investment values.

### IV Capital Transactions

3 parsonage houses were sold in the year, 1 purchased and 1 built. 1 glebe team vicarage was sold and another purchased.

### V Reserves policy

ODBF has very substantial ongoing responsibilities including the remuneration of some 380 stipendiary clergy, the upkeep of approximately 450 houses and the employment of some 60 full or part time staff. It is considered that, to meet substantial outgoings, the target general reserves at 1 January each year should be equivalent to three months gross expenditure from general funds in the coming year. At 31 December 2013, ODBF's free reserves were equivalent to 3.9 months (2012 3.3 months) of gross expenditure from general funds in the forthcoming year.

### VI Factors likely to affect 2014

The 2014 budget was approved by Synod with a budgeted revenue surplus of £0.3M, based on a parish share average rise of 1%, stipend increase of 2% and share under collections rate of 4%. It is hoped that the new share scheme will improve share collections from the 2012 and 2013 levels, where under payments were in the region of 5%.

**SUMMARY STATEMENT OF FINANCIAL ACTIVITIES  
YEAR ENDED 31 DECEMBER 2013**

2012 £000		2013 £000
	<b>INCOMING RESOURCES</b>	
	Generated funds:	
17,621	Voluntary income	17,935
3,259	Investment income	3,569
<u>20,880</u>		<u>21,504</u>
2,226	Charitable activities	2,590
314	Other incoming resources	477
<u><b>23,420</b></u>	<b>Total incoming resources</b>	<u><b>24,571</b></u>
	<b>RESOURCES EXPENDED</b>	
720	Cost of generating funds	578
22,593	Charitable activities	22,560
227	Governance costs	184
216	Other resources expended	100
<u><b>23,756</b></u>	<b>Total resources expended</b>	<u><b>23,422</b></u>
<u><b>(336)</b></u>	<b>Net incoming resources/(resources expended)</b>	<u><b>1,149</b></u>
	<b>RECOGNISED (LOSSES)/GAINS</b>	
195	Gains/(losses) on the revaluation of fixed assets for the charity's own use	14,854
3,392	Gains on investments	9,042
(1,020)	Actuarial gain/(loss) on defined benefit pension scheme	41
<u><b>2,567</b></u>		<u><b>23,937</b></u>
<b>2,231</b>	<b>Net movement in funds</b>	<b>25,086</b>
332,432	Total funds, 1 January 2013	334,663
<u><b>334,663</b></u>	<b>Total funds, 31 December 2013</b>	<u><b>359,749</b></u>

## SUMMARY BALANCE SHEET AS AT 31 DECEMBER 2013

2012 £000		2013 £000
	<b>FIXED ASSETS</b>	
241,416	Tangible assets	255,988
89,445	Investments	97,278
<u>330,861</u>		<u>353,266</u>
	<b>CURRENT ASSETS</b>	
867	Debtors and loans due after one year	704
906	Debtors and loans due within one year	2,560
6,997	Investments	7,632
2,223	Cash at bank and in hand	1,754
<u>10,993</u>		<u>12,650</u>
(3,351)	<b>CREDITORS</b> falling due within one year	(2,407)
<u>7,642</u>	<b>NET CURRENT ASSETS</b>	<u>10,243</u>
338,503	<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>	363,509
(2,917)	<b>CREDITORS</b> falling due after more than one year	(3,129)
<u>335,586</u>	<b>NET ASSETS EXCLUDING PENSION SCHEME</b>	<u>360,380</u>
(923)	Defined benefit pension scheme deficit	(631)
<u><b>334,663</b></u>	<b>NET ASSETS INCLUDING PENSION SCHEME</b>	<u><b>359,749</b></u>
	<b>FUNDS OF THE CHARITY:</b>	
2,675	Endowment funds	2,934
273,053	Restricted funds	293,590
<u>275,728</u>	Total restricted funds	<u>296,524</u>
53,359	Designated funds	56,611
6,499	General funds	7,245
(923)	Pension reserve	(631)
<u>58,935</u>	Total unrestricted funds	<u>63,225</u>
<u><b>334,663</b></u>	<b>TOTAL CHARITY FUNDS</b>	<u><b>359,749</b></u>

The financial information given here is a summary extracted and edited from the Oxford Diocesan Board of Finance's audited financial statements for the year ended 31 December 2013 which were approved by the directors on 16 May 2014. The auditor's report on the statutory financial statements is unqualified. A copy of the full statutory financial statements will be submitted to the Registrar of Companies and the Charity Commission.

Revd J H Tattersall  
Chairman

For and on behalf of the directors

The summarised financial information may not contain sufficient detail to allow for a full understanding of the Oxford Diocesan Board of Finance's financial affairs. For further information the full annual financial statements, the Auditors' report on those financial statements and the Trustees' Report should be consulted. Copies of these can be obtained from the Diocesan Church House, North Hinksey Lane, Oxford OX2 0NB.

## **Independent auditors' statement to the trustees of Oxford Diocesan Board of Finance**

We have examined the summary financial statement of Oxford Diocesan Board of Finance for the year ended 31 December 2013 which comprise the Summary Statement of Financial Activities and Summary balance sheet, set out on pages 9 and 10.

This report is made to the charity's trustees, as a body, in accordance with the terms of our engagement. Our work has been undertaken so that we might state to the charity's trustees those matters that we have agreed to state in this report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees, as a body, for our work or for this report.

### **Respective responsibilities of trustees and auditors**

The trustees are responsible for preparing the summary financial statement in accordance with applicable United Kingdom law. Our responsibility is to report to you our opinion on the consistency of the summary financial statement with the full annual financial statements, and its compliance with the relevant requirements of section 427 of the Companies Act 2006 and the regulations made thereunder.

We conducted our work in accordance with Bulletin 2008/3 issued by the Auditing Practices Board. Our report on the company's full annual financial statements describes the basis of our opinion on those financial statements.

### **Opinion**

In our opinion the summary financial statement is consistent with the full annual financial statements of the Oxford Diocesan Board of Finance for the year ended 31 December 2013 and complies with the applicable requirements of section 427 of the Companies Act 2006, and the regulations made thereunder.

Critchleys LLP  
Chartered Accountants and Registered Auditors

Greyfriars Court  
Paradise Square  
Oxford  
OX1 1BE

## OXFORD DIOCESAN ADVISORY COMMITTEE - ANNUAL REPORT 2013

**Chairman : Mr Charles Baker**  
**Secretary : Ms Natalie Merry**

**Costs 2013: £117,200**  
**0.5% of the total budget**  
**Plus Faculty fees paid: £63,200**

The DAC met 11 times during 2013. 550 new applications were made to the DAC during the year, and the staff and members made 187 visits to parishes seeking advice about the development and repair of their church buildings. The central roles of the committee remain to provide formal advice to the Chancellor of the Diocese regarding petitions for faculty; to improve communication between specialists (architects, amenity societies, conservators) and non-specialists (parish volunteer); and to offer a free and professional advisory service to parishes on building matters.

Although the number of new cases dropped slightly in 2013 (down to 550 from 565 in 2012), the Oxford DAC continues to experience a higher caseload than any other diocese. 30% of these cases were applications for major reordering, extension, or redevelopment of existing historic church buildings. 25% were repair and conservation projects, and a further 14% were for improvements to heating, lighting, or audio-visual systems. Members and staff of the committee continue to work closely with parishes planning development and repair works, always with the aim of finding ways in which the church buildings of the diocese can be sensitively adapted to meet the needs of 21<sup>st</sup> century mission and worship. According to the 2013 Articles of Enquiry churches across the diocese spent a total of over £7.2 million on work to church buildings – up £1.4 million on 2012.

The number of DAC delegation visits to parishes to consider plans for the conservation and development of their church buildings increased in 2013. Many of these have been early stage visits to offer help and advice to parishes embarking on new projects, or with particular building problems. This early stage advice has proved invaluable in supporting the volunteers that care for church buildings, and in helping PCCs to target their resources carefully.

A series of four Building Skills workshops took place over 2013, covering materials and maintenance, heating, and researching the history of your church building. 135 people attended these workshops, and the feedback received showed the usefulness of such events and the clear enthusiasm that churchwardens and other volunteers have for practical training. As a result the DAC will continue to offer the “core subjects” of materials, maintenance, and heating on an 18 month cycle. Additional topics will also be offered in response to demand.

The committee welcomed four new members in 2013: Professor John Missenden (as a synod representative and building services engineer), Reverend Derek Witchell (an architect and recently retired team vicar in the Cottesloe benefice), Mrs Joyce Christie (a conservation architect with Purcell) and the Venerable Olivia Graham (an ex-officio member of the DAC as Archdeacon of Berkshire). The Venerable Norman Russell stepped down in May 2013 upon his retirement from Berkshire, and Canon Brian Shenton also left the committee in September 2013 upon his retirement from Reading Minster. The committee thanked both of them for their service. Mr Roger Evans resigned his membership of the committee in July 2013 due to ill health, but remains a special adviser for the Buckingham archdeaconry. Finally, Chancellor Rupert Bursell retired in October 2013, being replaced by the Reverend Alexander McGregor who was installed as the new Chancellor of the Diocese in December 2013.

The DAC members at the end of 2013 were Mr C Baker (chairman), the Archdeacon of Oxford, the Archdeacon of Berkshire, the Archdeacon of Buckingham, Canon A Daffern, Mrs G Argyle, Mrs J Christie, Mr D Clark, the Reverend Dr A Doig, Ms G O’Farrell, Canon J French, Professor B R Kemp, Mr B Martin, Professor J Missenden, Mr J Munby, Canon T Stirling, Reverend J West, and Reverend D Witchell. The secretariat was Ms N Merry (secretary) and Ms S Hammond (assistant to the secretary).

## OXFORD DIOCESAN COMMUNICATIONS AND THE DOOR ANNUAL REPORT 2013

**Director of Communications: Sarah Meyrick**

**Costs 2013: £235,500  
1% of the total budget**

The work of the Communications Team throughout 2013 continued to be structured around our support for the **Living Faith** vision, although the **Creating Vibrant Christian Communities** strand did not in itself generate a great deal of specific work.

**Living faith.** We worked with the Director of Mission on a project funded by the Hilda and Maurice Laing Family Trust to research the impact of Living Faith in our parishes. Research was carried out by an independent market research company and the findings will inform decisions about the future.

**Media.** We responded to 224 media queries from local, regional and national media. We also supported a number of parishes and schools on dealing with the media. This varied from the proposed sale of the “Middleton parish church”; to issues around the Oxford Academy; and the discovery of the body of a missing teenager in a grave at All Saints, Didcot. More positively, we generated news stories, particularly around the Church’s involvement in credit unions. The distribution of the Royal Maundy during Holy Week in Oxford generated a huge amount of coverage.

**New media.** We launched a new website in March 2013. Response has been extremely positive. Navigation is much improved and a greater focus is now on the Areas. The final phase of the project involves a new Intranet for diocesan staff. In 2013 the website attracted 128,000 visitors. We took the difficult decision to stop hosting parish websites, because we lack the resource to provide the necessary back-up associated with web hosting. There are also now a number of low cost alternatives that parishes can use. We produced a low-cost DVD explaining the new share system, which accompanied an 8pp A5 leaflet. We increasingly use social media to promote news and events.

