

DIOCESE OF OXFORD

PARISH SHARE ALLOCATION

DEANERY SCHEDULE

Archdeaconry: Oxford

Cowley

A - Population Income

Socio-economic class	2008			2007		
	Adult population per census (note 1) No.	Average weekly income per head (note 2) £	Total population income £	Adult population per census (note 1) No.	Average weekly income per head (note 3) £	Total population income £
LE - Large employers and higher managerial	2,046	£678.98	1,389,185	2,046	£587.74	1,202,524
HP - Higher professional	6,078	£595.18	3,617,502	6,078	£569.93	3,464,056
LM - Lower managerial and professional	12,492	£445.52	5,565,393	12,492	£425.23	5,311,938
INT - Intermediate	5,255	£336.38	1,767,659	5,255	£324.22	1,703,763
SE - Small employers	3,107	£295.82	919,127	3,107	£312.73	971,664
LS - Lower supervisory	4,007	£329.56	1,320,554	4,007	£296.61	1,188,526
SR - Semi-routine	7,267	£273.78	1,989,543	7,267	£231.12	1,679,547
R - Routine	5,829	£271.04	1,579,906	5,829	£216.70	1,263,163
LTU - Long term unemployed	506	£137.65	69,650	506	£141.99	71,846
Full-time students	12,840	£207.00	2,657,880	12,840	£135.06	1,734,160
Retired	6,711	£200.62	1,346,337	6,711	£196.31	1,317,416
	<u>66,138</u>		<u>£22,222,737</u>	<u>66,138</u>		<u>£19,908,601</u>
Average weekly income of population		£336.01		£301.02		
		Box A		Box A		

Note 1: Source: 2001 Census as analysed by Archbishops' Council. Crown Copyright 2003.

Note 2: Source: 2004-2005 Expenditure and Food Survey (latest available at February 2007). Crown Copyright 2006.

Note 3: Source: 2003-2004 Expenditure and Food Survey (latest available at February 2006). Crown Copyright 2005.

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B - Electoral Roll and Potential Income

	2008		2007	
	No.		No.	
Reported electoral roll figures (note 4)				
Current year when allocation made	2007		2006	
1 year previous	2006	1,698	2005	1,701
2 years previous	2005	1,701	2004	1,697
3 years previous	2004	1,697	2003	1,673
4 years previous	2003	1,673	2002	1,667
Four year average		<u>1,692</u>		<u>1,684</u>
Average weekly income of population (Box A above)		£336.01		£301.02
Deanery potential income per week		<u>£568,521</u>		<u>£506,911</u>
Total diocesan potential income per week		£20,613,769		£18,772,521
Deanery proportion of total		<u>2.758%</u>		<u>2.700%</u>
		Box B		Box B

Note 4: Electoral roll figures are as notified by parishes. If no figure is received by the deadline, the previous year's figure plus 10% is used. Retrospective adjustments are made for changes in local ecumenical partnerships and transfers of parishes between deaneries - this is advised separately where relevant.

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C - Net Ministry Cost

	2008			2007		
	Number of posts (note 5) No.	Net cost per post (note 6) £	Net ministry cost £	Number of posts (note 5) No.	Net cost per post (note 6) £	Net ministry cost £
Stipendiary minister	13.0	£46,332	602,316	13.0	£42,507	552,591
Training curate (note 7)	5.0	-	-	4.0	-	-
House for duty	1.0	£9,458	9,458	1.0	£8,613	8,613
Associate Minister (NSM)	16.0	£1,776	28,416	15.0	£1,851	27,765
Associate Minister (OLM)	-	£1,488	-	-	£1,535	-
Licensed lay minister	17.0	£72	1,224	19.0	£64	1,216
			641,414			590,185
<i>Total no. & costs of archdeaconry posts (note 8)</i>	2.5	£115,830		3.5	£148,775	
Apportioned share of costs of archdeaconry posts			11,996			15,222
			653,410			605,407
Deprivation allowance (note 9)	2.0	£46,332	(92,664)	2.0	£42,507	(85,014)
Adjusted net ministry cost			£560,746 Box C			£520,393 Box C

Note 5: Posts allocated to the deanery & funded by the diocese as at 1 February in the prior year (when the allocation is made), whether or not the posts are filled then.

Note 6: The diocesan average net cost for the type of post, based on the budget for the year and including (as applicable) salary, housing, training & other indirect costs. The amounts shown are after deducting certain glebe and other income which covers part of the actual gross costs.

Note 7: The total cost of curates in training is included as part of the cost per post of all stipendiary clergy in the diocese, rather than being attributed to the training posts.

Note 8: The costs of posts shown as allocated to an archdeaconry (rather than a particular deanery) are spread across deaneries pro rata to the deaneries' initial share allocation.

