

## ANALYSIS OF CLERGY COSTS 2008

	Stipendiary £	House for Duty £	Curates in training £	NSM £	OLM £	LLM £
Direct Costs:						
Pay, NI & pension costs (Note A)	28,507	-	29,009	-	-	-
Housing costs (Note B)	6,918	6,918	2,296	-	-	-
Training & other direct costs	4,395	1,616	3,034	1,603	1,341	68
Total Direct costs:	39,820	8,534	34,339	1,603	1,341	68
Indirect Expenses of Parochial Ministry	2,903	583	2,351	109	92	3
	42,723	9,117	36,690	1,712	1,433	71
Curates in Training apportioned	6,308	-	-	-	-	-
<b>Total Direct and Indirect costs per ministerial post</b>	<b>49,031</b>	<b>9,117</b>	<b>36,690</b>	<b>1,712</b>	<b>1,433</b>	<b>71</b>
Indirect Expenditure						
Costs of curates in training	925	-	-	-	-	-
Administration	1,978	398	1,602	75	63	3
Mission of the Diocese	2,357	475	1,909	89	76	3
Other Diocesan Costs	5,260	873	3,511	164	139	6
Other National Church Costs	2,308	465	1,870	87	73	3
Total Indirect Expenditure	7,568	1,338	5,381	251	212	9
<b>Gross costs per Ministerial Post including Diocesan and Central Costs</b>	<b>56,599</b>	<b>10,455</b>		<b>1,963</b>	<b>1,645</b>	<b>80</b>
Less: Net Glebe Income	(4,957)					
Statutory & chaplaincy fees, investment income, lettings and other income	(5,310)	(997)		(187)	(157)	(8)
<b>Net costs</b>	<b>46,332</b>	<b>9,458</b>		<b>1,776</b>	<b>1,488</b>	<b>72</b>

## Notes:

- A Stipendiary clergy costs are the budgeted costs of these elements less an allowance for average vacancies in the year of 29.
- B Only 20% of the housing costs of training curates are borne by the Diocese. This is reflected in the reduced housing costs shown.