**Internal communications.** We regularly advise DCH colleagues on communications of all kinds. Our weekly e-news now has over 2,000 subscribers and is well regarded by subscribers.

**The Door.** The Door came out 11 times. It has a circulation of 34,000. We took advantage of the need to upgrade our software to redesign the templates, using an external designer (one of our SSM clergy). As part of the redesign we increased the space given to the diocesan prayer diary, so that it now forms a pull-out supplement. The response has been positive.

**Publications.** In addition to the booklet on the new share scheme we produced publications on self- supporting ministry; confident collaborative ministry; learning for discipleship and ministry courses; branding/publications to support ODST (Oxford Diocesan Schools Trust); publicity banners for the vocations team; and the diocesan calendar, which has for the last three years become a well received format for our annual report. In addition we are responsible for the annual *Visitation News* (for churchwardens) and the regularly updated welcome booklet for new clergy.

**Other areas of work.** These include support for Bishop John’s Holy Land pilgrimage; working with all departments on branding and publications; supporting diocesan events such as the “Good news for young people” days and planning for the 2014 conferences; and representing the Church of England at local weddings shows. We have delivered training on social media and editing parish magazines.

**Staffing.** From September 2013 the Director of Communications was seconded for two days a week as Strategic Advisor to the Bishop of Oxford.

## OXFORD DIOCESAN COUNCIL FOR THE DEAF AND HARD OF HEARING ANNUAL REPORT 2013

**Chairperson:** Revd Tim Edge

**Costs 2013: £6,700**

**Plus stipend and employment costs for up to two half-time senior chaplains.**

**Vice Chairperson:** Mrs Alison Garside

**Chaplains:** Revd Roger Williams

Revd Ben Whitaker

Revd Vera Hunt

Revd Andrew Taylor-Cook (until 31 March 2013)

**Pastoral and Administrative Officer: Mrs Angie Williams**

Our aims and objectives are to promote the spiritual, social and general well-being of deaf and hard of hearing people in the diocese, and to support chaplains in their ministry for the deaf and hard of hearing. This is achieved through the work of the chaplains in leading worship together with their pastoral ministry with deaf people, and through working with hearing people to develop good pastoral ministry and strategies to support the deaf and hard of hearing people in their parishes.

The chaplaincy team is assisted by a team of volunteers who maintain the ongoing spiritual and pastoral care of the deaf, hard of hearing, deafened and deaf-blind people. When appropriate we lobbied government and synods on behalf of the deaf and hard of hearing, including this year consultation for the new PIP (disability) assessment. We hold a respected partnership with the social services in all three counties, as we share in the care of deaf people through regular meetings.

The ODCD officers and staff team meet regularly to oversee the day-to-day working of this ministry, and the full council meets three times a year in venues across the diocese. Our "Pastoral and Administrative Officer (PAO)" organises training and co-ordination of volunteers (who are overseen by chaplains) in addition to addressing general administration.

Revd Andrew Taylor-Cook appointed in the previous year as a half-time chaplain to ODCD, was short lived due to difficulties. Recruiting a person specialising in the deaf and hard of hearing on a half time basis is proving difficult, though we are hoping that some form of ministry sharing might be a way forward, though this is introducing a delay as approaches and discussions continue.

In line with our new "Strategy Document" we make efforts to reach the deaf and hard of hearing of all ages throughout the diocese. We sponsored an activity day for schools which have deaf pupils which proved popular, and a youth event in Reading in response to a suggestion from Social Services, but no youth were forthcoming! As part of our attempt to widen the reach of ODCD, the Council approved the development of a bespoke website offering far more interaction: to be completed in 2014.

Only 3 churches have applied for grants towards installation of loop systems. We still operate on a deficit budget, but in the continuing economic climate this is necessary to preserve our service to deaf people, making grants and donations received valuable to us. The ODBF Contribution is £6,700 per annum, plus stipend and employment expenses of up to two half-time senior chaplains.



## OXFORD DIOCESAN COMMITTEE FOR INTER-FAITH CONCERNS ANNUAL REPORT 2013

**Chair:** Dr Anna Thomas-Betts (until July 2013) **Costs 2013: £500**  
Archdeacon of Oxford, Ven Martin Gorick (from July 2013)  
**Secretary:** Dr Hugh Boulter

**Aims:** ODCIC's aims are: to be a forum in which inter-faith concerns, as they affect the Diocese, can be explored; to keep members of the Diocese aware of faith communities and their sensitivities; to help parishes, deaneries and the Diocese to relate to other communities in an appropriate manner; to support individuals and local groups engaged in inter-faith dialogue.

**Membership:** The committee consists of lay and ordained members representing inter-faith work and groups from the four episcopal areas. Some members are elected representatives of diocesan synod. Thanks are due to all members who give so generously of their time, with particular thanks due to Dr Anna Thomas-Betts who was Acting Chair until the arrival of Martin Gorick as Archdeacon of Oxford, and to Dr Hugh Boulter who has worked tirelessly as Executive Secretary.

**Meetings:** There were three meetings in 2013. The business of the Committee included the review of inter-faith work in the Diocese through reports from members engaged in the four episcopal areas, the planning of training and other events and the encouragement of contact and liaison among those engaged in dialogue and shared work across the faiths.

**Constitution:** It was agreed that this should be revised in 2014.

**Education and Training:** A major work of the Committee during the year was the encouragement of education and training for clergy and laity. The Committee has now undertaken the provision of a five day 'Themed Study Week' on inter-faith encounter for ordinands at Ripon College Cuddesdon in January 2011, 2012 and 2013, with another planned for January 2014. Students and staff value these highly and are considering making these voluntary courses a part of the regular curriculum for all students.

The DVD: *Who Am I? Religious Identity and Young People* has been used with several hundred school children and teachers across the diocese, most recently at Eton College. Filmed with pupils from different faith backgrounds at Slough Grammar School this resource continues to be well received by schools and adult groups alike. As a review in *RE Today* states: *'The value of this resource lies in its capacity to show young people of different faiths taking their religion seriously. It is an excellent model of how inter-faith dialogue should be conducted.'* Members of ODCIC are always glad to work with deaneries and schools to share this resource.

**Presence and Engagement:** This is national phrase describing the approach of the Church of England to living and working alongside people of other faiths. A 'P and E' parish is one in which at least 25% of the population declare that they are members of a faith other than Christianity, or where at least 10% of the population are from one other faith. In 2001 there were ten such parishes in Oxford Diocese. By 2011 this had tripled to thirty. Resourcing these parishes and their clergy will be a major focus in 2014 for Martin Gorick and the group.

**National Contacts:** Hugh Boulter and Martin Gorick had a helpful and informative meeting with the Archbishop's Inter-faith Advisor, Toby Howarth at Lambeth Palace in November. He was especially pleased to find a member of the diocesan senior staff holding a key brief for this work.

## OXFORD DIOCESAN BOARD OF EDUCATION - ANNUAL REPORT 2013

**Chairman: The Right Revd Alan Wilson**

**Vice Chair: Revd Mary Harwood**

**Director : Mrs Anne Davey**

**Costs 2013: £234,600**

**1% of the total budget**

During 2013 we launched a new three year service level agreement with our 282 schools, which resulted in more than eighty percent of our church schools choosing to use our services, more than ever before. This agreement offered enhanced support for school effectiveness as well as continuing to offer support for headteacher recruitment, governor training, admissions advice, premises issues and support for RE and collective worship. It now includes a service tailored for academies as well as maintained schools.

We have once again funded specialist education officers to support and chair Interim Education Boards (IEBs) for schools in Special Measures, and we are delighted that both schools where our officers chaired IEBs came out of special measures towards the end of the year. We then work to effect a sustainable transition back to a locally appointed governing body.

We have invested in a new database which holds pupil progress and attainment data alongside other information, ensuring all visits to schools are recorded and actions followed up. It also enables us to monitor our work more effectively across the whole team and lets education team officers access and input information easily when working away from the office.

The diocese gained two new primary schools in September 2013 – both as part of existing church school academy companies: the Charvil School in Wokingham and Berryfields Primary in Aylesbury.

Using the grant we received from the Extra Mission and Ministry Support fund, we now work strategically in each area of the diocese with senior clergy to plan our support of schools and parishes. We worked with the Diocese's Department of Mission to run a major series of workshops and conversational encounters with headteachers, local clergy, lay ministers and school governors to enable parishes and church schools to work together better. This is intended to enhance their effectiveness in the provision of spiritual and moral development of pupils, to improve the quantity and quality of prospective governors coming forward, and to help schools and communities support each other fully.

We provided more training courses and professional development programmes for teachers and school leaders than ever before this year, and we also now provide more training for governors and academy directors. We also continue to provide a full admissions appeals service, which in 2013 heard 285 appeals relating to 58 different schools.

A total of £3.2m grant funding was allocated to Church of England VA school capital projects for the financial year 2013/14 and this was negotiated with Local Authorities, via the annual Locally Co-ordinated Voluntary Aided Programme (LCVAP). The criteria, determined by the DfE and accepted by DBE, was again for basic need and urgent condition work only.

We were able to continue to support governing bodies to appoint new Headteachers to schools, and assisted 9 schools to convert to academy status. Additionally in 2013, we supported two groups of local church schools and community schools to come together in multi-academy trusts, run locally, with diocesan support, protecting and developing the Christian character of church schools, whilst enabling effective local collaboration with community schools.

## DIOCESAN GLEBE AND BUILDINGS COMMITTEES ANNUAL REPORT 2013

**Chairman:** Mr Robin Birch

**Director of Glebe & Buildings:** Mr David Mason

**Buildings : Costs (net) 2013: £3,250,200**

**14% of total budget**

**Glebe: Income (net) 2013: £3,206,900**

**13.4% of total budget**

**Number of meetings** – All the following committees met on three occasions during the year:- the Glebe Committee, Buildings Management & Strategy Committee, the Berkshire and Buckinghamshire Archdeaconry Sub-Committees and the New Projects Group. The Oxfordshire Archdeaconry Sub-Committee met twice in the year due to the timing of the appointment of the new Archdeacon.

**Committee Membership** – Towards the end of 2013, Brian Newey, Chairman of the Board of Finance, retired and he was warmly thanked for his many years of faithful service. The Revd John Tattersall was appointed the new Chairman of the Board of Finance.

**Staff Changes** – Brian Howe retired as Senior Building Surveyor in October 2013 after 9 years of service. His post was filled at the beginning of 2014 by Mike Smith, an experienced Building Surveyor.

**Repairs and Maintenance** – 80 Quinquennial Surveys and related works were completed during the year. Towards the end of the year, we experienced an abnormally high number of tree and fence damage incidents. In spite of this, the overall costs have been maintained within budget and the planned maintenance programme for the year completed. The latter included 24 boiler replacements, 9 kitchens, 6 bathrooms, 7 houses with full window and 4 with partial window replacements.

**Solar Panels** – We continue to see an annual return in excess of 10% on the capital invested in solar panels. We are exploring the option of fitting solar panels to agricultural buildings and solar farms.