Note 9: Given to deaneries with wards in the 3,000 most deprived wards in the country, by deducting a number of stipendiary posts (so that the value of the allowance is maintained as the costs of posts rise).

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D - Parish Share Calculation

	2008			2007		
			Parish share £			Parish share £
Initial allocation						
Initial allocation total for diocese (note 10)	<i>d</i>		£16,502,410			£16,025,642
Deanery proportion of total (from Box B above)	<i>e</i>		2.758%			2.700%
Initial allocation to deanery	<i>f</i>	<i>d x e</i>	455,131			432,738
Increase/(decrease) to move towards ministry cost						
Adjusted net ministry cost (from Box C above)	<i>g</i>		£560,746			£520,393
Proportion of ministry cost covered by initial allocation	<i>h</i>	<i>f as % of g</i>	81%			83%
Additional ministry cost adjustment this year (note 11)	<i>i</i>		2.0%			2.0%
Adjustment brought forward from previous year	<i>j</i>	<i>% of f</i>	4.0%	18,205	2.0%	8,655
Additional adjustment this year (as above)	<i>k</i>	<i>% of f</i>	2.0%	9,103	2.0%	8,655
Cumulative adjustment	<i>l</i>	<i>% of f</i>	6.0%	27,308	4.0%	17,310
Restriction to upper and lower limits (note 12)	<i>m</i>		-	-		-
Ministry cost adjustment	<i>n</i>		27,308			17,310
Parish share before transitional adjustments	<i>o</i>	<i>f + n</i>	482,439			450,047
Proportion of adjusted net ministry cost covered	<i>p</i>	<i>o as % of g</i>	86%			86%
Transitional adjustment						
Percentage increase over previous year	<i>q</i>		7.2%			5.4%
Transitional adjustment (note 13)	<i>r</i>		-			-
Actual parish share requirement	<i>s</i>	<i>o + r</i>	£482,439			£450,047
Percentage increase over previous year	<i>t</i>		7.2%			5.4%
Proportion of adjusted net ministry cost covered	<i>u</i>	<i>s as % of g</i>	86%			86%

Note 10: The total parish share required is £16,789,000. Allowing for the net amount raised by ministry cost & transitional adjustments, the initial total to be allocated is £16,502,410.

Note 11: The additional adjustment made this year to increase/(decrease) a deanery's initial allocation of parish share so as to move it nearer to that deanery's adjusted net ministry cost. This adjustment is added to any adjustment brought forward from the previous year.

Note 12: The cumulative ministry cost adjustment is limited so that parish share is not increased to more than 100% of adjusted net ministry cost or reduced to less than 140%.

Note 13: The transitional adjustment limits any deanery's increase to a maximum of 7.5% (2007: 7.5%) and a minimum of 2% (2007: 2%).

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E - Analysis of Change from Previous Year

	Initial allocation £	Ministry cost adjustment £	Transitional adjustment £	Total parish share £	Increase/ (decrease) %
Parish share in 2007	432,738	17,310	-	450,047	
Effect of changes in electoral roll (note 14)	(2,797)			(2,797)	(0.6%)
Effect of changes in national income statistics (note 15)	12,042			12,042	2.7%
Net effect of change in potential income (note 16)	9,245			9,245	
Effect of increase in total initial allocation (note 17)	13,149			13,149	2.9%
Increase/(decrease) in initial allocation to deanery	22,394			22,394	
Increase/(decrease) in initial allocation to deanery (as above)		22,394			
Brought forward ministry cost adjustment		4.0%			
Effect of change in initial allocation on brought forward adjustment		896		896	0.2%
Initial allocation to deanery for 2008		455,131			
Additional ministry cost adjustment this year		2.0%			
Effect of additional ministry cost adjustment this year		9,103		9,103	2.0%
Effect of limiting ministry cost adjustment (note 18)		-		-	-
Effect of change in transitional adjustment (note 19)			-	-	-
Parish share in 2008	455,131	27,308	-	482,439	7.2%

Note 14: This reflects the fact that the deanery's four year average electoral roll has increased by 0.5% compared with a diocesan average increase of 1.1%.

Note 15: This reflects the change in the average income of the population of the deanery as a whole, relative to other deaneries.

Note 16: This reflects the increase in the deanery's proportion of total diocesan potential income from 2.7% to 2.758%.

Note 17: The increase in initial allocation is less than the overall parish share increase of 3.5% because some of the latter comes from the ministry cost and transitional adjustments.

Note 18: The cumulative ministry cost adjustment is limited so that parish share is not increased to more than 100% of adjusted net ministry cost or reduced to less than 140%.

Note 19: The transitional adjustment limits any deanery's increase to a maximum of 7.5% (2007: 7.5%) and a minimum of 2% (2007: 2%).

NB This summary may contain some small rounding differences.