

**Approved 2014 Share Allocation**  
**Archdeaconry: Berkshire**

	Wantage			Indicative 2013		
			£			£
<b>Scheme components</b>						
<b>1. Costs of Ministry</b>						
Ministry costs for ministers financially supported by the Diocese						
	Number of posts	Cost per post	Ministry cost	Number of posts	Cost per post	Ministry cost
			£			£
Stipendiary minister	5.0	£43,873	219,365	4.0	£42,887	171,548
House for duty	-	£8,587	-	-	£8,315	-
			219,365			171,548
<i>Archdeaconry posts (note 8)</i>	2.2	£43,873		3.2	42,887.00	
Apportioned share of costs of archdeaconry posts			3,979			4,544
<b>Total Ministry cost</b>			223,344			176,092
<b>2. Church of the Future</b>						
		£	£		£	£
Pre-ordination costs		365,000			372,000	
Ordination and first appointment grants		116,000			111,000	
Direct costs of curates in training		1,913,000			1,895,000	
Diocesan training costs		455,000	2,849,000		425,000	2,803,000
National Church training for ministry			774,000			764,000
Cost for the diocese			£3,623,000			3,567,000
Ability to contribute - see below			1.59%			1.61%
			57,606			57,429
<b>3. Support Costs</b>						
			£			£
Diocesan Costs						
Parochial ministry support		1,458,000			1,393,000	
Mission of the diocese		1,791,000			1,675,000	
Compliance and governance Costs		540,000			878,000	
Share rebates		415,000			411,000	
Share under collection		577,000	4,781,000		594,000	4,951,000
Vacancies		(586,000)			(795,000)	
Trust and other investment income		(299,000)	(885,000)		(306,000)	(1,101,000)
			3,896,000			3,850,000
National Church Mission to the Nation						
National church responsibilities		644,000			637,000	
Grants and provisions		76,000			75,000	
Mission agencies clergy pension contributions		33,000			32,000	
Church's housing assistance for the retired ministry (CHARM)		244,000	997,000		241,000	985,000
Cost for the diocese			£4,893,000			4,835,000
Ability to contribute - see below			1.59%			1.61%
			77,799			77,844
Gross Allocation			358,749			311,365
<b>4. Allowances</b>						
			£			£
Statutory fees from 2012 re-imbursed			(12,763)			(13,210)
Deprivation allowance for 0 posts @ £20,000 per post			-			-
Rural support for 0 parishes @ £10,000 per parish			-			-
Balance of Glebe			(30,130)			(23,348)
			(42,893)			(36,558)
<b>Net Allocation</b>			315,856			274,807
<b>Capping</b>						
<b>2013 allocated share</b>			£299,132			£293,968
Increase / (decrease) of net allocation on prior year			£16,724			£(19,161)
% Increase / (decrease) of net allocation on prior year			5.6%			(6.5)%
Transitional adjustment if movement is more than 3.915% or less than -1.9%			£(5,013)			£16,221
<b>2014 Parish Share Requirement</b>			£310,843			£291,028
Increase / (decrease) in share requirement from 2013		£11,711			£(2,940)	
% Increase / (decrease) in share requirement from 2013		3.915%			(1.0)%	
<b>Deanery ability to contribute</b>						
Calculation = Membership x Deanery Profile Score						
Ratio	Membership base			Ratio		
70%	Average electoral roll 2009 to 2012	697		70%	707	
30%	Average Sunday Attendance 2008 to 2011	187		30%	187	
	Ability to contribute	884			894	
Factors used:-						
Electoral roll	Year	Members		Year	Members	
	2009	905		2008	914	
	2010	841		2009	915	
	2011	844		2010	841	
	2012	875		2011	844	
		866			879	
Average electoral roll 2009 to 2012	Year	Attendance		Year	Attendance	
October Sunday Attendance	2008	536		2008	536	
	2009	526		2009	526	
	2010	600		2010	600	
	2011	510		2011	510	
		543			543	
Average Sunday Attendance 2008 to 2011		1.1492			1.1492	
Deanery Community Profile score						
<i>Deanery ability to contribute as a proportion of the diocese</i>		1.59%			1.61%	