**Glebe Transactions** – In December 2013, the sale of Skimmingdish Lane, Bicester, completed after extensive negotiations, generating £700,000 gross. We also entered into an Option Agreement with Barratt Homes on 40 acres of amenity land on the eastern edge of Aylesbury. The agreement should ultimately generate a receipt for the Diocese.

Potential development sites are continuing to be investigated in Banbury, Aylesbury, Waddesdon, Milton Keynes and Haddenham and will hopefully produce valuable receipts beyond 2014.

**Schools Projects** – The Development section worked on Schools projects with a value in excess of £2.0m, generating profitable fee income of over £190,000 for the department, and in addition bringing in valuable fee income for the DBE. It is anticipated that a similar level of income can be produced during 2014.

**Housing Development** – During the year construction of the new Summertown Vicarage completed. Phase 2 of the Summertown development also commenced. Planning permissions were secured and construction projects managed to extend and refurbish two newly acquired Vicarages. Work was undertaken to prepare planning applications for proposed development projects at Thatcham, Watlington and Whitchurch (Bucks).

**Asset Valuation** – The end of year asset valuation exercise showed an average increase of approximately 6.0% across the housing portfolio, reflecting the nationwide growth in house prices during the year.

## OXFORD DIOCESAN BOARD OF MISSION ANNUAL REPORT 2013

**Chairman:** The Bishop of Oxford  
**Director:** The Revd Canon Michael Beasley

**Costs (net) 2013: £1,601,800**  
**6.9% of the total budget**

The Board of Mission elected in 2012 met three times during the year with its Strategy Development Groups, covering the areas of Making Disciples, Mission through Ministry and Mission in the World meeting a number of times each. Staff members continued to work together in an interdisciplinary fashion in pursuit of holistic mission and achievement of the Living Faith vision of the Diocese.

During the year, the Revd Canon Olivia Graham ended her tenure as Parish Development Adviser for the Oxford Archdeaconry on becoming Archdeacon of Berkshire. The year also saw the conclusion of the work of the Revd Susan van Beveren as Adviser on Mission to Work and Economic Life and Mrs Wendy Bryant as Diocesan Disability Adviser. The Revd David Heslop retired from the post of Area Director of Ordinands for Berkshire. He was succeeded by the Revd Dr Amanda Bloor who serves as Area Director of Ordinands for the Berkshire and Dorchester Archdeaconries.

Advisers work across the Diocese engaging with individuals, parishes, deaneries and archdeaconries and with statutory and civil society organisations as needed/ requested. Most are based at Diocesan Church House, others work from elsewhere and often part time.

The Board of Mission monitors, supports and develops work in the areas of:

- Evangelism and the deepening of discipleship
- Children's and youth ministry, leader training and safeguarding
- Christian giving and fundraising
- Vocations work and discernment work and the support of ordinands during their training
- Adult lay education and the training and care of Licensed Lay Ministers (LLMs), other authorised lay ministers and candidates for ordination on the local ministry programme
- Initial and continuing ministerial education for licensed and ordained ministers
- Supporting parishes on planning and development and management of times of transition
- Supporting work on pastoral care, spiritual care of older people, disability and health issues
- Supporting parish and diocesan engagement with rural affairs, work and economic life, world development, environmental issues and ministry in areas of economic deprivation
- Enabling the development of churches and ministry in new areas of housing
- Supporting the development of prayer with spirituality in people and churches around the diocese.

Major work for the Board during the year included:

- A series of events run in partnership with the Board of Education and entitled "Good news for Young People" occurred around the diocese, attended by around 800 people
- A four day diocesan conference on "Leading your Church into Growth" was attended by more than 100 people
- Training days on Mission Action Planning occurred around the diocese, attended by around 240 people
- An evaluation of Living Faith was undertaken among clergy LLMs, churchwardens and PCC secretaries around the diocese. Its findings are contributing to various aspects of diocesan work and will enable the design of the next phase of Living Faith due to start in 2015
- Initiation of piloting of model of sustained parish development in three benefices in the diocese occurred through grant funding received from the Maurice and Hilda Laing charitable trust

- Two 'Justice Forum' events were offered. One looked at the impact of welfare reform on people in our parishes. A second particularly well attended event entitled 'Beyond Foodbanks' has led to ongoing work on food poverty in the Diocese and beyond
- "Food Matters", a programme developed by the rural, world development and environment advisers produced resources throughout the year on global food justice issues, and contributed also to the national 'IF' campaign
- Work on church involvement in Credit Unions began at Diocesan Synod in November 2013, and is ongoing
- Some 24 churches in Oxfordshire took advantage of external funding secured by the diocesan Environment Adviser and TOE2 (Trust for Oxfordshire's Environment) to conduct energy audits
- A pioneering course on preparing for death, entitled 'Living in the End Times' was piloted by the Spiritual Care for Older People Adviser in Witney
- Six Training events occurred around the diocese on the establishment of "Friends" schemes attended by 141 people representing 127 churches; these events launched a set of comprehensive new guidelines for such schemes. A Christian Giving Reference Group was established which is leading to the piloting of new approaches to Christian giving renewal in 6 deaneries
- Vocations Advisers met with 102 new enquirers across the Diocese, of whom 71 were referred on for a variety of different ministries in the church. In the academic year 2012/13 41 people went to Bishops' Advisory Panels of whom 34 were recommended for training. A number of vocations events and enquirers groups took place and a new vocations Facebook Page was launched <https://www.facebook.com/vocations.in.buckingham.archdeaconry>.
- Eleven people were selected for LLM ministry with 12 licensed during the year
- During the year, 510 people took part in courses of the education for discipleship programme (up from 383 in 2012)
- 27 curates started on the Initial Ministerial Education (Part 2) Programme. The total number include in the programme at the end of 2013 was 102
- All deaneries in the diocese have now completed Mission Action Plans
- Extensive consultation occurred to enable the implementation of a fourth archdeaconry in the diocese
- Training events occurred for new and training incumbents and ministers about to retire. The new version of the diocesan course on "Developing Servant Leadership" occurred during the year attended by 22 people. Area Deans training was attended by 16 people
- Consultations and training with parishes and deaneries in mission, youth and children's work, stewardship, rural issues, response to the economic crisis and a wide range of other areas.

## OXFORD DIOCESAN MISSION AND PASTORAL COMMITTEE ANNUAL REPORT 2013

**Chairman :** The Bishop of Oxford  
**Secretary:** Mr Howard Cattermole

**Costs 2013:** £42,100  
**0.2% of the total budget**

1. The Diocesan Mission and Pastoral Committee met in May and November, with an additional meeting in February held to consider feedback from the interested parties on the proposed fourth archdeaconry. The May meeting agreed a major series of recommendations around the implications of deanery mission action plans for future ministerial deployment and resourcing, most significantly that the projected stipendiary figures given in the plans should be used as a basis for diocesan planning. The November meeting discussed proposals arising from the May meeting to replace the existing system of archdeaconry posts with 'development posts' focused on areas of new housing, as well as agreeing new policy in relation to the effect of common tenure on post rotation in local ecumenical partnerships.
2. The Berkshire archdeaconry subcommittee met four times in 2013, the Oxford subcommittee three times, the Buckingham subcommittee twice. Proposals for pastoral reorganisation were discussed as summarised below; in addition, the Buckingham subcommittee gave its approval to the establishment of the first two Bishop's Mission Orders in the Diocese, in Amersham and Milton Keynes deaneries. Discussion continued in all three subcommittees on deanery mission action planning within the framework of the diocesan ministry policy.

Subject matter	Preliminary consultations	Draft proposals or order issued	Draft scheme published	Completed
Creation of new benefice	2		1	1
Union of benefices	1	4	2	1
Termination of team ministry	1	2		
Team ministry reconstitution		2		1
Union of parishes		1		
Amendment of boundaries		3		3
Deconsecration of part of churchyard		2		
Closure of church	1	2		2

At year end, presentation was suspended to 31 benefices in Berkshire archdeaconry, 11 in Buckingham and 14 in Oxford (as against 33, 8 and 17 respectively in 2012).

3. The Closed Churches Committee met in March and October. Marketing of the first church to close in the Diocese for some years resulted in seven firm offers, one of which for residential conversion was formally recommended to the Church Commissioners, with the sale expected to complete in 2014. Two further churches closed in 2013. Marketing of the first resulted in over 40 firm offers, and negotiations are ongoing with a preferred bidder. The Committee also discussed a number of other historic, current and prospective cases.
4. The New Communities Group met in March, June and September. A day for Area Deans and Lay Chairs in January proved successful in building understanding and awareness of issues around new areas of housing. The focus of the New Communities Development Officer's work evolved from mapping new development sites to engaging with and supporting those affected locally by particular developments. The Group worked to consolidate links with the Education and Glebe & Buildings departments. The Archdeacon of Oxford took over as Chair following the September meeting, and the intention is that all future meetings will be held in key development areas and will be open to clergy and laypeople directly involved.

## OXFORD DIOCESAN MOTHERS' UNION ANNUAL REPORT 2013

**Diocesan President: Gillian Johnson**

**Costs 2013: Nil**

At diocesan level our work has continued around four major projects:

**Support for parents at the John Radcliffe Hospital** – We work in the Children's Department and essentially our work is focussed on providing niceties for the parents of the sick children who are staying in the parents hostel. Our members are very generous in their support and the parents are always grateful at a time when their family life is under great stress.

**My Parenting Programme** – This has continued and we train and support facilitators, although several other agencies run similar projects, but MU is highly regarded in the standard of its training.

**Away from it all Holiday Scheme** – In 2013 we gave seven families a holiday. These families had been recommended to us by the Oxford Children's services and the clergy. We are looking at a new approach for 2014 – the opportunity of a short break for carers, this may only be for a few hours but will give the carer a chance for space and relaxation.

**Food Bank recipe cards** – It is a very sad reflection of the times in which we live that these cards were very well received at several food banks, drop-in centres and indeed anywhere where people are enduring severe financial hardship. They were also given out in fresher's week at Reading University.

MU members continue to welcome at Christ Church Cathedral but not as many as before. However, those who do still regularly welcome continue to find it very rewarding. The organisers are always on the look out for more volunteers!

The Bye Bye Childhood campaign still raises awareness and concern re inappropriate marketing to children. In 2013 Reg Bailey was pleased to tell us that 11 out of the 12 recommendations put forward for change had been implemented by suppliers and retailers as a direct result of Government legislation.

Nationally the MU has produced some extremely good publications including *Labelled for life*, about which I wrote last year and *Hand in Hand*, a very useful booklet which can be given to parents at their child's baptism. The diocese has also produced a helpful aid for young families entitled *Praying through the Day* and many families are presented with this by the MU branch on the day of baptism.

At branch level, members continue to be involved in micro-projects, either in support of a local women's centre or drop-in centre; collecting toiletries for local hospitals to be given to patients who are admitted as emergencies; knitting knee blankets for elderly care homes; or clothes for premature babies. We also give support to the Chaplain at HMP Bullingdon by our collection of Christmas cards to enable him to be able to send every inmate a card.

Prayer, as we say in each and every report, underpins all the work of the MU. Every member receives a prayer diary to enable them to pray for our members around the world on a daily basis. We could not do our work without the prayers which underpin our lives.

Our website [www.muoxford.org.uk](http://www.muoxford.org.uk) is a vital link for members and for enquiring visitors wanting to learn more about the MU and what it stands for in the diocese and in the wider world. *Focus*, our in house magazine, is distributed to members three times a year and is a source of information and joy for all members, especially our older members who do not have access to the website.

Changes were made to the long established patterns of diocesan meetings and area meetings were held in 2013. We held a diocesan winter meeting and a garden party for diocesan MU members was held in the Bishop of Oxford's garden.

Gillian Johnson completed her first year in office as Diocesan President and the Trustees work as an excellent team, shaping the work of the MU in the diocese. We ask for your support and your prayers as we go forward.

# PARENTS AND CHILDREN TOGETHER - THE OXFORD DIOCESAN COUNCIL FOR SOCIAL WORK ANNUAL REPORT 2013

Chair of Trustees: Mr Jim Brown  
Chief Executive: Mrs Jan Fishwick

Costs 2013: £95,000  
0.4% of the total budget

Supporting vulnerable families has been at the core of PACT's services since it was set up by the Diocese of Oxford more than 100 years ago, and remains the focus today through adoption and fostering services, therapeutic support, community projects and children's centres.

2013 began by transitioning the Oxfordshire Children's Centres to Action for Children, as well as restructuring PACT's community services to ensure the remaining flagship projects: Alana House and Bounce Back 4 Kids, delivered robust outcomes from quality services that provide information, support and advice for families with a variety of needs.

PACT's adoption services went from strength to strength opening two new offices (Oxford and London Islington), enabling us to describe ourselves as the leading Voluntary Adoption Agency (VAA) in the country. The FACTS (Fostering and Adoption Consultation and Therapeutic Support) service, which includes a Bursary and a new family therapy room (opened April 2013), was named as Voluntary Adoption Service of the Year in the BAAF National Adoption Week Awards. PACT is proud to offer its families specialist support for life. Finding more loving families who can offer a stable home to children in care remains a vital part of giving children the best start in life, and PACT's role in advising on adoption reforms continues to influence and improve the adoption process for all.

PACT has continued to invest in fundraising and marketing in order to recruit much needed 'forever families' and raise funds to support service delivery. Partnerships with churches and companies continue to be key to achieving these objectives, most notably winning the Reading Buses charity of the year in 2013.

## Adoption and Fostering Services

- 167 UK children were either placed or formally adopted through PACT in 2013
- 80 adoption orders were granted
- 170 couples or single people applied to become approved adopters, to adopt from overseas or to become foster carers
- 119 couples or single people were approved to adopt or foster
- Of these, 40 couples or single people have black, mixed or minority ethnic heritage
- Of 124 children who were placed (all placement types), 70 are boys and 54 are girls
- Of these, 53 children are in sibling groups, 21 children are over 5 years old, and 46 children have black, mixed or minority ethnic heritage
- Of 124 children placed, 16 children from overseas were placed with UK families (of which 8 are boys and 8 girls)
- A range of adoption support services to support all families in need
- Supported 78 families and helped avoid adoption breakdown through our Fostering and Adoption Consultation and Therapeutic Support services (FACTS) which delivered over 500 hours of support including play therapy, courses of therapy, assessments and parenting courses. PACT families attended family fun days to meet and share experiences with other adoptive and fostering families.

## Community projects

- Justice. The Alana House women's community service (with support from Thames Valley Probation Trust, John Paul Getty Trust and smaller grant providers) has enabled PACT to continue to reach out to vulnerable and hard to reach women with complex needs across Berkshire with a range of support needs including offending, drugs and alcohol abuse, domestic violence, lack of education, training and employment, and homelessness.



- Domestic Abuse. PACTs Bounce Back 4 Kids programme has continued to support children who have witnessed or been victims of domestic abuse across Oxfordshire through delivering the 10-week group programme with children as well as the train the trainer programme, with 50 new practitioners attending the Bounce Back 4 Kids facilitator training this year.
- Childcare. PACT has continued to provide the Riverside pre-school in Abingdon, supporting many local children.  
In 2013, many of the community based projects previously delivered by PACT were transferred to new providers.
- Children's Centres. PACT successfully transferred the children centres in South Abingdon, South Didcot, Wallingford, Berinsfield, Witney and Wantage to Action for Children in March 2013.
- Housing and Homelessness. PACT successfully transferred the projects it delivered at Griffin Place, Aylesbury and Saunderton Lodge, High Wycombe for families in struggling with housing to Barnardos.
- Parent support. The parent support projects provided in Bracknell Forest were transferred to Action for Children.

We are all part of the Body of Christ working to increase the life chances of individuals, children and families across the Diocese. For further information about PACT's work please visit our website [www.pactcharity.org](http://www.pactcharity.org)

## OXFORD DIOCESAN COUNCIL FOR PARTNERSHIP IN WORLD MISSION ANNUAL REPORT 2013

**Chairman :** The Bishop of Reading

**Costs 2013:** £18,500

**Secretary:** Revd Canon Robert Teare (since June 2013)

**0.1% of the total budget**

The PWM Council met on three occasions in 2013, twice at Diocesan Church House and the Residential meeting was at St Katharine's Parmoor.

At the meetings reports were received from each of our three Link Committees. The **Nandyal** link has had a relatively quiet year as we have awaited the election of a new Bishop. The news of Bishop Pushpa's election, consecration and enthronement reached us in November, and we are much looking forward to her planned visit to the Diocese later this year.

The **Kimberley and Kuruman** link saw growth in several extant parish-to-parish links and the establishment of a new link between the Dorchester Team and a project at St Philip's, Boegoeberg. Canon Nick Molony served for three months in Kuruman; the Dean of Kimberley visited Oxford Diocese; and Anne Morse and Maranda St John Nicolle visited parish-based outreach projects to prepare for the project fund's support of a new Social Development Officer post. The Committee thanks Archdeacon Karen for her leadership and looks forward to working with Archdeacon Olivia.

The **Växjö** link welcomed Hugh White as Projects Officer, following his return from a sabbatical in Sweden. Highlights of the year included the continued implementation of *Till Tro* (based on Living Faith) in Växjö, a conference for Oxford Diocese curates in Växjö, the publication of Mike Nunn's translation of the history of Växjö Diocese, visits by Växjö staff to share learning around particular areas of mission, a "Lucia Day" workshop in Oxford, and a trip by Bishop John, Michael Beasley and Tony Dickinson to discuss the future of the link. Our links within Europe were also furthered by the participation of a diocesan group in the Hamburg Kirchentag.

The business of our meetings has been inspired by the discussion of the General Synod Report – World Shaped Mission [GS 1865.] At our Residential meeting we were led in our discussions by Janice Price, the author of the report. The outcome of this discussion has been to sharpen the work of the Council in establishing its own priorities and to help the Link Committees to do the same for themselves.

A presentation by Wonsuk Ma and Tom Harvey from the Oxford Centre for Mission Studies about the Churches in China showed conclusively that there was no way that the Diocese could establish a fourth link in China.

The Council received regular reports from the Missionary Agencies and were greatly assisted through their involvement. The Council were much encouraged that discretionary funds had been allocated to pay for Maranda St John Nicolle to work for one day a week on behalf of the Council.

# OXFORD DIOCESAN BOARD OF PATRONAGE ANNUAL REPORT 2013

**Chairman : Revd Christopher Leslie**  
**Honorary Secretary: Revd Canon Trevor Maines**

**Costs 2013: Negligible**

## **1. Board membership**

The Board is constituted under provisions of the Patronage (Benefices) Measure 1986. It has 5 lay and 3 clerical members elected for 6 years. The present Board took office on 1 January 2013.

The Bishop is, ex-officio, member of the Board. The Archdeacon, Area Dean and Lay Chair of the relevant Deanery Synod are members of the Board for the purpose of transacting business relating to a particular benefice within their Archdeaconry or Deanery.

## **2. Meetings**

The elected members of the Board met twice during the year.

## **3. Board Patronage**

The Board has the sole patronage of 16 benefices and the joint patronage of 29. These are broken down as:-

Oxford: 2 sole, 13 joint, total 15 (comprising 64 parishes)

Berks: 10 sole, 8 joint, total 18 (comprising 40 parishes)

Bucks: 4 sole, 8 joint, total 12 (comprising 23 parishes)

During 2014 these will be re-arranged to take into account the new Archdeaconry.

## **4. Appointments in 2013**

During the year appointments were made to:-

Aldermaston & Woolhampton - Revd Pat Bhutta as House for Duty

Chipping Norton Team - Revd James Kennedy as Team Rector

Ducklington with Hardwick - Revd Bob Edy as Rector

Hermitage Team - Revd Luci Heyn as Team Vicar

Walton Ecumenical Partnership - Revd Matt Trendall as Rector Designate

Wheatley Team (Holton) - Revd Michael Grantham as House for Duty

Chinnor - an offer was made but the candidate withdrew

The Board has been consulted about various developments, re-organisation schemes etc in several parishes where it has an interest due to its patronage.

The Board is represented on the Diocesan Mission and Pastoral Committee by the Chairman and on the three Archdeaconry Mission and Pastoral Committees by the Secretary.

Members of the Board seek to keep in general contact with those parishes where it has patronage through informal links by members of the Board.

## **5. Finance**

Expenses vary according to the number of vacancies in a year. These consist of the expenses of members attending meetings of the Board, attending meetings in connection with appointments and the administrative costs of printing, postage and telephone etc.

## DIOCESAN TRUSTEES (OXFORD) LTD ANNUAL REPORT 2013

**Chairman: Mr T W Peter Bridges**  
**Secretary: Canon Rosemary Pearce**  
**Trusts Administrator: Miss Caroline Dyer**

**Costs 2013: £87,100**  
**0.4% of the total budget**

Diocesan Trustees (Oxford) Ltd [DT(O)L] is a charitable company established to hold property on behalf of ecclesiastical charities, such as Parochial Church Councils (PCCs) and Incumbent & Churchwarden trusts. DT(O)L might also be appointed to be the Custodian Trustee by the Trust Deed or a Charity Commission Scheme. In holding property on behalf of local Trustees, DT(O)L provides a continuity and permanent succession; e.g. there is no need to draw up a new Deed of Appointment with every change of individual trustees and original information about trusts and deeds is normally kept at Diocesan Church House by the Trusts Administrator. In 2013 DT(O)L met five times.

The Trusts Administrator carries out the day-to-day administration and is available to assist Managing Trustees to meet their legal obligations in respect of property trusts e.g. providing guidance when a property is to be purchased, let or sold and in respect of financial trusts can assist trustees with obtaining consent to amend uses of income or to spend capital as if it were income. One member of the Finance Department provides accountancy work on a part-time basis.

DT(O)L acts as a trustee in the following ways:

1. It is the Diocesan Authority under the Parochial Church Councils (Powers) Measure 1956 and the Incumbents & Churchwardens (Trusts) Measure 1964. Under these Measures, the Diocesan Authority holds interests in land and personal property that is permanent endowment. The management of such trusts lies with the PCC or Incumbent & Churchwardens. A wide variety of property is vested in the Diocesan Authority. In respect of this, Managing Trustees may not sell, lease, let, exchange, charge or take legal proceedings in relation to such property without the consent of the Diocesan Authority. Financial trusts totalled 724 at 31 December 2013 (743 at 31.12.2012) with a total value of £44,371,661 (2012: £40,145,691). An Annual Statement of Funds is sent to the managing trustee(s) of each Trust
- In a few instances DT(O)L has undertaken to act as custodian trustee at the request of the managing trustee(s).
- DT(O)L is the sole trustee of the trust fund for Church Schools in the Diocese of Oxford, known as the Church Schools Uniform Statutory Trust and set up under Sections 2 & 86 of the Education Act 1944 [The Diocesan Board of Finance was the trustee prior to the incorporation of DT(O)L], Section 2 of the 1973 Act and Section 554 of the 1996 Act. The trust funds arise from the sale proceeds or rent of closed schools and schoolhouses in the Diocese. DT(O)L regularly reviews the investments of this trust in line with the Statement of Investment Principles, which is usually subject to annual review. DT(O)L has a duty to consult Oxford Diocesan Board of Education (ODBE) on the expenditure of this trust fund, reviewing applications for grant support of the work of ODBE and grants to support building projects of Voluntary Aided Schools in the Diocese. In 2013 ODBE was supported by grants totalling £535,000, with building grants totalling £22,135.
- The Company is also sole trustee of 7 small parochial or educational trusts.

The total value of the Trusts under the 3<sup>rd</sup> and 4<sup>th</sup> bulleted paragraphs above at 31 December 2013 was £7,417,963 (2012: £7,376,742) which are included in the Company's Statutory Report & Accounts. Managing Trustees of the other trusts, for which DT(O)L is the custodian or Diocesan Authority, are responsible for annual reporting and accounts. For these trusts, the Managing Trustees receive an annual Statement of Funds.

A full set of statutory accounts for the year is available via the Diocesan website or otherwise on request from the Trusts Administrator.

## SUMMARY OF PARISH SHARES 2013

	2013				2012		
	Share apportionment	Contributions received	% received	Balance unpaid	Contributions received	% received	Balance unpaid
<b>Archdeaconry of Oxford</b>							
Aston & Cuddesdon	863,949	846,690	98.0	17,259	813,635	97.0	25,150
Bicester & Islip	436,457	397,743	91.1	38,714	376,093	88.8	47,652
Chipping Norton	406,561	406,561	100.0		400,559	98.5	6,003
Cowley	517,130	517,130	100.0		517,131	100.0	
Deddington	470,339	470,339	100.0		470,339	100.0	
Henley	606,429	536,284	88.4	70,145	529,876	90.0	58,890
Oxford	905,647	905,647	100.0		870,176	99.0	9,093
Witney	574,656	521,134	90.7	53,522	506,593	88.2	68,063
Woodstock	394,984	363,263	92.0	31,721	345,931	90.0	38,459
<b>Total</b>	<b>5,176,152</b>	<b>4,964,791</b>	<b>95.9</b>	<b>211,361</b>	<b>4,830,332</b>	<b>95.0</b>	<b>253,310</b>
<b>Archdeaconry of Berkshire</b>							
Abingdon	690,150	690,150	100.0		670,049	100.0	
Bracknell	844,683	584,727	69.2	259,956	617,553	75.3	202,528
Bradfield	533,628	533,628	100.0		533,628	100.0	
Maidenhead	878,873	878,873	100.0		851,749	98.1	16,750
Newbury	867,575	867,575	100.0		842,306	100.0	
Reading	1,337,881	1,337,881	100.0		1,298,914	100.0	
Sonning	1,177,084	1,082,281	91.9	94,803	1,040,576	91.1	102,224
Vale of White Horse	307,174	297,788	96.9	9,386	298,227	100.0	
Wallingford	415,395	394,436	95.0	20,959	388,152	93.9	25,387
Wantage	299,132	296,902	99.3	2,230	277,971	94.6	15,997
<b>Total</b>	<b>7,351,575</b>	<b>6,964,241</b>	<b>94.7</b>	<b>387,334</b>	<b>6,819,126</b>	<b>94.9</b>	<b>362,885</b>
<b>Archdeaconry of Buckingham</b>							
Amersham	1,456,744	1,456,744	100.0		1,414,315	100.0	
Aylesbury	638,735	583,676	91.4	55,059	598,322	94.7	33,705
Buckingham	240,189	228,188	95.0	12,001	221,627	92.3	18,562
Burnham & Slough	831,950	755,262	90.8	76,688	734,369	90.2	79,744
Claydon	294,781	223,608	75.9	71,173	242,430	84.7	43,765
Milton Keynes	600,750	510,846	85.0	89,904	498,096	85.4	85,156
Mursley	311,905	261,496	83.8	50,409	277,063	88.8	34,841
Newport	324,697	306,298	94.3	18,399	302,434	93.1	22,264
Wendover	627,897	627,897	100.0		609,609	100.0	
Wycombe	1,189,186	1,189,186	100.0		1,189,186	100.0	
<b>Total</b>	<b>6,516,834</b>	<b>6,143,199</b>	<b>94.3</b>	<b>373,635</b>	<b>6,087,451</b>	<b>95.0</b>	<b>318,037</b>
Unallocated							41,097
	<b>19,044,561</b>	<b>18,072,231</b>	<b>94.9</b>	<b>972,330</b>	<b>17,736,909</b>	<b>94.8</b>	<b>975,329</b>

## PARISH SHARE 2013

	Share	Contributions	Balance		Share	Contributions	Balance		
	apportionment	received % received	unpaid		apportionment	received % received	unpaid		
	£	£	£		£	£	£		
<b>ASTON &amp; CUDDSDON DEANERY</b>									
ADWELL	3,138	3,138	100.0	0	HORTON cum STUDLEY	12,578	12,578	100.0	0
ALBURY	7,800	7,800	100.0	0	LEWKNOR	6,199	0	0.0	6,199
BECKLEY	11,278	11,278	100.0	0	LITTLE MILTON	10,889	10,889	100.0	0
BENSON	54,684	54,684	100.0	0	LONG w LITTLE WITTENHAM	16,776	16,776	100.0	0
BERINGSFIELD	17,244	10,000	58.0	7,244	MARSHTOOT BALDON & N COURTENAY	15,689	15,689	100.0	0
BERRICK SALOME	14,247	14,247	100.0	0	NEWINGTON	2,118	2,118	100.0	0
BRIGHTWELL BALDWIN	4,334	4,334	100.0	0	PYRTON & SHRUBURN	8,652	8,652	100.0	0
BRITWELL SALOME	4,528	4,528	100.0	0	SOUTH WESTON	2,890	1,500	51.8	1,390
CHALGROVE	38,822	38,822	100.0	0	STADHAMPTON w CHISELHAMPTON	17,537	15,037	85.7	2,500
CHINNOR w SHAM/ASTON ROWANT/CROWELL	73,451	73,451	100.0	0	STANTON ST JOHN	11,955	11,955	100.0	0
CLIFTON HAMPDEN	12,611	12,611	100.0	0	STOKE TALMAGE	3,246	3,246	100.0	0
CUDDSDON	12,487	12,487	100.0	0	SWYNCOMBE	15,761	15,761	100.0	0
CULHAM	4,786	4,786	100.0	0	TETSWORTH	7,587	4,000	52.7	3,587
CUXHAM w BASINGTON	2,662	2,662	100.0	0	THAME ST MARY	77,109	77,109	100.0	0
DORCHESTER	46,997	46,997	100.0	0	THAME BARLEY HILL	54,656	54,656	100.0	0
DRAYTON ST LEONARD	6,840	6,840	100.0	0	TOWERSEY	10,895	10,895	100.0	0
EWELME	19,982	19,982	100.0	0	WARBOROUGH	27,401	27,401	100.0	0
FOREST HILL	11,996	8,496	70.8	3,500	WATERPERRY	5,349	4,599	86.0	750
GARSINGTON	23,247	23,247	100.0	0	WATERSTOCK	4,677	4,677	100.0	0
GREAT HASELEY	14,857	14,857	100.0	0	WATLINGTON	30,906	30,906	100.0	0
GREAT MILTON	20,414	20,414	100.0	0	WHEATFIELD	2,990	2,990	100.0	0
HOLTON	7,455	7,455	100.0	0	WHEATLEY	58,626	58,626	100.0	0
HORSPATH	20,740	19,740	95.2	1,000	ASTON & CUDDSDON DEANERY	24,877	33,794	135.8	-8,917
					<b>Deanery Totals</b>	<b>863,949</b>	<b>846,690</b>	<b>98.0</b>	<b>17,259</b>
<b>BICESTER &amp; ISLIP DEANERY</b>									
AMBROSDEN	18,129	18,129	100.0	0	MERTON	5,801	5,801	100.0	0
BICESTER BENEFICE	95,737	95,737	100.0	0	MIDDLETON STONEY	6,459	6,459	100.0	0
BICESTER EMMANUEL CONVENTIONAL DISTRICT	54,000	54,000	100.0	0	MIXBURY	7,296	7,296	100.0	0
BLETCHINGDON	11,743	11,743	100.0	0	* NEWTON PURCELL w SHELSWELL	1,955	1,755	89.8	200
CHARLTON ON OTMOOR	12,328	12,328	100.0	0	NOKE	4,713	4,713	100.0	0
CHERWELL VALLEY BENEFICE	86,108	67,382	78.3	18,726	ODDINGTON	4,714	4,714	100.0	0
CHESTERTON	11,743	11,743	100.0	0	PIDDINGTON	5,801	3,901	65.5	2,000
COTTISFORD w HARDWICK	8,362	8,362	100.0	0	ROUSHAM	1,889	1,889	100.0	0
FINMERE	10,393	8,300	79.9	2,093	STOKE LYNE	5,668	5,668	100.0	0
FRINGFORD	9,570	5,700	59.6	3,870	STRATTON AUDLEY & GOODINGTON	10,662	9,600	89.9	1,062
HAMPTON GAY	798	798	100.0	0	WENDLEBURY	6,459	3,000	46.4	3,459
HETHE	5,523	5,523	100.0	0	WESTON ON THE GREEN	6,459	6,459	100.0	0
ISLIP	18,129	18,129	100.0	0	WOODEATON	2,901	2,901	100.0	0
KIRTLINGTON	15,053	15,053	100.0	0	BICESTER & ISLIP DEANERY	7,284	0		7,284
					<b>Deanery Totals</b>	<b>438,457</b>	<b>397,743</b>	<b>91.1</b>	<b>38,714</b>
<b>CHIPPING NORTON DEANERY</b>									
ASCOTT UNDER WYCHWOOD	12,627	12,627	100.0	0	KINGHAM	20,053	20,053	100.0	0
CHADLINGTON	14,918	14,918	100.0	0	LEAFIELD	14,165	8,165	57.6	6,000
CHARLBURY	54,751	54,751	100.0	0	LT COMPTON w CHASTLETON, CORNWELL	15,828	15,828	100.0	0
CHIPPING NORTON	60,436	60,436	100.0	0	LITTLE TEW	3,305	3,305	100.0	0
CHURCHILL	22,689	22,689	100.0	0	MILTON UNDER WYCHWOOD	25,785	25,785	100.0	0
ENSTONE	17,141	17,141	100.0	0	OVER WORTON w NETHER WORTON	4,165	4,165	100.0	0
FIFIELD w IDBURY	6,374	6,374	100.0	0	RAMSDEN	15,385	15,385	100.0	0
FINSTOCK w FAWLER	14,165	14,165	100.0	0	SHIPTON UNDER WYCHWOOD	25,785	25,785	100.0	0
GREAT TEW	6,611	6,611	100.0	0	SPELSBURY	10,195	10,195	100.0	0
HEYTHROP	3,815	3,815	100.0	0	WIGGINTON	7,615	7,615	100.0	0
HOOK NORTON/GT ROLLRT/SWERFORD	46,773	46,773	100.0	0	CHIPPING NORTON DEANERY	4,000	10,000	250.0	-6,000
					<b>Deanery Totals</b>	<b>406,561</b>	<b>406,561</b>	<b>100.0</b>	<b>-</b>
<b>COWLEY DEANERY</b>									
BLACKBIRD LEYS	6,396	6,396	100.0	0	IFFLEY	45,750	45,750	100.0	0
COWLEY ST JAMES & ST FRANCIS	52,708	52,708	100.0	0	LITTLEMORE	18,359	18,359	100.0	0
COWLEY ST MARY & JOHN & ST ALBANS	42,952	42,952	100.0	0	MARSTON	60,819	60,819	100.0	0
ELSFIELD	1,693	1,693	100.0	0	NEW MARSTON	23,998	23,998	100.0	0
HEADINGTON ST ANDREW	63,098	52,000	82.4	11,098	OXFORD ST CLEMENT	59,370	59,370	100.0	0
HEADINGTON QUARRY	68,012	68,012	100.0	0	SANDFORD ON THAMES	15,418	15,418	100.0	0
HEADINGTON ST MARY	13,283	13,283	100.0	0	COWLEY DEANERY	15,660	26,778	170.8	-11,098
HIGHFIELD	39,694	39,694	100.0	0	<b>Deanery Totals</b>	<b>517,130</b>	<b>517,130</b>	<b>100.0</b>	<b>-</b>

## PARISH SHARE 2013

	Share apportionment	Contributions received % received	Balance unpaid		Share apportionment	Contributions received % received	Balance unpaid		
	£	£	£		£	£	£		
<b>DEDDINGTON DEANERY</b>									
ADDERBURY	48,475	48,475	100.0	0	EPWELL	7,137	7,137	100.0	0
BANBURY ST FRANCIS (LEP)	10,661	10,661	100.0	0	GREAT BOURTON	6,226	6,226	100.0	0
BANBURY ST HUGH	12,691	12,691	100.0	0	IRONSTONE BENEFICE	47,690	47,690	100.0	0
BANBURY ST LEONARD	19,516	10,000	51.2	9,516	MILCOMBE	5,058	5,058	100.0	0
BANBURY ST MARY	32,768	32,768	100.0	0	MILTON	5,385	5,385	100.0	0
BANBURY ST PAUL	28,196	28,196	100.0	0	MOLLINGTON	7,575	7,575	100.0	0
BARFORD ST MICHAEL & ST JOHN	10,218	10,218	100.0	0	SHUTFORD	7,508	7,508	100.0	0
BLOXHAM	44,544	44,544	100.0	0	SIBFORD	14,382	14,382	100.0	0
BOHCOTE	56,364	56,364	100.0	0	SOUTH NEWINGTON	7,093	6,093	85.9	1,000
BROUGHTON w NORTH NEWINGTON	12,030	12,030	100.0	0	SWALCLIFFE	5,658	5,658	100.0	0
CLAYDON	7,143	7,143	100.0	0	TADMARTON	7,656	7,656	100.0	0
CROPREDY	11,687	11,687	100.0	0	WARDINGTON	8,657	8,657	100.0	0
DEDDINGTON	40,873	40,873	100.0	0	DEDDINGTON DEANERY	1,188	11,701	986.2	-10,513
					<b>Deanery Totals</b>	<b>470,339</b>	<b>470,339</b>	<b>100.0</b>	<b>-</b>
<b>HENLEY DEANERY</b>									
BIX	13,311	12,912	97.0	399	PISHILL	6,425	6,232	97.0	193
CHECKENDON	24,108	24,108	100.0	0	REMENHAM	27,249	27,249	100.0	0
GORING	61,936	61,936	100.0	0	ROTHERFIELD GREYS (ST NICHOLAS)	20,826	20,201	97.0	625
HARPSDEN	41,201	32,960	80.0	8,241	ROTHERFIELD PEPPARD	46,128	36,000	78.0	10,128
HENLEY HOLY TRINITY	39,447	31,500	79.9	7,947	SHIRLAKE w DUNSDEN	59,608	53,649	90.0	5,959
HENLEY ST MARY VIRGIN	82,635	64,000	77.4	18,635	SOUTH STOKE	17,204	17,204	100.0	0
IPSDEN	8,613	8,613	100.0	0	STOKE ROW	5,317	5,317	100.0	0
KIDMORE END AND SONNING COMMON	44,235	37,600	85.0	6,635	STREATLEY	35,566	35,566	100.0	0
# NETTLEBED w HIGHMOOR	17,726	6,500	36.7	11,226	WHITCHURCH	19,304	19,304	100.0	0
NORTH STOKE	7,134	7,134	100.0	0	WOODCOTE	21,434	21,434	100.0	0
NUFFIELD	7,032	6,875	97.8	157	HENLEY DEANERY	0	0	0	0
					<b>Deanery Totals</b>	<b>606,429</b>	<b>536,284</b>	<b>88.4</b>	<b>70,145</b>
<b>OXFORD DEANERY</b>									
KIDLINGTON	100,210	100,210	100.0	0	OXFORD ST MATTHEW & ST LUKE	56,904	56,904	100.0	0
NORTH HINKSEY	41,033	41,033	100.0	0	OXF ST MICHAEL, MARTIN, ALL SAINTS	19,948	19,948	100.0	0
OXFORD ST ALDATE	110,690	110,690	100.0	0	OXF. SS PHILIP, JAMES, MARGARET	43,148	43,148	100.0	0
OXFORD ST ANDREW	100,906	100,906	100.0	0	OXFORD ST THOMAS	5,112	5,112	100.0	0
OXFORD SS BARNABAS & PAUL	43,929	43,929	100.0	0	SOUTH HINKSEY ST LAURENCE	25,796	25,796	100.0	0
OXFORD ST EBBE	81,874	81,874	100.0	0	SUMMERTOWN	56,282	56,282	100.0	0
OXF. ST FRIDESWIDE & BINSEY	19,427	19,427	100.0	0	WOLVERCOTE	58,341	58,341	100.0	0
OXFORD ST GILES	43,218	43,218	100.0	0	WYTHAM	5,004	5,003	100.0	1
OXFORD ST MARY MAGDALEN	38,917	38,917	100.0	0	OXFORD DEANERY	-6,633	-6,632		-1
OXFORD ST MARY THE VIRGIN	63,541	63,541	100.0	0	<b>Deanery Totals</b>	<b>905,647</b>	<b>905,647</b>	<b>100.0</b>	<b>-</b>
<b>WITNEY DEANERY</b>									
ALVESCOT	8,763	4,000	45.6	4,763	LANGFORD	6,795	6,795	100.0	0
ASTHALL & SWINBROOK w WIDFORD	14,998	14,998	100.0	0	LITTLE FARINGDON	4,070	4,070	100.0	0
BAMPTON w CLANFIELD	49,399	49,399	100.0	0	MINSTER LOVELL	31,846	11,000	34.5	20,846
BLACK BOURTON	6,009	3,509	58.4	2,500	NORTH LEIGH	30,155	30,155	100.0	0
BRIZE NORTON	13,088	6,000	45.8	7,088	NORTHMOOR	10,422	10,422	100.0	0
BROADWELL	4,898	2,000	40.8	2,898	SHILTON	10,017	7,113	71.0	2,904
BROUGHTON POGGS w FILKINS	8,913	6,913	77.6	2,000	SOUTH LEIGH	7,490	7,490	100.0	0
BURFORD	49,994	49,994	100.0	0	STANDLAKE	21,366	21,366	100.0	0
CARTERTON	42,203	42,203	100.0	0	STANTON HARCOURT	17,197	17,197	100.0	0
COGGES	67,422	67,421	100.0	1	TAYNTON	8,332	8,332	100.0	0
DUCKLINGTON w HARDWICK	34,474	34,474	100.0	0	WESTWELL	3,553	3,553	100.0	0
FULBROOK	9,999	9,999	100.0	0	WITNEY	90,275	90,275	100.0	0
HOLWELL	3,021	3,021	100.0	0	YELFORD	3,127	3,127	100.0	0
KELMSCOTT	3,365	750	22.3	2,615	WITNEY DEANERY	7,907	0		7,907
KENCOT	4,658	4,658	100.0	0	<b>Deanery Totals</b>	<b>574,656</b>	<b>521,134</b>	<b>90.7</b>	<b>53,522</b>
<b>WOODSTOCK DEANERY</b>									
BEBROKE	6,548	6,548	100.0	0	SHIPTON ON CHERWELL	2,200	2,200	100.0	0
BLADON	25,610	25,610	100.0	0	STEEPLE ASTON	19,819	19,819	100.0	0
CASSINGTON	19,277	19,277	100.0	0	STEEPLE BARTON	13,066	9,250	70.8	3,816
COMBE LONGA	14,716	14,716	100.0	0	STONESFIELD	31,470	31,470	100.0	0
DUNS TEW	15,444	15,000	97.1	444	TACKLEY	13,872	9,500	68.5	4,372
EYNSHAM	58,070	49,500	85.2	8,570	WESTCOTE BARTON	8,262	8,262	100.0	0
FREELAND	20,157	20,157	100.0	0	WOODSTOCK	50,430	50,430	100.0	0
HANBOROUGH	40,924	40,924	100.0	0	WOOTTON, GLYMPTON & KIDDINGTON	19,653	19,653	100.0	0
NORTH ASTON	5,947	5,947	100.0	0	# YARNTON	22,579	12,500	55.4	10,079
SANDFORD ST MARTIN	6,940	2,500	36.0	4,440	WOODSTOCK DEANERY	0	0		0
					<b>Deanery Totals</b>	<b>364,984</b>	<b>363,263</b>	<b>92.0</b>	<b>31,721</b>
					<b>Archdeaconry Totals</b>	<b>5,176,152</b>	<b>4,964,791</b>	<b>95.9</b>	<b>211,361</b>

\* Payment made in full since 31 December 2013.

# Part-payment made since 31 December 2013.



PARISH SHARE 2013

	Share					Share			
	apportionment	Contributions received	% received	Balance unpaid		apportionment	Contributions received	% received	Balance unpaid
	£	£		£		£	£		£
<b>ABINGDON DEANERY</b>									
ABINGDON CHRIST CHURCH	149,302	149,302	100.0	0	KENNINGTON	31,387	31,387	100.0	0
ABINGDON ST HELEN'S	75,425	75,425	100.0	0	KINGSTON BAGPUIZE	13,845	13,845	100.0	0
ABINGDON ST MICHAEL	33,422	33,422	100.0	0	MARCHAM w GARFORD	42,192	42,192	100.0	0
ABINGDON ST NICOLAS	31,568	31,568	100.0	0	MILTON	6,432	6,432	100.0	0
APPLEFORD	5,466	5,466	100.0	0	RADLEY	46,787	46,787	100.0	0
APPLETON	27,068	27,068	100.0	0	SHIPPON	9,868	9,868	100.0	0
BESSELSLEIGH	0	0	0.0	0	STEVENTON	18,752	18,752	100.0	0
CUMNOR	74,178	74,178	100.0	0	SUNNINGWELL	14,445	14,445	100.0	0
DRAYTON	27,820	27,820	100.0	0	SUTTON COURTENAY	31,798	31,798	100.0	0
DRY SANDFORD	7,232	3,000	41.5	4,232	WOOTTON	35,030	35,030	100.0	0
FYFIELD w TUBNEY	8,136	8,136	100.0	0	ABINGDON DEANERY	0	4,232		-4,232
					<b>Deanery Totals</b>	<b>690,150</b>	<b>690,150</b>	<b>100.0</b>	<b>-</b>
<b>BRACKNELL DEANERY</b>									
ASCOT HEATH	55,476	55,476	100.0	0	SUNNINGDALE	77,147	77,147	100.0	0
BINFIELD	67,620	67,620	100.0	0	SUNNINGHILL	57,309	57,309	100.0	0
BRACKNELL	50,000	50,000	100.0	0	WARFIELD	86,000	86,000	100.0	0
CRANBOURNE	27,509	27,509	100.0	0	WINKFIELD	58,121	58,121	100.0	0
EASTHAMPSTEAD	76,810	76,810	100.0	0	BRACKNELL DEANERY	259,956	0		259,956
SOUTH ASCOT	28,655	28,655	100.0	0	<b>Deanery Totals</b>	<b>844,683</b>	<b>884,727</b>	<b>89.2</b>	<b>259,956</b>
<b>BRADFELD DEANERY</b>									
ALDERMASTON w WASING	28,921	28,921	100.0	0	MORTIMER WEST END	6,953	6,953	100.0	0
ALDWORTH	10,354	10,354	100.0	0	PADWORTH	13,622	13,622	100.0	0
ASHAMPSTEAD	12,477	12,477	100.0	0	PANGBOURNE w TIDMARSH & SULHAM	66,998	66,998	100.0	0
BASILDON	32,641	32,641	100.0	0	PURLEY	54,341	54,341	100.0	0
BEFNHAM VALENCE	15,409	15,409	100.0	0	STANFORD DINGLEY	11,053	11,053	100.0	0
BRADFELD	25,791	25,791	100.0	0	STRATFIELD MORTIMER	45,089	45,089	100.0	0
BRIMPTON ST PETER	10,329	10,329	100.0	0	SULHAMSTEAD w UFTON NERVET	27,968	27,968	100.0	0
BUCKLEBURY	34,756	34,756	100.0	0	THEALE	28,526	16,526	57.9	12,000
BURGHFIELD	49,575	49,575	100.0	0	WOOLHAMPTON	18,192	18,192	100.0	0
ENGLEFIELD	26,332	26,332	100.0	0	BRADFELD DEANERY	0	12,000		-12,000
MIDGHAM	14,102	14,102	100.0	0	<b>Deanery Totals</b>	<b>533,628</b>	<b>533,628</b>	<b>100.0</b>	<b>-</b>
<b>MAIDENHEAD DEANERY</b>									
BRAY ST MICHAEL w BRAYWOOD	54,080	54,080	100.0	0	MAIDENHEAD ST PETER	66,768	66,768	100.0	0
CLEWER ST ANDREW	26,000	26,000	100.0	0	MAIDENHEAD THE GOOD SHEPHERD	26,500	26,500	100.0	0
COOKHAM DEAN ST JOHN THE BAPTIST	94,621	94,621	100.0	0	NEW WINDSOR TEAM	85,508	85,508	100.0	0
COOKHAM HOLY TRINITY	100,048	100,048	100.0	0	OLD WINDSOR ST PETER	38,574	38,574	100.0	0
DEDWORTH ALL SAINTS	57,624	55,600	96.1	2,224	SHOTTESBROOKE	11,648	11,648	100.0	0
HURLEY STUBBINGS LWMCK BURCHETTS C	68,677	68,677	100.0	0	WALTHAM ST LAWRENCE	18,000	20,000	111.0	-2,000
MAIDENHEAD ALL SAINTS	62,140	62,140	100.0	0	WHITE WALTHAM ST MARY	26,363	26,363	100.0	0
MAIDENHEAD ST ANDREW & ST MARY	88,088	88,088	100.0	0	MAIDENHEAD DEANERY	38,166	38,368	100.5	-222
MAIDENHEAD ST LUKE	55,848	55,850	100.0	-2	<b>Deanery Totals</b>	<b>878,873</b>	<b>878,873</b>	<b>100.0</b>	<b>-</b>
<b>NEWBURY DEANERY</b>									
BEEDON	7,064	7,064	100.0	0	INKPEN	21,531	21,531	100.0	0
BOXFORD	0,095	0,095	100.0	0	RINTBURY w AYINGTON	35,303	35,303	100.0	0
BRIGHTWALTON w CATMORE	9,142	9,142	100.0	0	LAMBOURN	32,000	32,000	100.0	0
CHADDLEWORTH	10,572	10,572	100.0	0	LECKHAMPSTEAD BERKS	9,113	9,113	100.0	0
CHEVELEY w WINTERBOURNE & OARE	33,149	33,149	100.0	0	NEWBURY ST GEORGE	55,094	55,094	100.0	0
COMBE ST SWITHUN	3,631	3,631	100.0	0	NEWBURY ST JOHN	46,602	40,602	89.0	5,000
EAST GARSTON	7,296	7,296	100.0	0	NEWBURY ST NICOLAS & ST MARY	130,150	130,150	100.0	0
EASTBURY	7,560	7,560	100.0	0	PEASEMORE	7,064	7,064	100.0	0
ENBORNE	8,551	8,551	100.0	0	SHAW CUM DONNINGTON	48,201	48,201	100.0	0
FARNBOROUGH	7,064	7,064	100.0	0	SPEEN	15,336	15,336	100.0	0
FAWLEY	4,892	4,892	100.0	0	STOCKCROSS	8,695	8,695	100.0	0
GREAT SHEFFORD	14,877	14,877	100.0	0	THATCHAM	61,480	61,480	100.0	0
GREENHAM	44,212	44,212	100.0	0	WELFORD w WICKHAM	8,979	8,979	100.0	0
HAMSTEAD MARSHALL	9,435	9,435	100.0	0	WEST ILSLEY	5,434	5,434	100.0	0
HERMITAGE TEAM	109,431	109,431	100.0	0	WEST WOODHAY	7,080	7,080	100.0	0
HUNGERFORD w DENFORD	56,508	56,508	100.0	0	NEWBURY DEANERY	14,354	19,354	134.8	-5,000
					<b>Deanery Totals</b>	<b>867,575</b>	<b>867,575</b>	<b>100.0</b>	<b>-</b>



## PARISH SHARE 2013

	Share			Balance unpaid		Share			Balance unpaid
	apportionment	Contributions received	% received			apportionment	Contributions received	% received	
	£	£		£		£	£		£
<b>READING DEANERY</b>									
BEECH HILL	13,730	13,730	100.0	0	READING ST LAURENCE	22,663	22,663	100.0	0
CAVERSHAM THAMESIDE & M'DURHAM	112,095	112,095	100.0	0	READING ST LUKE w ST BARTHOLOM	44,043	44,043	100.0	0
CAVERSHAM ST ANDREW	54,524	54,524	100.0	0	READING ST MARY	21,666	21,666	100.0	0
CAVERSHAM EMMER GRN ST BARNABAS	46,765	46,765	100.0	0	READING ST MATTHEW	16,456	16,456	100.0	0
CAVERSHAM PARK	1,125	1,125	100.0	0	SHINFIELD	35,435	35,435	100.0	0
EARLEY ST NICOLAS	61,562	61,562	100.0	0	SPENCERS WOOD & GRAZELEY	26,649	26,649	100.0	0
EARLEY ST PETER	82,012	82,012	100.0	0	SWALLOWFIELD	23,970	23,970	100.0	0
EARLEY TRINITY CH (LOWER EARLEY)	60,016	60,016	100.0	0	TILEHURST ST CATHERINE	54,960	54,960	100.0	0
READING ST MARKS & ALL SAINTS	57,292	54,500	95.1	2,792	TYLEHURST ST GEORGE	27,697	17,000	61.4	10,697
READING CHRIST CHURCH	43,346	26,000	60.0	17,346	TILEHURST ST MARY MAGDALEN	22,840	22,840	100.0	0
READING GREYFRIARS	155,455	155,455	100.0	0	TILEHURST ST MICHAEL	75,041	75,041	100.0	0
READING HOLY TRINITY	11,194	8,000	71.5	3,194	WOODLEY SOUTHLAKE ST JAMES	54,991	54,991	100.0	0
READING ST AGNES w ST PAUL & ST BARN.	35,240	35,240	100.0	0	WOODLEY ST JOHN	48,419	48,419	100.0	0
READING ST GILES	39,514	39,514	100.0	0	WOODLEY EMMANUEL CHURCH	39,249	39,249	100.0	0
READING ST JOHN THE EVANGELIST	46,765	46,765	100.0	0	READING OFANFRY	367	34,096		-34,099
					<b>Deanery Totals</b>	<b>1,337,881</b>	<b>1,337,881</b>	<b>100.0</b>	<b>-</b>
<b>SONNING DEANERY</b>									
ARBORFIELD w BARKHAM BENEFICE	78,145	46,400	59.4	31,745	WARGRAVE	108,755	108,755	100.0	0
CROWTHORNE	83,629	83,629	100.0	0	CHURCH OF THE WHITE HOUSE SCHOOL	12,801	0	0.0	12,801
FINCHAMPSTEAD w CALIFORNIA	138,595	138,595	100.0	0	WINNERSH	50,102	30,020	59.9	20,082
HURST	31,843	23,882	75.0	7,961	WOKINGHAM ALL SAINTS	139,396	139,396	100.0	0
OWLSMOOR	42,466	24,848	58.0	17,618	WOKINGHAM ST PAUL	80,571	80,571	90.0	9,000
RUSCOMBE AND TWYFORD	84,037	84,037	100.0	0	WOKINGHAM ST SEBASTIAN	79,826	79,826	100.0	0
SANDHURST	101,272	76,601	75.8	24,471	WOOSEHILL L.E.P.	23,471	23,471	100.0	0
SONNING	113,175	100,000	88.4	13,175	SONNING DEANERY	0	42,250		-42,250
					<b>Deanery Totals</b>	<b>1,177,084</b>	<b>1,082,281</b>	<b>91.9</b>	<b>94,803</b>
<b>VALE OF WHITE HORSE DEANERY</b>									
ASHBURY	10,425	10,425	100.0	0	LITTLE COXWELL	5,288	5,288	100.0	0
BAULKING	9,441	9,441	100.0	0	LONGCOT w FERNHAM	9,303	9,303	100.0	0
BUSCOT	3,298	3,298	100.0	0	LONGWORTH	14,623	14,623	100.0	0
CHARNEY BASSETT	8,524	8,524	100.0	0	LYFORD	2,205	2,205	100.0	0
COLESHILL	3,298	3,298	100.0	0	SHELLINGFORD	10,385	10,385	100.0	0
COMPTON BEAUCHAMP	3,043	3,043	100.0	0	SHRIVENHAM	46,937	37,550	80.0	9,387
EATON HASTINGS	3,298	3,298	100.0	0	STANFORD IN THE VALE	48,463	48,463	100.0	0
FARINGDON	56,963	56,963	100.0	0	UFFINGTON	17,466	17,466	100.0	0
GAINFIELD	30,266	30,266	100.0	0	WOOLSTONE	9,913	9,913	100.0	0
GREAT COXWELL	6,583	6,583	100.0	0	VALE OF WHITE HORSE DEANERY	-1	0		-1
HINTON WALDRIST	7,373	7,373	100.0	0	<b>Deanery Totals</b>	<b>307,174</b>	<b>297,788</b>	<b>96.9</b>	<b>9,386</b>
<b>WALLINGFORD DEANERY</b>									
ASTON TIRROLD	9,336	9,336	100.0	0	* HAGBOURNE	26,878	24,190	90.0	2,688
BLEWSBURY	21,971	21,971	100.0	0	HARWELL	46,599	46,599	100.0	0
BRIGHTWELL CUM SOTWELL	23,876	23,876	100.0	0	MOULSFORD	11,695	8,982	76.8	2,713
CHILTON	21,713	18,713	86.2	3,000	NORTH MORETON	8,853	8,853	100.0	0
CHOLSEY	42,909	42,909	100.0	0	SOUTH MORETON	3,082	0	0.0	3,082
CROWMARSH	17,985	17,985	100.0	0	UPTON	7,990	7,990	100.0	0
DIDCOT ALL SAINTS	40,855	40,855	100.0	0	WALLINGFORD	56,303	56,303	100.0	0
DIDCOT LADYGROVE (LEP)	35,003	35,003	100.0	0	WALLINGFORD DEANERY	1,300	2,100	161.5	-800
DIDCOT ST PETER	39,047	28,771	73.7	10,276	<b>Deanery Totals</b>	<b>415,395</b>	<b>394,436</b>	<b>95.0</b>	<b>20,959</b>
<b>WANTAGE DEANERY</b>									
ARDINGTON w LOCKINGE	17,895	17,895	100.0	0	LETCOMBE BASSETT	4,744	4,744	100.0	0
CHILDREY	8,146	8,146	100.0	0	LETCOMBE REGIS	15,116	15,116	100.0	0
DENCHWORTH	3,340	1,110	33.4	2,230	SPARSHOLT	6,049	6,049	100.0	0
EAST CHALLOW	13,808	13,808	100.0	0	WANTAGE	92,369	92,369	100.0	0
EAST HENDRED	21,694	21,694	100.0	0	WEST CHALLOW	4,980	4,980	100.0	0
GROVE	80,454	80,454	100.0	0	WEST HENDRED	9,010	9,010	100.0	0
HANNEY	16,498	16,498	100.0	0	WANTAGE DEANERY	0	0		0
KINGSTON LISLE	4,453	4,453	100.0	0	<b>Deanery Totals</b>	<b>299,132</b>	<b>296,902</b>	<b>99.3</b>	<b>2,230</b>
					<b>Archdeaconry Totals</b>	<b>7,351,675</b>	<b>6,964,241</b>	<b>94.7</b>	<b>387,334</b>

\* Payment made in full since 31 December 2013.



## PARISH SHARE 2013

	Share apportionment	Contributions received	% received	Balance unpaid		Share apportionment	Contributions received	% received	Balance unpaid
	£	£		£		£	£		£
<b>MILTON KEYNES</b>									
BLETCHLEY	66,273	66,273	100.0	0	WATER EATON	12,000	12,000	100.0	0
FENNY STRATFORD	21,234	16,000	75.4	5,234	WOLVERTON HOLY TRINITY	16,275	16,275	100.0	0
MK CHURCHES COUNCIL MISSION PARTNERSHIP	359,764	335,532	93.3	24,232	WOLVERTON ST GEORGE	23,933	23,933	100.0	0
STONY STRATFORD W CALVERTON	51,046	30,000	58.8	21,046	MILTON KEYNES DEANERY	50,225	10,833	21.6	39,392
					<b>Deanery Totals</b>	<b>600,750</b>	<b>510,846</b>	<b>85.0</b>	<b>89,904</b>
<b>MURSLEY DEANERY</b>									
ASTON ABBOTTS	7,896	7,896	100.0	0	MURSLEY	18,038	18,038	100.0	0
BOW BRICKHILL	12,255	12,255	100.0	0	NEWTON LONGVILLE	19,037	13,737	72.2	5,300
CHEDDINGTON	20,921	18,000	86.0	2,921	SLAPTON	13,320	8,800	66.1	4,520
CUBLINGTON	8,714	7,000	80.3	1,714	SOULBURY	7,879	3,000	38.1	4,879
DRAYTON PARSLow	9,086	7,250	79.8	1,836	STEWKLEY	31,571	31,571	100.0	0
GREAT BRICKHILL	21,724	21,724	100.0	0	STOKE HAMMOND	13,369	13,369	100.0	0
# IVINGHOE w PITSTONE	27,729	22,000	79.3	5,729	SWANBOURNE	12,228	5,000	40.9	7,228
LITTLE BRICKHILL	8,356	6,625	79.3	1,731	WING w GROVE	25,693	25,490	99.5	1,203
LITTLE HORWOOD	12,087	8,000	66.2	4,087	WINGRAVE w ROWSHAM	18,757	15,968	85.1	2,789
MARSWORTH	16,472	10,000	60.7	6,472	MURSLEY DEANERY	1	0		1
MENTMORÉ	5,772	5,772	100.0	0	<b>Deanery Totals</b>	<b>311,905</b>	<b>261,496</b>	<b>83.8</b>	<b>50,409</b>
<b>NEWPORT DEANERY</b>									
ASTWOOD	0	0	0.0	0	MOULSOE	2,474	2,464	99.6	10
CASTLETHORPE	21,124	21,124	100.0	0	NEWPORT PAGNELL	60,680	60,680	100.0	0
CHICHELEY	7,856	7,856	100.0	0	NEWTON BLOSSOMVILLE	7,715	7,715	100.0	0
CLIFTON REYNES	7,098	7,098	100.0	0	NORTH CRAWLEY	11,278	5,778	51.2	5,500
COLD BRAYFIELD	2,160	2,160	100.0	0	OLNEY	54,276	54,276	100.0	0
EMBERTON	14,544	14,544	100.0	0	RAVENSTONE	8,562	8,562	100.0	0
GAYHURST	3,171	3,171	100.0	0	SHERINGTON	21,150	16,500	78.0	4,650
HANSLOPE	24,550	16,310	66.4	8,240	STOKE GOLDINGTON	12,685	12,685	100.0	0
HAVERSHAM w LITTLE LINFORD	33,840	33,840	100.0	0	TYRINGHAM w FILGRAVE	7,551	7,551	100.0	0
LATHBURY	2,803	2,803	100.0	0	WESTON UNDERWOOD	7,294	7,294	100.0	0
LAVENDON	13,667	13,667	100.0	0	NEWPORT DEANERY	-1	0		-1
					<b>Deanery Totals</b>	<b>324,697</b>	<b>306,298</b>	<b>94.3</b>	<b>18,399</b>
<b>WENDOVER DEANERY</b>									
ASTON CLINTON	53,100	53,100	100.0	0	HAWRIDGE	6,360	6,360	100.0	0
BUCKLAND	15,500	15,500	100.0	0	LITTLE MISSENDEN	59,300	59,300	100.0	0
CHOLESBURY	5,800	5,800	100.0	0	PRESTWOOD	67,200	67,200	100.0	0
DRAYTON BEAUCHAMP	10,920	10,920	100.0	0	ST LEONARDS	19,160	19,160	100.0	0
ELLESBOROUGH	16,220	16,220	100.0	0	STOKE MANDEVILLE	24,100	24,100	100.0	0
GREAT HAMPDEN	17,650	17,650	100.0	0	THE LEE	27,400	27,400	100.0	0
GREAT & LITTLE KIMBLE	18,740	11,000	58.7	7,740	WENDOVER	114,300	114,300	100.0	0
GREAT MISSENDEN	101,100	101,100	100.0	0	WESTON TURVILLE	56,300	38,300	68.0	18,000
HALTON	7,000	5,000	71.4	2,000	WENDOVER DEANERY	7,747	35,487	458.1	-27,740
					<b>Deanery Totals</b>	<b>627,897</b>	<b>627,897</b>	<b>100.0</b>	<b>-</b>
<b>WYCOMBE DEANERY</b>									
BLEDLOW RIDGE	11,116	11,116	100.0	0	HW SANDS SS MARY & GEORGE	19,549	19,549	100.0	0
BOURN END	26,440	17,446	66.0	9,000	HUGHENDEN	70,416	70,416	100.0	0
BRADENHAM	8,477	3,577	42.2	4,900	IBSTONE	8,765	8,765	100.0	0
CADMORE END	10,533	6,000	57.0	4,533	LANE END	29,879	29,879	100.0	0
MARLOW TEAM MINISTRY	170,653	170,653	100.0	0	FLAGWELL HEATH	55,136	55,136	100.0	0
HAMBLEDEN VALLEY GROUP	108,192	104,192	96.3	4,000	LOUDWATER	95,934	95,934	100.0	0
HAZLEMERE	133,152	133,152	100.0	0	RADNAGE	18,408	18,408	100.0	0
HEDSOR	15,251	15,251	100.0	0	STOKENCHURCH	29,808	29,808	100.0	0
HIGH WYCOMBE ST ANNE & ST PETER	15,607	15,607	100.0	0	TERRIERS	34,683	23,700	68.3	10,983
HIGH WYCOMBE ALL SAINTS	85,032	85,032	100.0	0	# WEST WYCOMBE	21,668	15,658	72.3	6,000
HIGH WYC HATTERS LN ST ANDREW	78,842	78,842	100.0	0	WOORBURN	90,713	45,713	50.1	45,000
HW BOOKER ST BIRINUS & WEND ST JOHN	73,468	73,468	100.0	0	WYCOMBE DEANERY	2	44,418		-44,416
HIGH WYCOMBE DOWNLEY ST JAMES	17,460	17,460	100.0	0	<b>Deanery Totals</b>	<b>1,189,186</b>	<b>1,189,186</b>	<b>100.0</b>	<b>-</b>
					<b>Archdeaconry Totals</b>	<b>6,516,834</b>	<b>6,143,199</b>	<b>94.3</b>	<b>373,635</b>

\* Payment made in full since 31 December 2013.  
# Part-payment made since 31 December 2013.



Diocese of Oxford, Diocesan Church House, North Hinksey, Oxford OX2 0NB  
Tel: 01865 208200 Email: [finance@oxford.anglican.org](mailto:finance@oxford.anglican.org) [www.oxford.anglican.org](http://www.oxford.anglican.org)

Company Number 142978 Registered Charity Number 247954